



ABOUT THE COVER DESIGN

This year, the design of the 2024 Tarlac State University Annual Report has a touch of the abstract representation of petals shaded by hues from the university emblem maroon and gold.

These petals, which are displayed when a flower is in full bloom, are symbolic of TSU's 118 years of history — a MARILAG (beautiful) depiction of the institution's resiliency and excellence.

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Published by:
Office of Public Affairs

Printed by:

Office of Business Affairs and Auxiliary Services

TARLAC STATE UNIVERSITY

Romulo Boulevard, Brgy. San Vicente Tarlac City, Tarlac 2300



tsu.edu.ph/publications



Republic of the Philippines

TARLAC STATE UNIVERSITY

Romulo Boulevard, San Vicente Tarlac City, Tarlac

June 30, 2025

HIS EXCELLENCY FERDINAND ROMUALDEZ MARCOS

President Republic of the Philippines Malacañang Palace San Miguel, Manila

Your Excellency:

Greetings from Tarlac State University!

In compliance with the pertinent provisions of Republic Act No. 8292 or the Higher Education Modernization Act of 1999, the Tarlac State University is respectfully submitting the Annual Report for the calendar year 2024.

This annual report presents the milestones and accomplishments of TSU as its contributions to the national and regional development goals towards attaining its vision to become a globally competitive university recognized for excellence in sciences and emerging technologies. The report is a holistic and reflective narrative of how the university sustained truthfulness and transparency in the delivery of quality education and services, served the community through research and extension projects, and practiced "unity in diversity" in all its plans and actions.

Tarlac State University is and will always be the university of the people, by the people, and for the people.

God bless you and God bless the Republic of the Philippines!

Very truly yours,

DR. ARNOLD E. VELASCO

President



OVERVIEW

The theme of Tarlac State University's annual report for 2024, MARILAG: Husay at Tatag, speaks of beauty amid obstacles and challenges. This year is about honoring the pillars that gave the university its strong foundation as it continually aims for global competitiveness and excellence, notably in sciences and emerging technologies.

TSU has been known for its astounding performances, both locally and internationally. The institution's name is a hallmark of providing quality education, as evidenced by licensure examination results. Recently, TSU gained recognition for its financial housekeeping, internal audit measures, and anti-red tape implementation, testifying that office operations are also paramount to the institution. Moreover, its students, faculty members, and non-teaching personnel remain vessels of the quality expected from the university.

How Tarlac State University thrives today is a product of hard work and perseverance not just of the present leaders but also of the previous administrations. The wisdom and experience gained from past transactions, engagements, and accreditations breathe life into how the university puts things in motion. The strength of its core functions, namely instruction, research, extension, and production, emanate from the beautiful and enchanting journey of the university along with the corresponding learnings.

Referring to "marilag," TSU resembles a flower that blooms in adversity. Hardships cannot be done away with, even with a state-run education institution, but these difficulties pave the way for a bolder, braver, and better institution that hones well-rounded students, produces top-caliber graduates, and harbors exceptional talents in the academe. Indeed, "husay at tatag," or resiliency and excellence, lives through Tarlac State University.

However, "Marilag" is not just about having a beautiful university on the surface level with eye-catching infrastructure. The term embraces the university's entirety — from when it was introduced, recognized, faced hurdles, and was humbled to regain its place in the limelight.

MESSAGE FROM PRESIDENT

Tarlac State University (TSU) is pleased to present its Annual Report for 2024, a significant record of our achievements and activities in 2024, under the theme Marilag: Husay at Tatag. This report holds the key to understanding our progress and future direction.

It is the result of the hard work and dedication of many striving to create a comprehensive and informative document that accurately reflects our achievements and performance.

Additionally, this will showcase the commitment and effort of the TSU community, which has led to outstanding successes and advancements in pursuing our mission. As a result, I am proud to keep working to build an impactful future for our humble university.

Similarly, crafting the annual report is remarkable in establishing the right kind of appreciation our institution has achieved with the help of the diligent and hardworking individuals from the university. It inspires me to see the university's impact on the community and the positive changes it has brought about. Likewise, it is impressive to show the level of respect that our institution has earned. This is only possible with the attentive and hardworking university workforce.

Hence, the effort of the people behind this report is highly valued and recognized. The Office of Public Affairs (OPA), with the help of the different offices and departments, has shown outstanding work throughout the years. They always strive to promote and give relevant information to clients.

The Office of the University President is deeply appreciative of the significant work put in by the TSU community for crafting this annual report. This initiative is indeed laudable, and may it encourage the TSU community to develop more brilliant endeavors.

To conclude, I extend my heartfelt gratitude to all those who contributed to this excellent annual report. Your dedication and hard work have made this document a valuable asset to TSU.

I look forward to our continued success as we serve with dedication and compassion.

Thank you very much.

ARNOLD EVELASCO, REE, PhD





VISION

A globally competitive university recognized for excellence in sciences and emerging technologies.

MISSION

TSU shall develop highly competitive and empowered human resources fostering responsive global education, future-proof research culture, inclusive and relevant extension programs, and sustainable production projects.

STRATEGIC DIRECTIONS

- S ustainable student support programs to improve access to quality education to become globally competitive.
- **O** utstanding international reputation and visibility through Academic and Research Exchanges.
- A ssurance of quality and excellence through accreditation, assessment, and certification with global standards.
- **R** igorous Development Programs for executives, faculty, staff, and students.
- **H** ighly responsive and innovative Research Development and Extension programs.
- I nvestment on modern Infrastructures, facilities and equipment to ensure inclusive and responsive delivery of services to clients and stakeholders.
- $\textbf{\textit{G}} \text{ood governance, } management, \text{ and accountability characterized by Truth Service and Unity.}$
- **H** arness active partnerships and collaboration to local and international community.
- E nhanced Production through Sustainable Income Generating Projects.
- **R** esponsive, Innovative and Industry-based Curricula and Instruction.

CORE VALUES

- T Truth in words, action and character
- **S** Service with excellence and compassion
- **U** Unity in diversity

QUALITY POLICY STATEMENT

Tarlac State University is committed to continuously strive for global competitiveness and excellence in the delivery of instruction, research, extension (training and consultancy), and administrative support services, compliant to regulatory and statutory requirements for the utmost satisfaction of its valued customers while ensuring safe and healthy working conditions for its students, employees, clientele and reducing environmental impact of its operations.

QUALITY OBJECTIVES

To uphold the commitment to its policy, TSU shall attain the following objectives:

- 1. Strive for global competitiveness and excellence in the delivery of
 - 1.1 Instruction
 - 1.2 Research
 - 1.3 Extension (training and consultancy services) and
 - 1.4 Administrative support services.
- 2. Attain utmost satisfaction of customers and interested parties.
- 3. Comply with the standards set by statutory, regulatory, and accrediting bodies; and
- 4. Maintain and continually improve the implementation of its quality management system.

TARLAC STATE UNIVERSITY

THROUGHOUT THE YEARS

TARLAC HIGH

1906

Forerunner of Tarlac State University and was founded by President Emilio Aguinaldo





Created to offer

intermmediate grades

FULL SECONDARY SCHOOL

1918

Tarlac Trade

School evolved

school

Department was separated from Tarlac High School and was named Tarlac Trade School

Vocational

TARLAC SCHOOL OF ARTS AND TRADE

1956



the Tarlac College of INSTITUTE OF Technology (TCT) and merged with AGRICULTURE

R.A. 4337 converted Tarlac School of Arts and Trade into

the Institute

of Agriculture

under TCT

Agricultural School (TNAS) in Camilina, Tarlac. TNAS became



R.A. 6764 law, converting Tarlac College of Technology

NEW TSU CHARTER

Caugeren of the Philipple Sein Monte Topinesh Coupers

REPUBLIC ACT NO 11975



1899 CIENTIFICO LITERARIA UNIVERSIDAD DE FILIPINAS







VOCATIONAL DEPARTMENT



TARLAC TRADE SCHOOL



converted TTS to Tarlac School of Arts and Trade (TSAT) which began to offer education



TARLAC COLLEGE OF TECHNOLOGY



Agriculture (now Agricultural University) was Tarlac College of



TARLAC STATE UNIVERSITY



Level IV Institutional Accreditation by AACCUP

Rank 279th in the World University Rankings for Innovation (WURI)

SUC Level III

Recognition for Proficiency in Quality Management by the Philippine Qaulity Award

ISO 9001:2015 Certified

Estbalished Campuses in Capas, Concepcion, and La Paz

TODAY

TABLE OF CONTENTS

01 ROADMAP A Resource Management Development

- 02 Infrastructure Development
- 14 Finance
- 19 Human Resource Development
- 31 Environmental Sustainability Development
- 36 Gender and Development

41 ROADMAP B Instructional Quality and Relevance Development

- 42 Curriculum, Board, and Bar Development
- 55 Library Collections and Services Development
- **64** Student Support Services and Graduate Employability Development
- 84 Admission and Retention Development

91 ROADMAP C Research and Community Extension Services Development

- 92 Research ans Creative Works Development
- 105 Extension Services and Community Engagement Development
- 116 Production and Commercialization Development

129 ROADMAP D Quality Assurance Development

- 130 Academic Program Quality Assurance Development
- 134 Institutional Quality Assurance Development
- 138 Quality Management Systems Development
- 146 Alumni Affairs Development

153 ROADMAP E Informationa and Communication Technology Development

- 154 Software Development
- 163 Hardware Maintenance
- 166 Network Development
- 170 Network Monitoring

173 ROADMAP F Internationalization

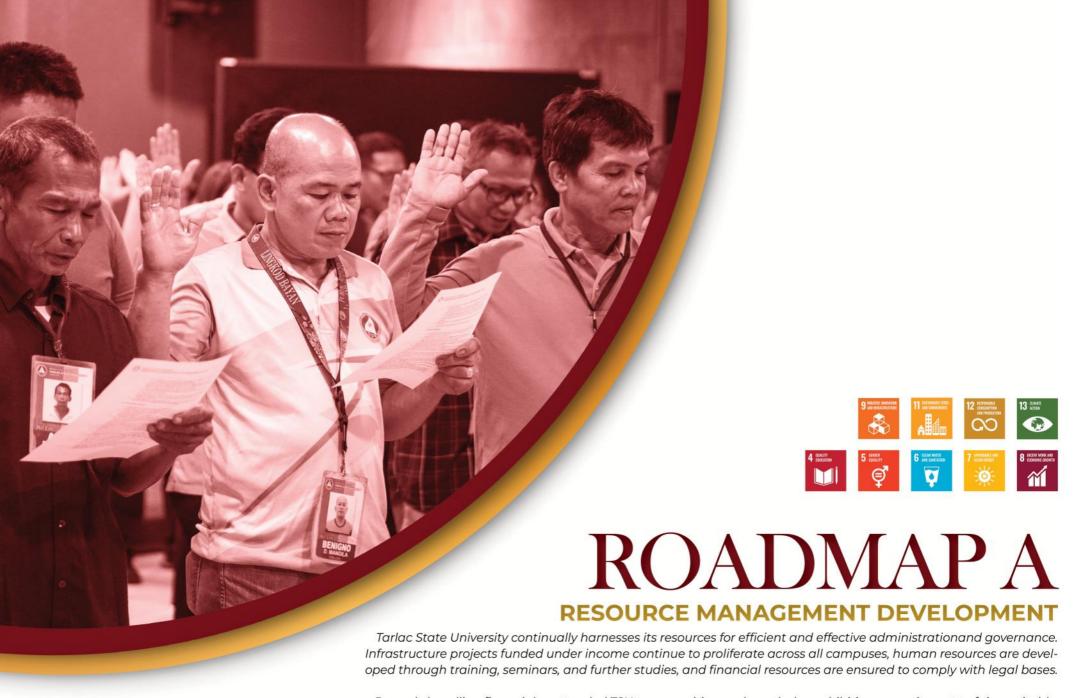
174 Partnerships, Memberships, and Extension Services

184 ROADMAP G Technology Development and Commercialization

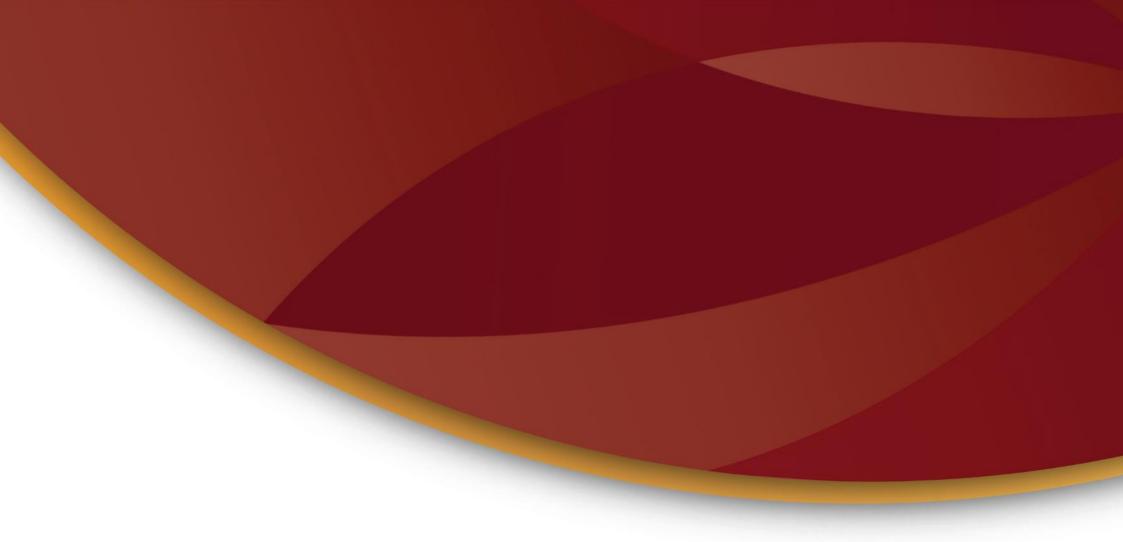
- 185 Awards
- 188 Partnerships
- **192** Technology Transfer
- **194** Benchmarking
- 196 In-house Seminars and Training
- 199 Community Seminars and Training
- 202 University-Wide, Regional, and National Events







Properly handling financial matters led TSU to recognition and accolades, exhibiting commitment to fair, equitable, quality operations and services and a stronger institution.



ROADMAP A
RESOURCE MANAGEMENT DEVELOPMENT

INFRASTRUCTURE DEVELOPMENT

ICOMPLETED PROJECTS (Income)











REFURBISHMENT OF TSU MAIN CAMPUS LIBRARY

Contract Amount: Php 5,628,636.14

Fund Source: Income

Contractor: AR ESBI Construction

Duration: 24 CD

Date Started: August 7, 2023 (NTP)

August 16, 2023 (actual date started)

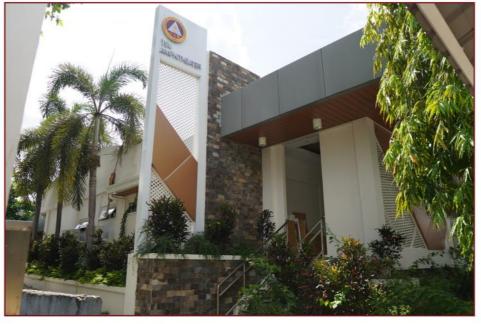
Date of Completion: April 4, 2024

Status of Completion: 100% accomplished

ICOMPLETED PROJECTS (Income)











REFURBISHMENT OF TSU AMPHITHEATER

Php 12,388,053.89 **Contract Amount:**

> **Fund Source:** Income

Contractor: Primarch Builders

Duration: 270 CD

Date Started: October 6, 2023 (NTP)

October 9, 2023 (actual date started)

Date of Completion: July 4, 2024

Status of Completion: 100% accomplished

ICOMPLETED PROJECTS (Income)











RENOVATION OF THE OFFICE OF MANAGEMENT INFORMATION SYSTEMS' HARDWARE UNIT AND COMFORT ROOM

Contract Amount: Php 2,008,618.62

Fund Source: Income

Contractor: AR. ESBI Construction

Duration: 165 CD

Date Started: December 12, 2023 (NTP)

December 22, 2023 (actual date started)

Date of Completion: June 4, 2024

Status of Completion: 100% accomplished

ICOMPLETED PROJECTS (Income)







REPAINTING OF THE COLLEGE OF COMPUTER STUDIES BUILDING AND CONVERSION OF LECTURE ROOMS 501-502 TO LECTURE HALL

Contract Amount: Php 5,979,374.58

Fund Source: Income

Contractor: Slampjam Construction

Duration: 315 CD

Date Started: December 27, 2023 (NTP)

January 3, 2024 (actual date started)

Date of Completion: November 13, 2024
Status of Completion: 100% accomplished

ICOMPLETED PROJECTS (Income)











REPAIR WORKS OF VARIOUS BUILDINGS DAMAGED BY THE TYPHOON KARDING

Contract Amount: Php 2,699,743.13

Fund Source: Income

Contractor: AR. ESBI Construction

Duration: 165 CD

Date Started: January 25, 2024 (NTP)

January 31, 2024 (actual date started)

Date of Completion: July 14, 2024

Status of Completion: 100% accomplished

IONGOING PROJECTS







CONSTRUCTION OF TARLAC STATE UNIVERSITY WAREHOUSE

Contract Amount: Php 25,980,205.06

Fund Source: Income

Contractor: R.M. Mangubat Construction

Duration: 385 CD

Date Started: January 19, 2024 (NTP)

January 23, 2024 (actual date started)

Target Date of Completion: February 11, 2025
Status of Completion: 91% accomplished
Ongoing works:

- Painting works

- Tileworks

- Installation of windows

- Installation of parapet and gutter







CONSTRUCTION OF THE COLLEGE OF PUBLIC ADMINISTRATION AND GOVERNANCE BUILDING PHASE III

Contract Amount: Php 45,560,376.31

Fund Source: Income

Contractor: DEKM Construction/J3MS Construction Joint Venture

Duration: 360 CD

Date Started: February 7, 2024 (NTP)

February 12, 2024 (actual date started)

Target Date of Completion: Status of Completion:

Status of Completion:

Remarks:

February 6, 2025

85.94% accomplished

Ongoing works:

- Painting of exterior walls
- Installation of green wall
- Landscaping and roadworks
- Fabrication of whiteboard and wainscot framing
- Painting works and installation of lights at 3rd floor

IONGOING PROJECTS







REPAIR AND REPAINTING OF THE TARLAC STATE UNIVERSITY HOTEL

Contract Amount: Php 4,422,411.07

Fund Source: Income

Contractor: AR. ESBI Construction

Duration: 240 CD

Date Started: August 6, 2024 (NTP)

August 16, 2024 (actual date started)

Target Date of Completion: April 12, 2025

Status of Completion: 13.84% accomplished

Remarks: The contractor resumed their on-site work

on December 7, 2024.







UPGRADING OF ELECTRICAL SYSTEM AT COLLEGE OF ARCHITECTURE AND FINE ARTS BUILDING

Contract Amount: Php 2,633,555.93

Fund Source: Income

Contractor: Primarch Builders

Duration: 90 CD

Date Started: October 16, 2024 (NTP)

October 29, 2024 (actual date started)

Target Date of Completion: January 26, 2025 **Status of Completion:** 96.26% accomplished

Remaining works:

- Termination of Main Feeder Line at Main Circuit Breaker

IONGOING PROJECTS







REFURBISHMENT OF COLLEGE OF INDUSTRIAL TECH-NOLOGY DEAN'S OFFICE, MALE AND FEMALE TOILETS, AND CLASSROOMS (ETL-3AB AND LECTURE ROOM-14)

Contract Amount: Php 2,258,858.90

Fund Source: Income

Contractor: High Vision Builders Corporation

Duration: 90 CD

Date Started: November 8, 2024 (NTP)

November 18, 2024 (actual date started)

Target Date of Completion: February 15, 2025 **Status of Completion:** 29.87% accomplished

Remarks: Ongoing works:

Masonry worksPlastering works







REFURBISHMENT OF MULTI-PURPOSE SPORTS AND WELLNESS CENTER

Contract Amount: Php 14,414,243.20

Fund Source: Commission on Higher Education (CHED)

Contractor: AR. ESBI Construction

Duration: 210 CD

Date Started: November 14, 2024 (NTP)

November 24, 2024 (actual date started)

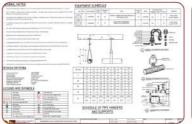
Target Date of Completion: June 21, 2025

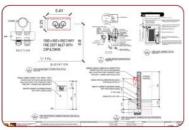
Status of Completion: 8.55% accomplished Remarks: Ongoing works:

> - Fabrication of of column reinforcement - Fabrication of footing reinforcement

- Clearing and grubbing

IDESIGN PHASE















COMPLETION OF FIRE PROTECTION SYSTEM AT THE COLLEGE OF EDUCATION BUILDING

Fund Source: Income

Approved Budget for the Contract: Php 11,694,934.77

Status: Ongoing re-evaluation of the Office of Facilities Development

and Management

RENOVATION OF THE FACULTY LOUNGE AT TSU CANTEEN

Fund Source: Income

Approved Budget for the Contract: Php 1,495,771.81 **Status:** - Winning contractor is Primarch Builders

- For TSU Board of Regents action

EXPANSION OF GUARD HOUSE WITH CCTV CONTROL ROOM

Fund Source: Income

Approved Budget for the Contract: Php 5,999,240.51

Status: Ongoing post-qualification

REFURBISHMENT OF RESEARCH, EXTENSION, AND DEVELOPMENT BUILDING

Fund Source: Income

Approved Budget for the Contract: Php 7,998,593.79

Status: For TSU Board of Regents action

IDESIGN PHASE





REFURBISHMENT OF COLLEGE OF ENGINEERING STUDENT CENTER

Fund Source: Income

Approved Budget for the Contract: Php 2,999,645.07

Status: - Revised drawings and technical documents submitted to Procurement Unit

- For scheduling of Pre-Bidding Conference



CONSTRUCTION OF THE COLLEGE OF ENGINEERING ACADEMIC BUILDING PHASE I

Fund Source: Income

Approved Budget for the Contract: Php 39,998,858.96

Status: - Pre-Procurement Conference held on December 4, 2024





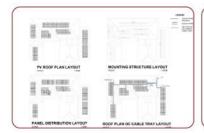
CONSTRUCTION OF OF MULTI-PURPOSE BUILDING (DORMITORY)

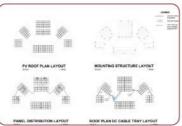
Fund Source: GAA

Approved Budget for the Contract: Php 29,848,365.77

Status: Pre-Construction Conference with DPWH RO III at TSU Main AVR

last December 17, 2024





INSTALLATION OF SOLAR HARVESTING SYSTEM AT LUCINDA CAMPUS (STUDENT CENTER AND CFTR BUILDING)

Fund Source: Income

Approved Budget for the Contract: Php 9,536,947.45

Status: Bidding Conference scheduled on January 7, 2025

IDESIGN PHASE





CATTER FOR SIGNA TECHNOLOGY AND INNOVATION BUILDING





REFURBISHMENT OF LABORATORIES AT CENTER FOR FOOD TECHNOLOGY AND RESEARCH BUILDING WITH SITE DEVELOPMENT

Fund Source: Income

Approved Budget for the Contract: Php 7,120,056.40

Status: - Revised drawings and technical documents submitted to Procurement Unit

- For scheduling of Pre-Bidding Conference

CONSTRUCTION OF CENTER FOR SOLAR TECHNOLOGY AND INNOVATION BUILDING (PHASE I)

Fund Source: Income

Approved Budget for the Contract: Php 19,999,877.90

Status: - Signed working drawings and technical documents submitted to Procurement Unit

- For scheduling of Pre-Procurement Conference

CONSTRUCTION OF THE TSU LABORATORY SCHOOL BUILDING (PHASE I)

Fund Source: Income

Approved Budget for the Contract: Php 27,706,139.39

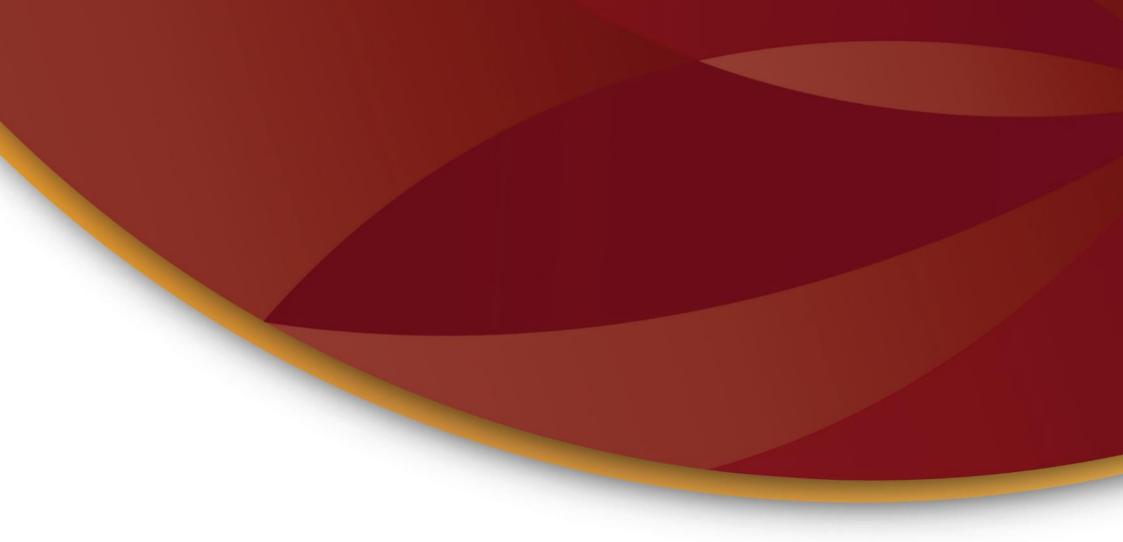
Status: - Signed working drawings and technical documents submitted to Procurement Unit

- For scheduling of Pre-Procurement Conference

REFURBISHMENT OF THE ADMISSION AND REGISTRATION BUILDING

Fund Source: Income

Approved Budget for the Contract: Php 20,000,000.00 **Status:** 67.55% accomplished as of December 31, 2024



ROADMAP A
RESOURCE MANAGEMENT DEVELOPMENT

FINANCE

OFFICE OF FINANCE

FINANCIAL TARGETS AND ACTUAL ACCOMPLISHMENTS

as of 4th Quarter of FY 2024

A. REGULAR AGENCY FUND (GAA)

Current Appropriations

	Adjusted	Obligational	Actual	Actual	Ві	udget Utilization Rate	(BUR)
Particulars	Appropriation	Authority	Obligation	Disbursement	Allotment vs Appropriation	Obligations vs Allotment	Disbursement vs Obligation
PS	463,792,887.00	460,147,058.00	456,736,125.72	455,270,797.51	99.21%	99.26%	99.68%
MOOE	385,274,000.00	385,274,000.00	383,190,420.14	252,359,366.94	100%	99.46%	65.86%
со	15,000,000.00	15,000,000.00	11,398,100.00	11,398,100.00	100%	75.99%	100%
Total	864,066,887.00	860,421,058.00	851,324,645.86	719,028,264.45	99.58%	98.94%	84.46%

99.58% of the total appropriated budget of the university was released and is valid for obligation. Part of the unreleased appropriations are those under Personnel Services, particularly for the Administration of Personnel Benefits amounting to P3,645,829.00.

For the obligations rate, the university logged a notable 98.94% for all allotment classes, which is not far deviating from its financial plan as reflected in its submitted budget execution documents, while the disbursements rate, on the other hand, logged an average of 84.46%, averaging that of the Personnel Services, Maintenance, and Other Operating Expenses and Capital Outlay. Unobligated allotments under Capital Outlay refer to the savings generated from the procurement of Information and Communications Technology Equipment, which is expected to be used for related projects programmed in FY 2025.

The item that best dictates the university's disbursement rate is the balance of the Locally Funded Project – Free Higher Education, which was submitted to the Department of Budget and Management based on the total assessed fees of students entitled to free higher education. This is further based on the actual figures for mid-year enrollment for A.Y. 2023-2024 and 1st semester enrollment for A.Y. 2024-2025. Although the said balance was released last December 4, 2024, as evidenced by Special Allotment Release Order (SARO) No. SARO-ROIII-24-0018587, the said SARO, however, was released without the corresponding Notice of Cash Allocation (NCA); hence, such balance obligated remained unpaid. The remaining balance of unpaid obligations under Maintenance and Other Operating Expenses relates to that because of the TSU Multi-Purpose Cooperative catering contracts, which were perfected towards the end of the year, remained unpaid until after the end of 2024.

The remaining unpaid obligations under Personnel Services pertain to unreleased/unclaimed checks.

■ OFFICE OF FINANCE FINANCIAL TARGETS AND ACTUAL ACCOMPLISHMENTS as of 4th Quarter of FY 2024

Continuing Appropriations

	Adjusted	Obligational	Actual	Actual Disbursement	Actual Budget Utilization Rate (BUR)		
Particulars	Appropriation	Authority	Obligation		Allotment vs Appropriation	Obligations vs Allotment	Disbursement vs Obligation
MOOE	29,213,255.81	26,213,255.81	26,212,127.00	26,178,837.10	89.73%	99.99%	99.87%
со	81,519,184.00	81,519,184.00	71,810,500.00	34,254,500.00	100%	88.09%	47.70%
Total	110,732,439.81	107,732,439.81	98,022,627.00	60,433,337.10	97.29%	90.09%	61.65%

Out of the total adjusted appropriations of the university, 97.29% of which was released, while only P3,000,000 of the Maintenance and Other Operating Expenses related to the Higher Innovation Research and Innovation Project remained unreleased.

The university was able to use 90.99% of its continuing allotments by recalibrating its current operations, where the university found several opportunities for improvement: the funds can be put to good use for Maintenance and Other Operating Expenses. Under Capital Outlay, the project Increased in Carrying Capacity of Nursing and Allied Health Programs in the amount of P45,000,000.00 generated savings amounting to P8,139,500.00, which is the difference between the Approved Budget for the Contract (ABC) and the actual cost of items procured as quoted by the winning bidder. Similarly, the project Additional Advanced Manufacturing Equipment for Industrial Engineering and Electronics Engineering of the College of Engineering generated a savings of P1,569,184.00.

The university logged an average of 60.85% disbursement rate for all allotment classes. Unpaid obligations consist of the usual expenditures that were obligated towards the end of the year, which were not cleared or claimed before the year ended and, hence, reflected as unpaid obligations. This includes the amount of P37,556,000.00 related to Lot 2 of the project Increased in Carrying Capacity of Nursing and Allied Health Programs expected to be paid on or before May 2025.

OFFICE OF FINANCE

FINANCIAL TARGETS AND ACTUAL ACCOMPLISHMENTS

as of 4th Quarter of FY 2024

B. OFF-BUDGETARY FUND (INCOME)

Utilization

	Adjusted	Obligational	Actual	Actual	Ві	ıdget Utilization Rate	(BUR)
Particulars	Appropriation	Authority	Obligation	Disbursement	Allotment vs Appropriation	Obligations vs Allotment	Disbursement vs Obligation
PS	113,939,112.98	113,939,112.98	104,800,411.89	103,726,830.50	100%	91.98%	98.98%
MOOE	412,306,842.96	412,306,842.96	316,825,605.34	260,139,183.38	100%	76.84%	82.11%
со	255,846,169.83	255,846,169.83	189,605,424.02	96,105,437.21	100%	74.11%	50.69%
Total	782,092,125.77	782,092,125.77	611,231,441.25	459,971,451.09	100%	78.15%	75.25%

As to the university's utilization rate of its internally generated income of 78.15%, the cause is the material amount of unobligated allotments from the regular agency fund last year, which formed part of the university's continuing appropriations. As part of its recalibration initiatives, the university prioritized the use of GAA funds, particularly continuing appropriations, before anything else.

Another reason would be the number and projected amounts of infrastructure projects the university wished to undertake for the following years. Most of these are priority projects previously proposed for funding under GAA but were not approved. In effect, the university transferred these projects to be funded out of the university income, restricting the use of funds that were earmarked for the said priority infrastructure projects.

Moreover, the university, in compliance with CMO No. 20 series of 2011 prescribing the policies and guidelines for the use of income, special trust fund, and programs of receipts and expenditures of the state universities and colleges, is required to appropriate not less than 10% of its total internally generated income as mandatory reserves for any unexpected event which may adversely affect the institution and its operations, this amount is part of the amount appropriated under the Maintenance and Other Operating Expenses.

In sum, Tarlac State University undertakes to improve its financial management to further serve the stakeholders better, particularly on the implementation of infrastructure projects following the approved Land Use Development and Infrastructure Plan and Annual Investment Plan submitted to and endorsed by both the Commission on Higher Education and the Department of Economy, Planning, and Development.

OFFICE OF FINANCE

FINANCIAL TARGETS AND ACTUAL ACCOMPLISHMENTS

as of 4th Quarter of FY 2024

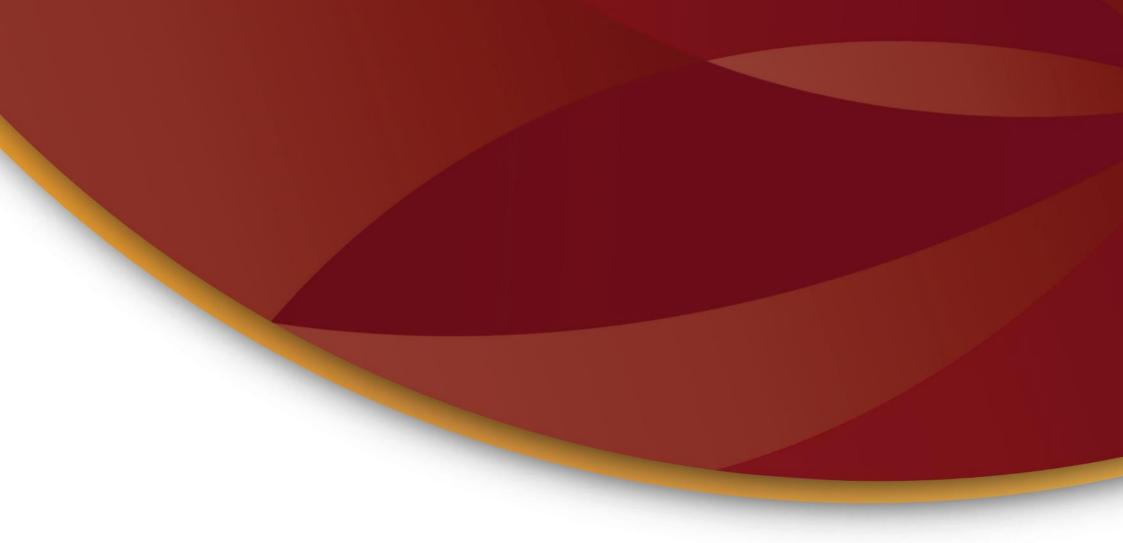
Receipts

Nature of	FY 2024 Target			FY 2024 Collection Performance		
Income	Preceding Year	Current Year	Preceding Year	Current Year	Preceding Year	Current Year
Tuition Fees	298,840,000.00	312,294,000.00	291,064,274.69	336,247,857.02	97.40%	107.67%

	Beginning Balance	Receipts	Total Available	Income Utilization	Utilization Rate
Internally Generated Income	628,310,946.84	336,247,857.02	964,558,803.86	611,231,441.25	63.37%

At the end of 2024, the university posted a 107.67% collection rate. This includes tuition and other school fees collected from students and funds released by the Department of Budget and Management through the Universal Access to Quality Tertiary Education Act for the Second Semester of Academic Year 2023-2024, Mid-Year of 2024, and First Semester of Academic Year 2024-2025. The increase is attributed to the implementation of the Opt-Out Mechanism beginning in the First Semester of the Academic Year 2024-2025.

The internally generated income was earmarked to fund various infrastructure projects; however, most of these projects were not yet implemented as of December 31, 2024, limiting the utilization rate to 63.37%. Once these projects are implemented, the utilization rate is also expected to increase.

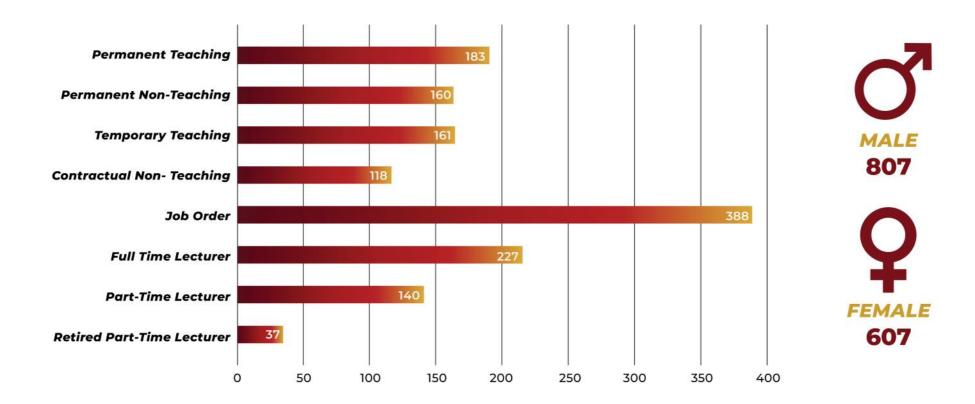


ROADMAP A
RESOURCE MANAGEMENT DEVELOPMENT

HUMAN RESOURCE DEVELOPMENT

■ OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT

IPERSONNEL STATISTICS





EDUCATIONAL ATTAINMENT

(Data from Plantilla faculty and Lecturers only)

Bachelor's Degree

351

Master's Degree

288

Doctoral Degree

109

■ OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT

IFACULTY AND PERSONNEL SCHOLARS

APPROVED FACULTY SCHOLAR

NAME OF PERSONNEL	PROGRAM	SCHOOL	SCHEME	PERIOD
Mohammed, Mervin P.	Master of Science in Electrical Engineering	Mapua University	Scheme A	May 20, 2024 to May 19, 2026

GRADUATED SCHOLAR

NAME OF PERSONNEL	PROGRAM	SCHOOL	SCHEME	PERIOD
Milan, Lea B.	Master in Food Science	University of British Columbia	Scheme A	November 20, 2024

FINANCIAL ASSISTANCE GRANTEES

NAME OF PERSONNEL	PROGRAM	SCHOOL	TYPE OF ASSISTANCE
Macasaquit, Rodel P.	Doctor of Philosophy in Curriculum and Instruction major in English Language Teaching	Angeles University Foundation	Dissertation Financial Assistance
Girpo, Emily N.	Doctor of Public Administration	Tarlac State University	Dissertation Financial Assistance
Gabion-Francisco, Izelle	Doctor of Public Administration	University of the Philippines Open University	Dissertation Financial Assistance
Rigor, Mary Jane N.	Doctor of Philosophy in Nursing	The Philippine Women's University	Dissertation Financial Assistance
Acuña, Juliet Ellaine V.	Master of Public Administration	Tarlac State University	Thesis Financial Assistance
Tabunda, Leighton Jer S.	Master of Education major in Guidance and Counseling	Tarlac State University	Thesis Financial Assistance
Tolentino, Pinky R.	Master of Public Administration	Tarlac State University	Thesis Financial Assistance

■ OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT | FACULTY AND PERSONNEL SCHOLARS|

BAR LEAVE GRANTEE

NAME OF PERSONNEL	OFFICE/COLLEGE	PERIOD	DATE OF EXAM
Benitez, Gherold C.	College of Arts and	March 17, 2024 to	September 8,11,
	Social Sciences	September 15, 2024	and 15, 2024

PRC LEAVE GRANTEES

NAME OF PERSONNEL	OFFICE/COLLEGE	PERIOD	DATE OF EXAM	TYPE OF EXAM
Caranto, Alejandro D.	College of Engineering	August 1, 2024 to November 19, 2024	November 19, 2024	Civil Engineering Licensure Examination
Timbol, Maritess O.	Office of Human Resource Development and Management	October 1, 2024 to March 23, 2025	March 23, 2025	Licensure Examination for Professional Teachers

■ OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT

ICOMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
Training Workshop on Emergency Lifting and Moving Patients	January 8, 2024	Prof. Rodel P. Macasaquit National Service Training Program	27
Gender Sensitivity Orientation for Newly-Hired Employees	January 17-18, 2024	Dr. Rita E. Pulmano Office of Gender and Development	110
Seminar-Workshop in Advanced Mechatronics System	January 16-18, 2024	Engr. Larry A. Suboc College of Industrial Technology	25
Capacity Building for Nursing Faculty on Nursing Course Subjects and Student Requirements	January 17-18, 2024	Prof. Jomer V. Manalang	39
Workers' Occupational Safety and Health Webinar	January 31, 2024	Dr. Rommel M. Hernandez	126
Pre-Retirement Seminar	January 25, 2024	Mr. Marlon Dela Cruz, Office of Human Resource Dev't and Mgmt	43
Webinar on Artificial Intelligence (AI) Trends and Usability in the Academe	February 14, 2024	Dr. Aloysius Madriaga College of Arts and Social Sciences	80
Civil Service Examination Review Series	February 8, 12, 17, 19, 20, and 26, 2024	Mr. Marlon Dela Cruz, Office of Human Resource Dev't and Mgmt	14
Seminar/Training on RA 9184 ND ITS IRR (UPDATES)	February 27-March 1, 2024	Ms. Elena May Teofilo Procurement Unit	55
Landbank Orientation	March 5, 6, 7, 8, 13, and 13, 2024	Ms. Maila Veronica Co and Ms. Marilyn Castro	631
Abbot Nutrition International: DM Screening as Nutritional Advocacy	March 19, 2024	Abbot Nutrition International Representative	28
Orientation for Newly Designated Document Control Coordinators (ADCC) and Orientation on Applicable Legal and Documentary Requirements on RA 11032 (AODB) and ARTA Memorandum Circulars	April 3, 2024	Engr. Maricar N. Banting OGQM - Quality Management Unit	63
Refresher Course for Newly Designated Document Control Coordina- tors (ADCC) and Orientation on Applicable Legal and Documentary Requirements on RA 11032 (AODB) and ARTA Memorandum Circulars	April 5, 2024	Engr. Maricar N. Banting OGQM - Quality Management Unit	82
Faculty Development Plan on Health and Wellness	April 5, 2024	Dr. Aloysius Madriaga College of Arts and Social Sciences	50

■ OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT

ICOMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
TSU Alumni Building Bridges: Navigating the Safe Spaces Act and Upholding Ethics	April 11, 2024	Dr. Winston F. Abalos Office of Alumni Affairs	70
Workers' Occupational Safety and Health Webinar	April 26, 2024	Dr. Rommel M. Hernandez Office of University Health Services	118
Drug Pevention Webinar: Together with Stand Against Drugs	April 26, 2024	Mr. Marlon Dela Cruz, Office of Human Resource Dev't and Mgmt	258
Enhancing Quality Research with an Emphasis on Environmental Monitoring Sustainability	April 25-26, 2024	Dr. Alma M. Corpuz College of Science	131
Writeshop on Long-Term Extension Program /Project Proposal Form	May 9, 2024	Engr. Emir Lenard S.F. Sicangco Office of University Extension Services	60
Occupational First Aid Training and Basic Life Support-Cardiopul- monary Resuscitation with Automated External Defibrillator	May 6 and 13, 2024	Dr. Rommel M. Hernandez Office of University Health Services	23
Standard First Aid Training and Basic Life Support-Cardiopulmonary Resuscitation with Automated External Defibrillator	May 7-10 and 14-17, 2024	Dr. Rommel M. Hernandez Office of University Health Services	60
Integrating Informatics into Nursing Education: Preparing Furture Healthcare Professionals for Technology-Driven Care - An International Webinar	May 4, 2024	Mr. Elice Jude T. Rosete College of Science	406
Nursing Webinar: From Screens to Scenes: Transforming Nursing Practice with Informatics in Acute Care Settings - An International Webinar	May 11, 2024	Mr. Elice Jude T. Rosete College of Science	268
In-House Training Workshop on ISO 19011-2018 Guidelines for Auditing Management	May 14-17, 2024	Engr. Maricar N. Banting OGQM - Quality Management Unit	54
3rd ELS ResCon: Undergraduate Research Conference on English Language Studies	May 10, 2024	Prof. Augusto Lulu Jr. VPAA/CASS	223
International Training Workshop on Advancing Innovation and Technology for Smart Sustainable Cities and Communities	May 21-22, 2024	Engr. Emir Lenard S.F. Sicangco Office of University Extension Services	89
Webinar: Info-Session on Free, Prior and Free, and Informed Consent and Indigenous People	June 14, 2024	Howard Aries Ronquillo, Center for Peace, Idigenous People's Resources and Dev't	44
1st ComResCon: Undergraduate Research Conference on Communication Studies and Media Literacy	June 24, 2024	Asst. Prof. Ma. Fermina Joyce C. Nucum	22

■ OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
Basic Food Canteen Food Handlers	June 26, 2024	Marisol D. Ibarra Office of University Health Services	47
PRISMS Orientation	June 28, 2024	Dr. Marlon Gamido Office of Mgmt Information Systems	35
Research Seminar Writeshop	July 29, 2024	Dr. Aloysius Madriaga College of Arts and Social Sciences	43
Service Excellence: Delivering Excellent Customer Service and Care	July 2, 2024	Mr. Marlon Dela Cruz, Office of Human Resource Dev't and Mgmt	128
Solid Waste Seminar	July 4, 2024	Dr. Rommel M. Hernandez Office of University Health Services	66
Orientation on New and Revised Extension Policies and System Forms	July 30, 2024	Engr. Emir Lenard S.F. Sicangco Office of University Extension Services	130
In-House Training Workshop on ISO 9001:2015 Context of the Organization and Risk Assessment for Administrative Council Members and their Respective Unit Heads	July 23-24 and August 1, 2024	Engr. Maricar N. Banting Quality Management Unit, ARTU	200
Capacitating and Empowering GAD Coordinators and Members of the GAD Focal Point System (GFPS)	July 23, 24, 30, and 31, 2024	Dr. Rita E. Pulmano Office of Gender and Development	31
Internation Scholarly Discussion on Unequal Englishes	June 1, 2024	Dr. Ninez B. Tulo College of Education	207
Mastering Thesis Writing: A Workshop for Thesis Advisers and Graduate Students	July 27, 2024	Dr. Brendalyn Manzano College of Education	34
Fire Brigade Training	August 13, 2024	Engr. Honee Lou Ayuman Pollution Control and Safety Unit	72
Collapsed Structure Search and Rescue Traning	August 5-9, 2024	Engr. Honee Lou Ayuman Pollution Control and Safety Unit	37
1st Teacher Education Forum 2024	August 1-3, 2024	Dr. Jasper Jay N. Mendoza College of Education	129
CASS GIA Roundtable Discussion	August 6, 2024	Dr. Aloysius Madriaga College of Arts and Social Sciences	35

■ OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
Anger Management: Taming the Temper	September 4, 2024	Mr. Marlon Dela Cruz, Office of Human Resource Dev't and Mgmt	440
Seminar-Workshop on Outcomes-Based Teaching and Learning (OBTL) Plan Development, Table of Specifica- tions (TOS), Preparation and Test Construction	September 17-18, 2024	Dr. Brendalyn Manzano Office of Curriculum and Instruction	188
Technopreneurship Training and Worshop	September 24-25, 2024	Mr. Aldrex Laxamana Office of Innovation and Business Dev't	103
Workers' Occupational Safety and Health Webinar	September 6, 2024	Engr. Honee Lou Ayuman Pollution Control and Safety Unit	56
Safe Spaces Act Seminar	September 12, 13, 17, and 18, 2024	Dr. Rita E. Pulmano Office of Gender and Development	863
Training on Katatagan Plus	October 16-18, 2024	Mr. Kenji P. Yusi SAS - Guidance and Counseling Unit	34
Delinieation of Responsibility for Safety/Echo Seminar for Safety in the Laboratory	October 18, 2024	Prof. Mary Jane Rigor College of Science	47
Harnessing Research for Ecosystem Restoration: Strategies for a Sustainable Future	October 28-30, 2024	Dr. Alma M. Corpuz College of Science	125
Mental Health Awareness Webinar	October 31, 2024	Dr. Oliver G. Cura SAS - Guidance and Counseling Unit	323
Turnitin SImilarityInstructor Workflow Training	October 18, 2024	Engr. Rommel Gadia Office of University Research Dev't	97

■ OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
Orientation/Preparation of the Project Procurement Management Plan (PPMP) for Clerks	November 7, 2024	Ms. Elena May Teofilo Procurement Unit	113
Aninag 2.0: Extension Program Conceptualization Towards Institutionalization and Harmonization of Extension Efforts	November 28, 2024	Engr. Emir Lenard S.F. Sicangco Office of University Extension Services	100
Training on Power Quality and Temperature Analysis on Electrical Systems	November 5, 2024	Angr. Aldrin Joar Taduran College of Engineering	8
Inclusive Workplace Mental Health Lecture Workshop Series	November 8, 11, 12, 13, 14, and 15, 2024	Mr. Marlon Dela Cruz, Office of Human Resource Dev't and Mgmt	801
Cascading of the "Seminar-Workshop on OUt- comes-Based Teaching and Learning (OBTL) Plan Development, TOS Preparation, and Test Construction"	November 19, 2024	Dr. Aloysius Madriaga College of Arts and Social Sciences	110
Training-Workshop on Statictical Methods Report Writing for Academic Research			27
Internation Volunteer Day 2024: Forum on Building a Strong Volunteer Community	December 5, 2024	Engr. Emir Lenard S.F. Sicangco Office of University Extension Services	100
United for Change: Cultivating a Safe, Empowered, and Violence Free Community	December 10-12 and 17, 2024	Mr. Marlon Dela Cruz, Office of Human Resource Dev't and Mgmt	413
HIV and AIDS Awareness Seminar and Counseling	December 18, 2024	Ms. Marisol D. Ibarra	80



TEACHERS' NIGHT

Tarlac State University joined the nation in celebrating the National Teachers' Month on October 4, 2024 at the TSU Gymnasium, bearing the theme "Joyful Hearts, Strong Bonds: Celebrating Merriment and Camaraderie."

In a message, VPAA Dr. Agnes M. Macaraeg thanked the teaching personnel for their commitment and dedication to serving the students despite the various challenges they are facing.



Forty-four long-serving faculty members and non-academic staff were honored for their dedication and loyalty to TSU at the "Gawad Sinag Kandili" Service Awards 2024 held on October 17, 2024 at the TSU Gymnasium.

The annual event hosted by the Office of Human Resource Development and Management recognized the workforce who contributed to the university's growth and legacy for the past ten to 40 years.

SERVICE AWARDS

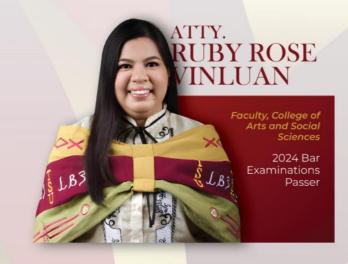
TEACHING AND NON-TEACHING

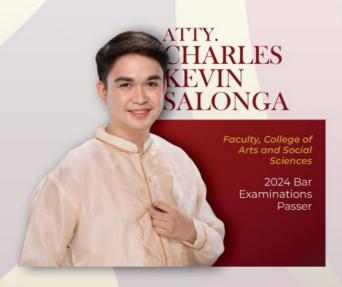
RECOGNITION

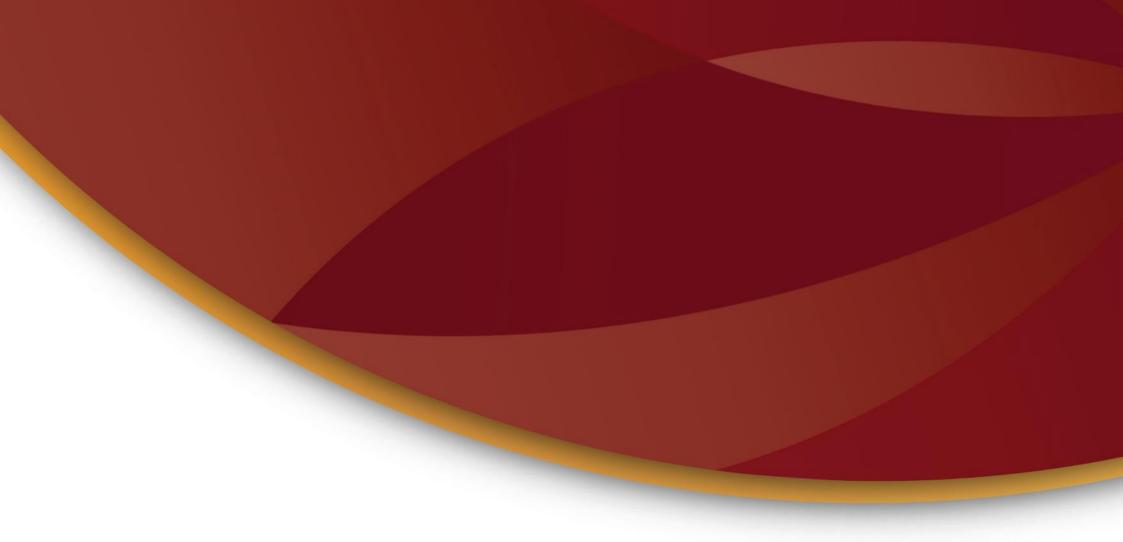








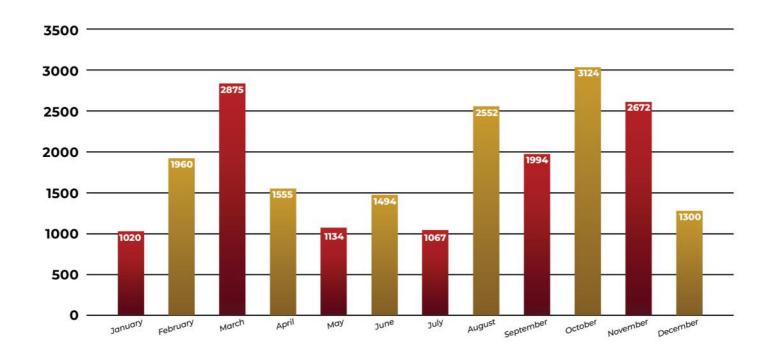




ROADMAP A
RESOURCE MANAGEMENT DEVELOPMENT

ENVIRONMENTAL SUSTAINABILITY DEVELOPMENT

OFFICE OF THE UNIVERSITY HEALTH SERVICESMEDICAL UNIT



NUMBER OF PATIENTS FROM EACH CLUSTER

January 2024 to December 2024

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
STUDENT	677	1632	2457	1290	785	1111	489	1637	1472	2522	2263	936
TEACHING	58	135	86	26	57	291	135	544	271	154	135	114
NON-TEACHING	285	193	332	239	292	92	443	371	251	448	274	250

■ OFFICE OF THE UNIVERSITY HEALTH SERVICES

IPOLLUTION CONTROL AND SAFETY UNIT

A. POLLUTION CONTROL

Hazardous Waste Manifest | Registration No.: OL-GR-R3-69-003127

WASTE CLASS AND WASTE NUMBER			
WASTE CODE AND DESCRIPTION	QUANTITY (METRIC TONNES)		
Sulfuric acid (B201)	0.000501		
Nitric acid (B203)	1.5E-6		
Phosphoric acid (B204)	1.0E-5		
Organic acid (B208)	3.0E-6		
Other acid wastes (B299)	0.0015032		
Caustic soda (C301)	0.00031		
Ammonium hydroxide (C304)	0.000239		
Other alkali wastes (C399)	9.0E-5		
Chromium compounds (D405)	0.001836		
Lead compounds (D406)	0.0352836		
Mercury and mercury compounds (D407)	0.001068		
Other wastes with inorganic chemicals (D499)	0.001996		
Oxidizing agents (E501)	0.0005189		
Reducing agents (E502)	0.00059		
Solvent based (F601)	8.5E-6		
Other mixed (F699)	0.0022425		
Halogenated organic solvents (G703)	0.001598		
Non-halogenated organic solvents (G704)	0.0003179		
Oil-contaminated Materials (1104)	0.0365		
Containers previously containing toxic chemical substances (J201)	0.02		
Pathological or infectious wastes (M501)	0.05955		
Pharmaceuticals and drugs (M503)	0.0044		
Waste electrical and electronic equipment (WEEE) (M506)	0.1605		

Transporter

Company/Transporter ID	Plate Number	Туре	Driver Name
CLEAN LEAF INTERNATIONAL CORPORATION OL-TP-R3-69-000129	NGS3986	GIGA WING VAN TRUCK	GLENN LAWAN

Transporter Type: LAND ONLY
TSD Facility's Name: CLEAN LEAF

INTERNATIONAL CORPORATION

Registration No.:

OL-TR-R3-69-000094

Facility Addresses: **Brgy. Anupul, Bamban, Tarlac and Cutcut, Capas Tarlac, Anupul, Bamban, Tarlac**

■ OFFICE OF THE UNIVERSITY HEALTH SERVICES

IPOLLUTION CONTROL AND SAFETY UNIT

B. SAFETY

Incident reports from the safety and environmental inspections

QUARTER	NUMBER OF INCIDENTS	NUMBER OF CLOSED ITEMS	PERCENTAGE OF COMPLIANCE
1Q	14	13	93%
2Q	11	10	91%
3Q	17	17	100%
4Q	17	16	94%
TOTAL	59	51	

Observation reports from the safety and environmental inspections

YEAR	QUARTER	INSP	ECTED	TOTAL
TEAR	QUARTER	OPEN	CLOSED	IOIAL
2024	Ql	4	27	31
2024	Q2	10	9	19
2024	Q3	20	19	43
2024	Q4	11	12	30





Fire incident near the covered court of the TSU San Isidro Campus.











Joint inspection with the Community Environment and Natural Resources Office regarding the snake incident at the TSU Lucinda Campus

Inspection of the Wastewater Treatment Facility at the TSU Main Campus.





IPOLLUTION CONTROL AND SAFETY UNIT

EQUIPMENT / SUPPLIES ISSUED	QUANTITY
Refilled Fire Extinguisher	500 pcs
Fire Extinguisher Stand	200 pcs
Alcohols	1206 gals.
Rubberized Gloves	30 pairs
Hard Hats	35 pcs
All purpose gloves (cloth)	425 pairs
Coverall	10 pcs
N95 Masks	20 pcs

EQUIPMENT / SUPPLIES CHECKED	QUANTITY
Fire Extinguisher	646
Buildings on Fire Suppression System	28







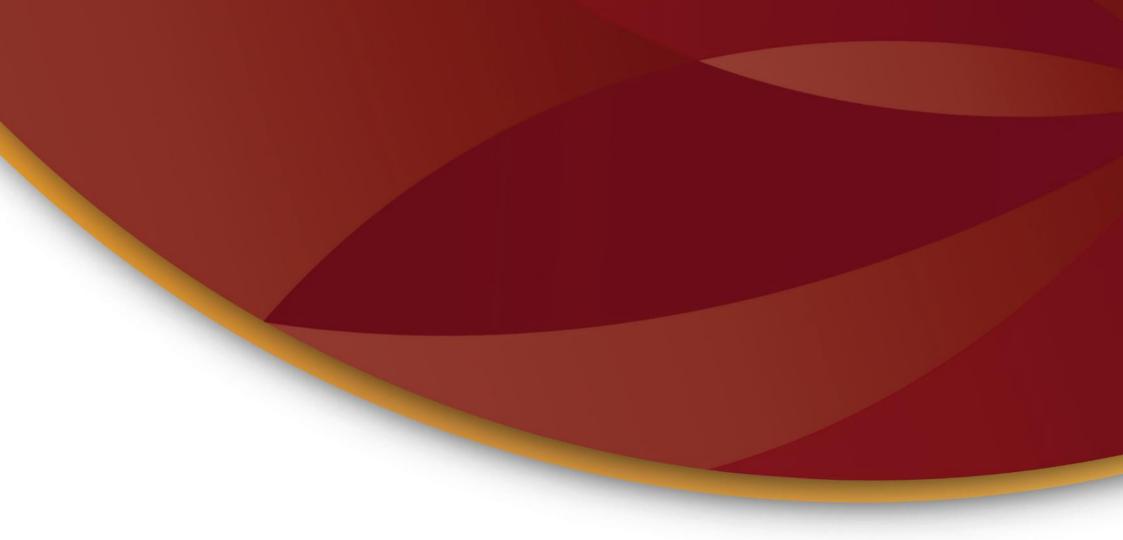






ESTABLISHMENT OF THE EMERGENCY RESPONSE TEAM OF THE UNIVERSITY

ТЕАМ	NUMBER OF MEMBERS
First Aid Team	104
Fire Brigade Team	36
Search and Rescue Team	42



ROADMAP A
RESOURCE MANAGEMENT DEVELOPMENT

GENDER AND DEVELOPMENT

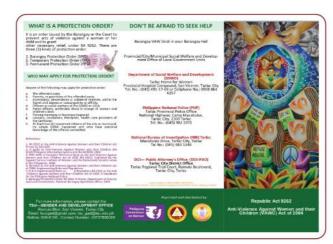
■ OFFICE OF GENDER AND DEVELOPMENT

IGENDER AND DEVELOPMENT

The university's Office of Gender and Development reproduced and distributed 1,000 pieces of Information, Education, and Communication (IEC) materials on gender and development to the Guidance Office, different campus libraries, and other student services.

REPUBLIC ACT 9262: Anti-Violence Against Women and their Children (VAWC) Act of 2004

in solidarity with the country's 18-day campaign to end violence against women









REPUBLIC ACT 7877: Anti-Sexual Harassment Act of 1955

IGENDER AND DEVELOPMENT



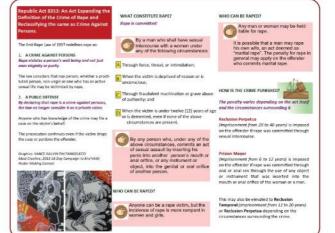


REPUBLIC ACT 9208 as amended by RA 10364

The Anti-Trafficking in Persons Act of 2003, as amended by the Expanded Anti-Trafficking in Persons Act of 2012.

REPUBLIC ACT 8353: Anti-Rape Law of 1997







WOMEN'S MONTH

Tarlac State University's National Women's Month celebration commenced on March 12, 2024 with brief simultaneous programs at the Main, Lucinda, and San Isidro campuses organized by the Office of Gender and Development.

The nationwide celebration bears the theme "Lipunang Patas sa Bagong Pilipinas; Kakayahan ng Kababaihan, Patutunayan!".

"'Hindi ka babae lang, babae ka.' This powerful sentence should be put in mind by all, and we should ensure inclusion, protection, diversity, and social justice for all and for everybody. The [inclusion] of others will lead us to a healthier and safer society," TSU President Dr. Arnold E. Velasco said.

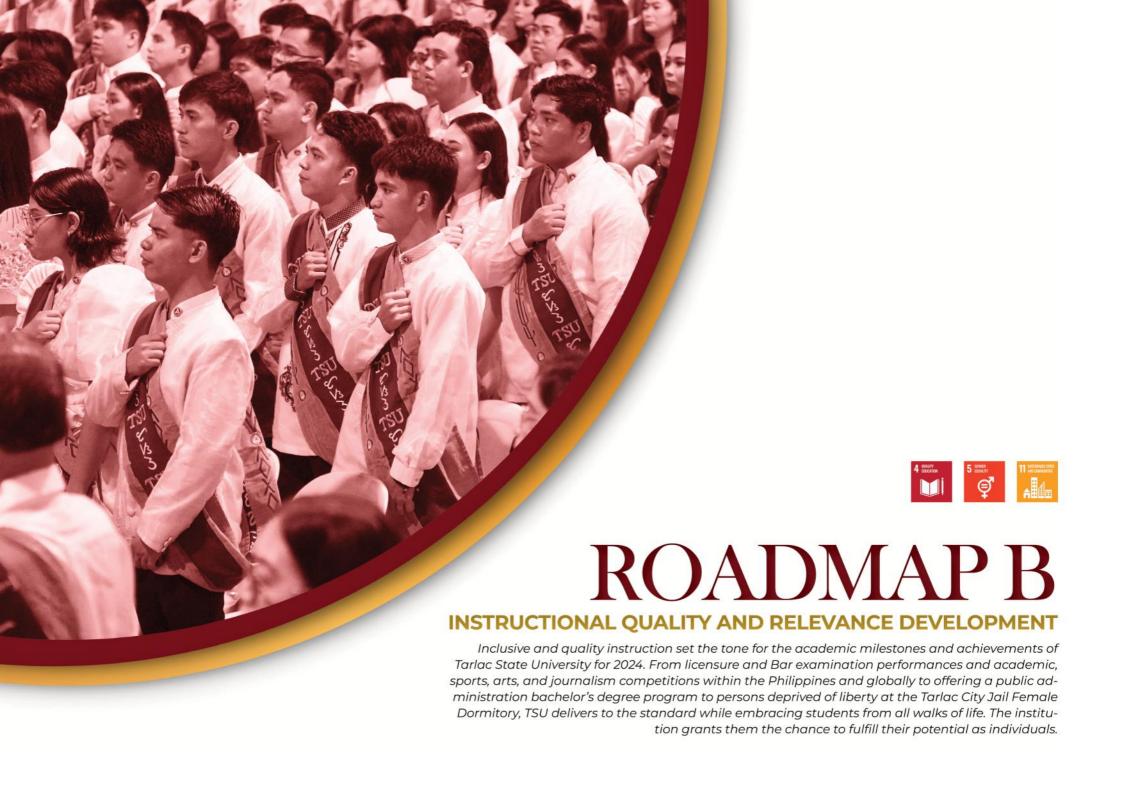


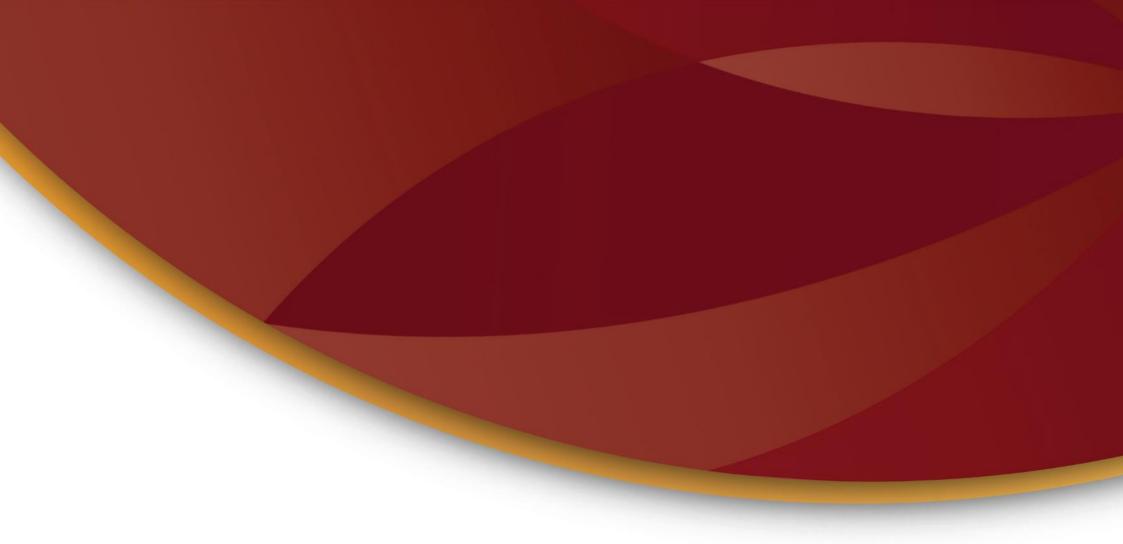
Tarlac State University kickstarted its 18-Day Campaign to End Violence Against Women and Children during the flag-raising ceremony hosted by the Office of Gender and Development at the Main Campus last November 26, 2024.

In a message, OGAD Director Dr. Rita E. Pulmano encouraged the TSU community to participate in the campaign themed 'UNiTEd for a VAW-free Philippines: VAW Bigyang Wakas, Ngayon na ang Oras!' which will end on December 12, along with the series of activities prepared by the office.

After the flag-raising ceremony, the OGAD, some students, and employees held a parade for a VAW-free Philippines around the campus.

ANTI VAWC CAMPAIGN





ROADMAP B
INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

CURRICULUM, BOARD, AND BAR DEVELOPMENT

■ OFFICE OF CURRICULUM AND INSTRUCTION

ICURRICULUM DEVELOPMENT

CURRICULUM ENHANCEMENTS



Curriculum enhancement of all the programs under the College of Arts and Social Sciences (CASS):

BA in Communication BA in English Language Studies BA in Psychology Bachelor in Human Services



SCIENCE

Curriculum enhancement and retention policy meeting of the College of Science's (COS) Bachelor of Science in Food Technology.



TECHNOLOGY

Curriculum enhancement of all the programs under the College of Industrial Technology (CIT):

BIT major in Mechatornics Technology BIT major in Electrical Technology BIT majot in Automotive Technology

CONTENTS NOTED





■ OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

IACCESS TO QUALITY EDUCATION



Onsite inspection and monitoring of the BS Food Technology program and its facilities by the Professional Regulatory Board of Food Technology



CHED Technical Committee for Guidance and Counseling and CHED Regional Quality Assessment Team (RQAT) highly recommended the MA in Counseling for a Certified of Program Compliance



TSU College of Education's 1st Teacher Education Forum highlighted the significance of staying informed about the latest developments in Philippine education reform



TSU and the Technical Education Skills Development Authority (TESDA) signed two memoranda of agreement (MOA) to equip individuals with relevant skills in various fields including cookery, bread and pastry, commercial cooking, and more



TSU College of Architecture and Fine Arts - Department of Fine Arts conducted a benchmarking activity at the Bulacan State University to strengthen partnerships for the enhancement of curriculum, policies, and procedures



SMART Collaboration Board Training for a more advanced teaching method



TSU College of Architecture and Fine Arts - Department of Fine Arts conducted a benchmarking activity at the University of Northern Philippines focusing on their student exchange programs, cultural and scholarship programs, research and journal publication, and extension program partnership



Twenty-seven persons deprived of liberty (PDLs) at the Tarlac City Jail Female Dormitory in Baras-Baras, Tarlac City are given the opportunity to complete a bachelor's degree even while inside the correctional facility through a partnership between Tarlac State University and the Bureau of Jail Management and Penology-Tarlac.

The memorandum of agreement was signed last July 24, 2024, wherein the female PDLs will be enrolled in the Bachelor of Public Administration program by August 2024 for the academic year 2024-2025. This initiative is an extension program of the College of Administration and Governance titled "Karunungan sa Kulungan para sa Kinabukasan (KKK): Empowering Change through Correctional Facility Education Program."

KARUNUNGAN SA KULUNGAN PARA SA KINABUKASAN



BLESSING & INAUGURATION OF TSU LA PAZ CAMPUS EXPANSION

Department of Education Secretary Juan Edgardo "Sonny" Angara graced the blessing and inauguration of Tarlac State University's new building at the La Paz Campus in Brgy. San Isidro in La Paz town.

The extension building, funded by Sec. Angara in 2023 as a senator of the 19th Congress, is named after his father, the late Senator Edgardo J. Angara, per municipal ordinance no. 20, series of 2023.

■ OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

IACADEMIC RESILIENCY







TRAINING OF TRAINERS FOR COMMUNITY SPORTS AND WELLNESS IMPACT

Tarlac State University, the Commission on Higher Education, and the Provincial Government of Tarlac conducted a three-day seminar and workshop on community sports and wellness to enhance and raise the quality of sports education through holistic development utilizing the grassroots approach.





IMPLEMENTATION OF THE OPT-OUT MECHANISM FOR A.Y. 2024-2025

TSU rolled out its first-ever implementation of the opt-out mechanism under Section 8 of Republic Act No. 10931 or the Universal Access to Quality Tertiary Education Act of 2017. The mechanism aims to accommodate more students who are willing to enroll at TSU with minimal tuition and miscellaneous fees.



SPORTS LEADERSHIP AWARD

Tarlac State University was given the Sports Leadership Award during the 2nd Annual Tertiary Sports Leaders Congress by the Commission on Higher Education (CHED), recognizing the institution's successful partnerships with local communities and government agencies to promote sports and wellness initiatives while demonstrating strong collaboration with CHED and its programs aligned with CMO No. 08 or the Tertiary Sports Development Program and CMO No. 26 or the Community Sports and Wellness Program.

TSU JOINS SUC FAIR 2024

Along with the other members of the Development Council Region III Center for Inter-Institutional Research and Policy Studies, Tarlac State University participated in the SUC Fair 2024 of the Commission on Higher Education from July 9-11, 2024 at the KCC Mall in Zamboanga City.

TSU was represented by Pres. Arnold E. Velasco, CIRPS Technical Staff Dr. Brendalyn A. Manzano, and Office of Culture, Arts, and Languages Director Prof. Marcelino P. Balanquit. Moreover, the TSU Performing Arts Dance Troupe showcased dance traditions in the Bailes y Canciones Cultural Show - Luzon on the last day of the SUC Fair on behalf of Region III.



■ OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

IACADEMIC RESILIENCY













TSU RECOGNIZED BY CHEDRO 3 FOR BOARD EXAMS, TOPNOTCHERS

Tarlac State University received certificates of distinction from the CHED Regional Office III in line with the topnotchers the institution has produced and board exam performance from January to October 2024. The university recorded topnotchers in the licensure examinations for professional teachers, master plumbers, and psychometricians, showing "commitment to academic excellence and professional competence."

2024 BAR EXAMINATION

Tarlac State University garnered a 52.63% overall passing rate in the 2024 Bar Examination with 16 new lawyers as first-time takers, equivalent to a 64% passing rate. In addition, four retakers also passed the Bar exam.

Office of Student Affairs and Services Director Atty.
Gherold C. Benitez, Office of Innovation and Business
Development Unit Head Atty. Jayriz D. Dungca, and
College of Arts and Social Science faculty member Atty.
Ruby Vinluan are among the Bar passers.



OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS BOARD AND BAR PERFORMANCE

LICENSURE EXAMINATION	DATE OF EXAMINATION	INSTITUTIONAL PASSING	NATIONAL PASSING
ARCHITECTS	January 2024	56.67%	61.70%
ARCHITECTS	June 2024	53.33%	62.14%
CRIMINOLOGISTS	February 2024	100%	48.27%
CKIMINOLOGISTS	July 2024	87.69%	49.35%
MECHANICAL ENGINEERS	February 2024	68.18%	66.02%
MECHANICAL ENGINEERS	August 2024	11.11%	32.84%
MASTER PLUMBERS	February 2024	51.72%	44.35%
MASTER FEOMBERS	July 2024	56.67%	47.43%
PROFESSIONAL TEACHERS	March 2024	79.47%	46.70%
ELEMENTARY	September 2024	46.36%	45.53%
PROFESSIONAL TEACHERS	March 2024	71.62%	58.78%
SECONDARY	September 2024	46.80%	56.89%
ELECTRONICS ENGINEERS	April 2024	38.46%	42.49%
ELECTRONICS ENGINEERS	October 2024	80.00%	45.99%
ELECTRONICS TECHNICIANS	April 2024	68.18%	71.67%
ELECTRONICS TECHNICIANS	October 2024	90.91%	70.77%

■ OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

IBOARD AND BAR PERFORMANCE

LICENSURE EXAMINATION	DATE OF EXAMINATION	INSTITUTIONAL PASSING	NATIONAL PASSING
CIVIL ENGINEERS	April 2024	43.04%	39.32%
CIVIL ENGINEERS	November 2024	51.28%	37.02%
REGISTERED ELECTRICAL ENGINEERS	April 2024	71.08%	63.64%
REGISTERED ELECTRICAL ENGINEERS	August 2024	50.00%	54.12%
REGISTERED MASTER ELECTRICIANS	April 2024	11.11%	51.56%
NURSES	May 2024	64.71%	69.72%
NURSES	November 2024	98.17%	85.01%
CERTIFIED PUBLIC ACCOUNTANTS	May 2024	53.13%	30.28%
SEKTINES TO SELO AGGGGTTANTO	December 2024	57.14%	30.17%
PSYCHOMETRICIANS	August 2024	74.04%	69.78%
GUIDANCE COUNSELORS	August 2024	60.00%	58.63%
FOOD TECHNOLOGISTS	August 2024	27.27%	51.26%
CHEMISTS	October 2024	53.85%	54.41%

■ OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

IBOARD AND BAR PERFORMANCE







UNIVERSITY TARGET **63.75%**

ACCOMPLISHED

80.88%











CRIMINOLOGIST LICENSURE EXAMINATION

Tarlac State University's College of Criminal Justice Education has proven again that it belongs among the top-performing criminology schools in the Philippines after regaining the top one performing school spot in the February 2024 Criminologist Licensure Examination with a 100% passing percentage. Meanwhile, TSU ranked second among the top-performing schools in the July-August 2024 Criminologist Licensure Examination.

TSU gained the top one performing school recognition in the CLE in December 2017, December 2018, and December 2022.

OCTOBER 2024 ECE BOARD EXAM

Tarlac State University's College of Engineering was recognized by the Professional Regulation Commission as the top three performing school, under the 30 or more examinees bracket, with an 80% institutional passing rate in the October 2024 Electronics Engineers Licensure Examination, which the PRC formally conferred last December 5, 2024 at the Philippine International Convention Center (PICC) in Pasay City.

Sherwin Moises Nuqui, who ranked third in the Electronics Technicians Licensure Examinations, garnering a 90% average, was presented with a medal on the same day.

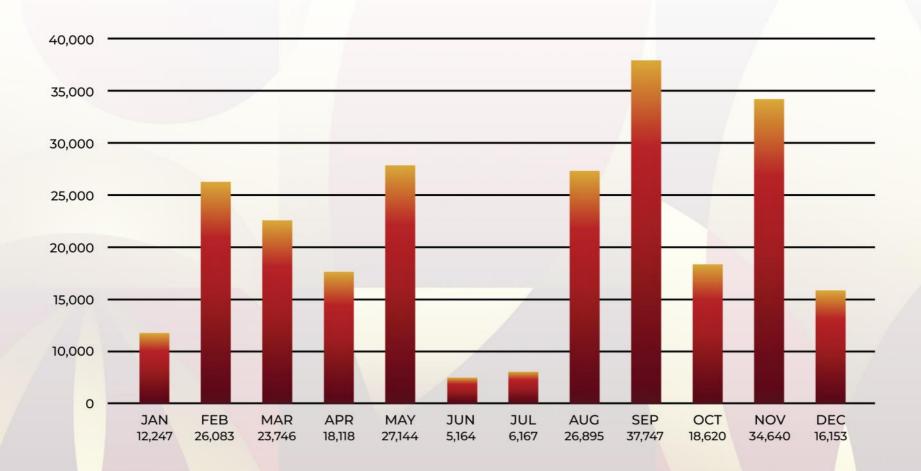




ROADMAP A
INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

LIBRARY COLLECTIONS AND SERVICES DEVELOPMENT

OFFICE OF LIBRARY MANAGEMENT AND SERVICESLIBRARY USERS STATISTICS



TOTAL 252,724 LIBRARY USERS

■ OFFICE OF LIBRARY MANAGEMENT AND SERVICES

IRESOURCES AND EQUIPMENT UTILIZATION

UTILIZATION OF LIBRARY SERVICES

	Requesting access to the library by visiting Researcher/s	Processing of Request to Borrow Library Resources	Process of Returing Learning Resources	Process of Renwing Borrowed Learning Resources	Processing of the Request of Document Delivery Service for Distant Users	Process of Request for Online Reservation and Pick-up	Processing of Inquiry for Available Learning Resources	Processing of Request to Use Computer and Internet Access	Process of Request for Referral Services
EL	0	1,938	1,703	380	0	0	682	2,885	19
JVY 1	0	487	433	0	0	0	455	2,123	0
JVY 2	43	1,180	925	224	0	0	584	0	0
JVY 3	0	2,025	1,860	252	0	0	565	0	0
MCL	68	2,896	2,640	229	19	1	1,295	1.908	22
SIL	5	1,834	1,769	85	5	0	829	4,863	0
SOLL	0	1,011	577	336	2	8	355	2,664	0
TOTAL	116	11,371	9,907	1,506	26	9	4,765	14,443	41

CLEARANCES

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	TOTAL
EL	25	24	9	7	13	55	162	60	29	74	42	18	518
JVY 1	12	12	6	1	0	2	192	29	14	11	5	5	289
JVY 2	90	26	15	7	72	174	388	299	232	70	27	17	1,417
JVY 3	167	56	77	64	32	203	367	1	23	0	36	31	1.057
MCL	164	51	45	35	51	233	767	148	74	42	39	40	1,689
SIL	65	65	17	13	24	73	155	46	13	20	26	16	533
SOLL	33	6	2	1	0	53	4	1	22	1	0	0	123
TOTAL	556	240	171	128	192	793	2,035	584	407	218	175	127	5,626

■ OFFICE OF LIBRARY MANAGEMENT AND SERVICES

IRESOURCES AND EQUIPMENT UTILIZATION

A. ACQUISITION

Table No. 1. Number of Print Library Resources Acquired by the Library (thru purchase, donation, etc.) in 2023

LIBRARY RESOURCES	PURCH	ASED	DONATED				
LIBRART RESOURCES	No. of Titles	No. of Volumes	No. of Titles	No. of Volumes			
Books	2,212	3,292	219	272			
Periodicals	0	0	56	85			
Theses / dissertations (Submitted by Graduate Students)	N/A	N/A	133	379			

B. DISTRIBUTION OF LIBRARY MATERIALS

Table No. 2. Number of of Print Library Resources Distributed to their Respective Unit Libraries

		LIBRARY RESOURCES												
UNIT LIBRARY	Вс	ooks	Peri	odicals	Theses/Dissertations									
	No. of Titles	No. of Volumes	No. of Titles	No. of Volumes	No. of Titles	No. of Volumes								
Main Campus Library	12	12	0	0	84	84								
Engineering Library	0	0	0	0	3	3								
School of Law Library	263	701	0	0	0	0								
Jose V. Yap Library	134	188	0	0	88	88								
San Isidro Campus Library	29	35	0	0	1	1								
National Library of the Philippines	0	0	0	0	161	161								
TOTAL	438	936	o	o	337	337								

OFFICE OF LIBRARY MANAGEMENT AND SERVICES E-LIBRARY UTILIZATION

ACCESS ENGINEERING

Institution Name: Tarlac State University
Reporting Period: January - December 2024
Report Name: Platform Master Report

PLATFORM	DATA ACCESS TYPE METHOD		METRIC TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	REPORTING PERIOD TOTAL
www.accessengineeringlibrary.com	Book	Regular	Total Item Investigations	73	63	32	7	25	12	1	6	7	8	1	135	370
www.accessengineeringlibrary.com	Book	Regular	Total Item Requests	73	59	32	7	22	11	1	4	2	8	1	126	346
www.accessengineeringlibrary.com	Book	Regular	Unique Item Investigations	63	46	28	7	18	10 6	1	6	6	6	1	109	301
www.accessengineeringlibrary.com	Book	Regular	Unique Item Requests	63	42	28	7	17	9	1	4	2	6	1	100	280
www.accessengineeringlibrary.com	Book	Regular	Unique Title Requests	63	42	28	7	17	9	1	4	2	6	1	100	280
www.accessengineeringlibrary.com	Book	Regular	Unique Title Investigations	63	42	28	7	17	9	1	4	2	6	1	100	280
www.accessengineeringlibrary.com	Other	Regular	Total Item Investigations	1940	2	3	-	-	-	-	-	-	-	(+)	-	5

			TOTAL						10							1,862
www.accessengineeringlibrary.com	Other	Regular	Total Item Requests	-	2	1	128	2	826	27	828	-	-	-	2	3
www.accessengineeringlibrary.com	Other	Regular	Unique Item Investigations	-	2	3	-		-	- 6	-	-	-	-	-	5
www.accessengineeringlibrary.com	Other	Regular	Unique Item Requests	10 7 18	2	1	15.0	8	67	38	851	-	80	(5)	=	3

TOTAL														11		
www.accessengineeringlibrary.com	Multimedia	Regular	Total Item Investigations	13	2	-	-	-	1	-	1	=	1	-	1	19
www.accessengineeringlibrary.com	Multimedia	Regular	Total Item Requests	13	2	-	-	-	1	-	1	-	1	-	1	19
www.accessengineeringlibrary.com	Multimedia	Regular	Unique Item Investigations	10	2		(2)	-	1	20	1	=	1	346	1	16
www.accessengineeringlibrary.com	Multimedia	Regular	Unique Item Requests	10	2	-	-	. 5	1	7.0	1	-	1	17.5	1	16

TOTAL														70		
www.accessengineeringlibrary.com	Platform	Regular	Searches Platform	52	164	46	3	10	3	-	23	13	6	2	82	404

GRAND TOTAL

2,347

OFFICE OF LIBRARY MANAGEMENT AND SERVICES E-LIBRARY UTILIZATION

GALE ACADEMIC ONEFILE SELECT

Institution ID:

Report Name: Platform Usage

Report ID: PR_P1 Release: 5

Institution Name: Tarlac State University

(Location ID: phtsu)

Gale: phtsu

Metric Types: Searches_Platform;

Total_Item_Requests; Unique_Item_Requests; Unique_Title_Requests Report Filters: Access_Method=Regular

Report Attributes Exceptions

Reporting Period: Begin_Date = 2024-01-01

End_Date = 2024-12-31

Created: 2025-01-21T03:54:06Z

Created by: Gale

METRIC TYPE	REPORTING PERIOD TOTAL	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	TOTAL
Searches Platform	1,125	245	66	477	63	20	1	7	72	27	73	74	±	1,125
Total Item Requests	411	148	54	29	44	4	0	6	61	12	10	43	-	411
Unique Item Requests	340	134	33	24	31	4	0	4	49	9	9	43	œ	340

GRAND TOTAL 340

OFFICE OF LIBRARY MANAGEMENT AND SERVICES E-LIBRARY UTILIZATION

ASCE

	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEP	ост	NOV	DEC	TOTAL
Unique Title Requests	4	16	2	3	3	1	8	13	18	0	1	0	69
Unique Item Requests	5	20	4	3	3	4	14	31	13	1	6	1	95
Total Item Requests	6	32	5	4	3	5	21	27	8	1	8	1	121
Searches Platform	425	322	121	155	112	169	110	534	182	111	80	89	2,410

GRAND TOTAL

2,695

IEEE COMPUTER SOCIETY

	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEP	ост	NOV	DEC	TOTAL
Platform Usage	132	63	28	20	26	11	5	532	413	862	906	471	3,469
Page Views	636	725	537	281	379	11	156	5,181	9,611	31,329	17,656	5.982	72,484
Visits	72	141	111	12	113	11	39	911	2,390	5,884	3,491	1.194	14,369
Journal Article Request	11	13	5	51	1	9	1	298	340	682	495	403	2,309
Journal Usage	29	82	32	20	11	22	3	322	409	682	507	415	2,534
Article Abstract Views	73	197	65	211	100	11	26			862			1,545
Article Request	67	23	13	10	10	11	1	751	871		663	471	2,891
MIT eBook Chapter Request	35	8		6									49
eBook Abstract Request	87	26	9	41									163

TOTAL

99,813

■ OFFICE OF LIBRARY MANAGEMENT AND SERVICES

IE-LIBRARY UTILIZATION

IEEE EXPLORE

	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEP	ост	NOV	DEC	TOTAL
Platform Usage	132	63	28	84	10	6	13	60	1,452	2,325	220	13	4,406
Page Views	636	725	537	814	379	95	156	718	1,403	4,628	980	215	11,286
Visits	72	141	111	135	113	28	39	95	133	181	184	41	1,273
Article Request	67	27	9	25	10	4	6	37	40	4,558	15	5	4,803
Book Request	45	4	7	14			4	3	486	2,316	50		2,929
Journal Article Request	9	23	9	22	2	4	2	18	40	9	15	5	158
eBook Abstract Request	52	14	11	41			8	19	22	2,325	50		2,542

TOTAL 27,397

WILEY E-RESOURCES (JAN-DEC 2024)

VISITS	14,041
ARTICLE REQUEST	143 Titles
TOTAL USAGE	14,041

DIGITAL LIBRARY (PEARSON)

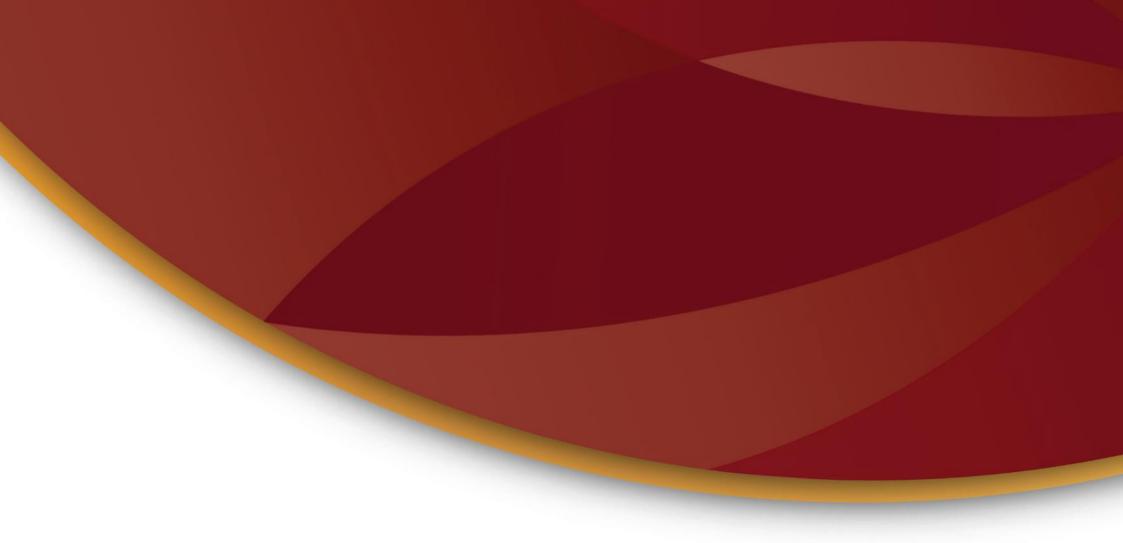
VISITS	515
ARTICLE REQUEST	294 Titles
TOTAL USAGE	515



LIBRARY AND INFORMATION SERVICES MONTH

The Library Management and Services formally opened Tarlac State University's National Library and Information Services Month celebration on November 12, 2024 themed "LibVOCACY: Unity towards Inclusive and Empowered Libraries."

TSU President Dr. Arnold E. Velasco, Vice President for Academic Affairs Dr. Agnes M. Macaraeg, and Dir. Cynthia M. Bognot formally opened the book fair along the Main Campus pathway with a ribbon-cutting ceremony.



ROADMAP B
INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

STUDENT SUPPORT SERVICES AND GRADUATE EMPLOYABILITY DEVELOPMENT

ISTUDENT SUPPORT







2024 INTRAMURALS

TSU held its intramurals from April 15 to 22, 2024, bearing the theme "RISE: Reaching Realms - Igniting Sports Excellence." The annual week-long sports event is an avenue to scout student-athletes who can represent the university during the SUC III Olympics.

2024 ARAW NG PARANGAL

Student leaders and student journalists of TSU once again gathered at the TSU Gymnasium to reap the recognition and accolades for a job well done in their respective posts for the academic year 2023-2024.









SOL students join JESSUP Moot Court Competition 2024

The TSU School of Law team ranked 13th out of 22 competing law schools in the JESSUP Moot Court Competition 2024 with two wins and two losses.



DPA student receives recognition in int'l joint research conference

Commander Errol N. Dela Cruz, PN, a Doctor of Public Administration student, won the Best Conference Paper award in an international joint research conference held at the Universitas Gadjah Mada (UGM) in Yogyakarta, Indonesia last November 5-7, 2024.



TSU-JFINEX sustains national recognitions from JCFAP

The TSU-JFINEX bagged the Top 1 Best Local Finance Organization and Top 1 National Helping Hand Award, which were bestowed by the Junior Confederation of Finance Associations-Philippines Awards 2024 last June 23, 2024 in Manila City.



TSU EnviSci Soc is overall champion in Bulawan Awards

Tarlac State University's Environmental Science Society rose above 40 different PAESS member organizations nationwide as the overall champion in the "Bulawan Awards 2024" of the Philippine Association of Environmental Science Students (PAESS) on March 24, 2024.



Nursing students win in Luzon cluster quiz compet

Three nursing students bagged second place in the Battle of the Nightingales 2024 for the Luzon cluster at the Calamba Medical Center, Laguna, on September 7, 2024.



BS Nursing students win national level quiz compet

Three BS Nursing students finished as the second runner-up in the Battle of the Nightingales 2024 National Level as one of the representatives in the Luzon cluster.



Nursing students place 2nd in Narsing Cabiasa 2024

Four BS Nursing students won second place in the 13th Region III Interschool Nursing Quiz bee (Narsing Cabiasa 2024) held at Holy Angel University on February 15, 2024.



BSHM students triumph in nat'l compet

Selected BS Hospitality Management students brought home several awards in the Junior Tourism and Hospitality Management Association of the Philippines (JTHMAP) Apprenticeship Program 2024 National Student Competition at the National University Fairview in Quezon City, August 29-31, 2024



Fine Arts students bag awards in Petron student art competition

Francis Adrianne Bayudan's artwork, "Dama ang Tunay na Ligaya at Halaga," placed second in the oil/acrylic painting category.



Fine Arts students bag awards in Petron student art competition

John Michael Ramos won 1st runner-up in the watercolor category with his work titled "Samahang Walang Iwanan, Anino't Alaala ng Matibay na Ugnayan."



CCS students secure victory in reg'l IT quiz bee

Thomas Chester Pabalan and Arvin Errol Liscano were hailed champions of the IT Quiz Bee during the Regional Assembly on Information Technology Education 2024 at the Angeles University Foundation on November 4, 2024.



BA Comm delegates snatch 4th runner-up in nat'l vlogging compet

Fourth-year BA Communication students entered the top five and won the fourth runner-up spot in the 3rd EdukCircle Vlogging Competition for Communication Students during the 26th Eduk-Circle International Convention on Media Communication held last October 26, 2024, via Zoom.



TSU - THE WORK

19th LUZONWIDE HIGHER EDUCATION PRESS CONFERENCE

1st Runner Up - Tabloid

1st Place - Dev Comm page

1st Place - News page

7th Place - Editorial/Opinion page

8th Place - Literary page

8th Place - Layout

9th Place - Sports page

4th Runner Up - Magazine

1st Place - Dev Comm page

1st Place - Editorial/Opinion page

5th Place - Sports page

6th Place - Feature page

8th Place - Cover Design

10th Place - Literary page

REGIONAL HIGHER EDUCATION PRESS CONFERENCE

3rd Best Newsletter

7th for Individual Contests (Overall)

8th for Group Contests (Overall)

1st Place - Best Layout

3rd Place - Best Editorial/Opinion page

4th Place - Best Dev Comm page

4th Place - Best Sports page

5th Place - Best News page

5th Place - Best Literary page

7th Place - Best Features page



TSU - LABORATORY SCHOOL

2024 DIVISION SCHOOLS PRESS CONFERENCE

2nd Place Overall Ranking - Secondary Level 2nd Place Individual Category - Secondary

3rd Place Group Category - Secondary

1st & 2nd Place - Photojournalism (Eng)

2nd & 5th Place - Photojournalism (Fil) 2nd & 9th Place - News Writing (Eng)

6th Place - News Writing (Fil)

5th Place - Copyreading & Headline Writing (Eng)

10th Place - Copyreading & Headline Writing (Fil)

5th Place - Column Writing (Eng)

4th & 8th Place - Column Writing (Fil)

3rd Place - Science Writing (Eng)

3rd Place - Science Writing (Fil)

7th & 10th - Sports Writing (Eng)

4th Place - Editorial Writing (Fil)

2nd Place - Collaborative Desktop

Publishing (Eng)

5th Place - Collaborative Desktop

Publishing (Fil)

4th Place - Online Desktop Publishing (Eng)

5th Place - Radio Broadcasting and

Scriptwriting (Eng)

7th Place - Radio Broadcasting and

Scriptwriting (Eng)



The TSU Contemporary Dance
Team placed second in the college
mixed contemporary division of
the National Dance Championship
Finals Season 17 on March 22, 2024
in Pasig City.



The TSU Performing Arts Dance Troupe was invited to the 29th Thailand International Folklore Festival 2024 to represent the Philippines.



The TSU Performing Arts Hip-Hop Dance Group emerged as the national champion in the college mixed hip-hop division of the National Dance Championship Finals Season 17 on March 22, 2024 in Pasig City.



The Tarlac State University Chorale was adjudged the 1st Pangasinan Choral Festival champion last May 12, 2024.



The Tarlac State University Chorale bagged gold awards at the 2024 Taipei International Chorale Competition, one for the Musica Sacra category and another for the Contemporary Music category.





CULTURE AND THE ARTS ASSOCIATION OF STATE UNIVERSITIES AND COLLEGES III

TSU clinched the fourth overall rank in the 2024 CAA-SUC III Culture and the Arts Festival held at Bulacan State University from November 26-29, 2024.

Student delegates and coaches once again showcased the #TatakTSUian mark of excellence as they bagged multiple placements in various competitions, notably Princess Muldong's claiming of the Ms. CASSUC III 2024 title and Peter Paul Samson's win as Mr. CAASUC III 2024 4th runner-up.

TSU HIP-HOP TEAM DOMINATES INTERNATIONAL COMPETITION

The TSU Hip-hop Dance Group, representing the Philippines, emerged as the world champion in the Team Senior Hip-hop Category (Performance Division) of the 2024 International Cheerleading Union (ICU) World Cup held at the Olympic Park, Seoul. South Korea.

The TSU team outperformed the group from Korea, which ranked second after the Philippines.





ROTC cadets of TSU joined the Philippine ROTC Games 2024 Luzon and NCR qualifying leg from July 28 to August 2, 2024 hosted by Cavite State University.



The TSU Karatedo varsity took home 27 medals in the 2nd Cebu Open Karate Championship held on October 26-27, 2024 at the SM Seaside, Cebu City.



The TSU Arnis team secured the overall championship in the senior category of the 9th Lakan Arnis Tournament and 4th Mayor Roderick Tiongson Arnis Tournament in San Miguel, Bulacan on February 10, 2024.



Onsite inspection and monitoring of the BS Food Technology program and its facilities by the Professional Regulatory Board of Food Technology.



The TSU Men's Football team, employing futsal as cross-training, won third place in the men's open category of the 4th Fr. Cimatti Futsal Cup last December 1, 2024 in Laguna.



The TSU Men's Football varsity settled for the second runner-up spot in the Pangasinan Five Futsal League held in Sual, Pangasinan. The team uses futsal as cross-training in preparation for the SUC III Olympics.



The TSU Women's Futsal team grabbed the third runner-up in the Pangasinan Five Futsal League held in Sual, Pangasinan.



The TSU Women's Futsal team proved its grit and will to win as they brought home the champion medals in the 1st Siklab Futsal Tournament last December 8, 2024.



The TSU Men's Football team took home the third-place plaque in the pioneering Ayta Football Cup For A Cause of CIFA last December 1, 2024 at The Villages Clark. The team bested Unida FC from Malaysia in a tight semis cup match for the bronze medal.



The TSU women's futsal team clinched the first runner-up trophy in the 1st Copa Elastico Futsal Tournament at the W11 Moonbay Marina Covered Court, Subic Bay Freeport Zone on September 29, 2024.



The TSU Powerlifters placed third overall in the men's college division of the 2024 National Classic Powerlifting Championship of the Powerlifting Association of the Philippines last February 20-24, 2024.



The TSU Women's Futsal team brought home the third-place trophy in the women's open category of the 4th Fr. Cimatti Futsal Cup last December 1, 2024 in Laguna.



The TSU Men's Football team secured another trophy after placing second in the 1st Tarlaqueño Football Cup on December 21, 2024 at the Camp General Servillano Aquino field in Tarlac City.



TSUIAN DECLARED AS INTERNATIONAL CHAMPION IN POWERLIFTING

TSUian Ken Andrey P. Austria unleashed the strength of a Firefox as he was declared an international champion in the Asian Equipped Powerlifting Championship Cum Asian Cup 2024 held in Hong Kong on May 8, 2024.



I SCHOLARSHIP AND FINANCIAL ASSISTANCE

SCHOLARSHIP PROGRAM	NO. OF BENEFICIARIES
NTERNALLY FUNDED (NON-ACADEMIC)	
Performing Arts - Chorale	20
Performing Arts - Dance Troupe	20
Performing Arts - Hiphop	5
TSU Athletic Scholarship Program	121
TSU Athletic - Laboratory School Scholarship Program	21
TOTAL	187
TERNALLY FUNDED (ACADEMIC) Scholarship for Differently-Abled Individuals	
Scholarship for Differently-Abled Individuals	33
TSU Faculty/Personnel	33 0
	82.83
TSU Faculty/Personnel	0
TSU Faculty/Personnel TSU Leadership Scholarship Program	0 15
TSU Faculty/Personnel TSU Leadership Scholarship Program TSU Leadership - Laboratory School Scholarship Program	0 15 7

ISCHOLARSHIP AND FINANCIAL ASSISTANCE

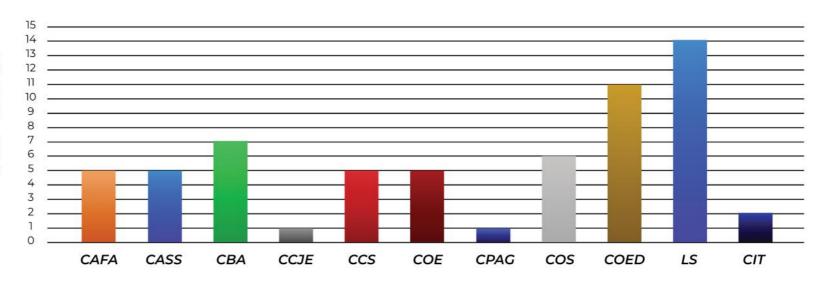
SCHOLARSHIP PROGRAM	NO. OF BENEFICIARIES
ERNALLY FUNDED (ACADEMIC)	
TSU - Investment and Student Scholarship Fund (ISSF)	126
TSU Alumni Association, Inc.	47
DOST SEI	121
CHED - Tulong Dunong Program	4,119
Tertiary Education Subsidy / Listahan	24
Tulong Dunong Program SUCs (Sen. Loren Legarda)	303
Yokohama Tire Philippines Inc. Scholarship Program	2
Tarlac Mac Enterprises Inc.	2
Luis Co Chi Kiat Foundation Inc. (LCCKI)	5
PLDT - SMART Foundation Inc. (2G - Gabay Guro Program)	13
Philippine Army Finance Center Producers Integrated Cooperative (PAFCPIC)	46
Kass and Kaye Scholarship Program	39
San Andres Farm	6
Don Francisco P. Santos Educational Assistance Program	5
ASLAG Ning Pag-Asa Tarlak Inc.	3
Tarlac Masikhay Knights Eagles Club Scholarship Program	18
Ninoy and Cory Aquino Foundation	10
Tarlac Electric Inc.	20
OPT-OUT TSU - Mayor Cristy Angeles Scholarship Fund	200
DSWD - AICS	1,000
TOTAL	6,109

ISTUDENT ORGANIZATIONS UNIT

COLLEGE BASED

ORGANIZATIONS

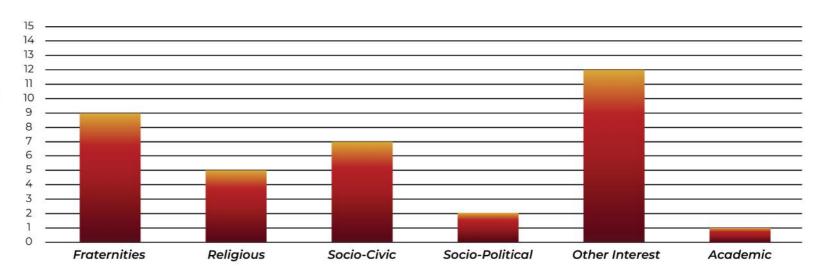
Total of 62 recognized college-based organizations



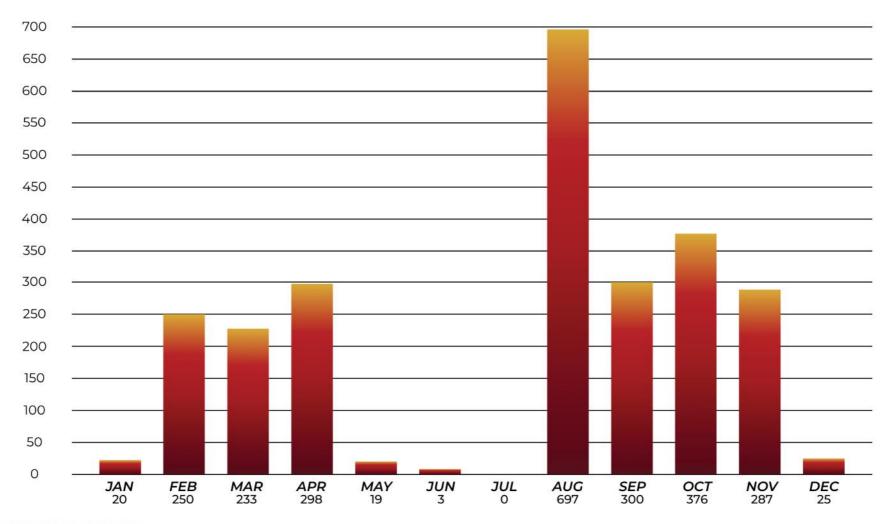
UNIVERSITY WIDE

ORGANIZATIONS

Total of 36 recognized universitywide organizations



ISTUDENT ORGANIZATIONS UNIT

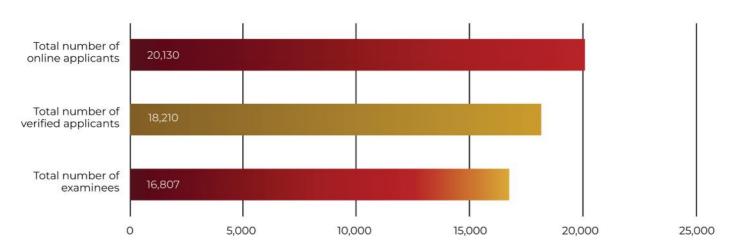


STUDENT ACTIVITIES

With a total of 2,508 student activities held in 2024, it was observed that activities were primarily held during the beginning of the first semester of the academic year 2024-2025, with a total of 697 student activities processed and reviewed by the Student Organizations Unit (SOU). In addition, student activities declined during the midyear break from June to July.

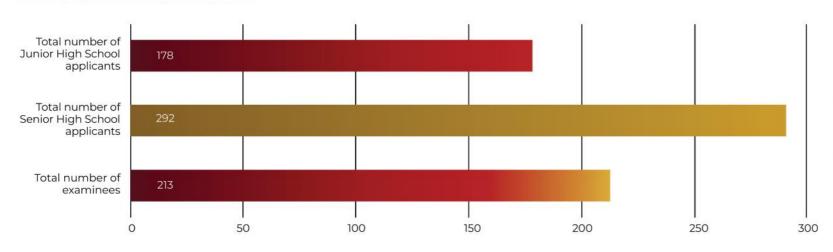
ITESTING, EVALUATION, AND MEASUREMENT

TSU COLLEGE ADMISSION EVALUATION FOR ACADEMIC YEAR 2024-2025



The series of TSU College Admission Test was conducted at the 3rd Floor Function Room of the Student Center Building at the Lucinda Campus from February 1, 2024 to April 14, 2024.

TSU LABORATORY SCHOOL ADMISSION EVALUATION FOR SCHOOL YEAR 2024-2025



The TSU Laboratory School Admission Test was conducted at the 3rd Floor Function Room of the Student Center Building at the Lucinda Campus on April 16, 23-26, 2024

ICAREER EDUCATION AND JOB PLACEMENT

PROGRAMS AND SERVICES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTA
CAREER EDUCATION SERVICES													
A. Career Coaching and Counseling											81	11	92
B. Career Information													
1. Career-related Seminars & Workshops	681		181	86	13		341					127	1,429
2. Pre-Internship Seminar (WESSA)		402					34		200				636
3. Pre-employment Seminar (PELE)	78					2,381			224				2,683
JOB PLACEMENT SERVICES													
A. Job Fair and Other Special Events													
1. Local/Campus Recruitment Activity		60									16		76
2. Career/Job Fair													
Participants							856						856
Partners							34						34
3. Company Roadshow											146	458	604
4. Service Caravan					85								85
B. Job Placement Assistance													
1. Job Posting/Job Ads	73	55	26	68	37	70	219	44	17	58	49	37	753
2. Graduate Listing	10								32		165	70	277
3. Career Portal													0
4. Job Placement & Referrals			57	43		149		1	132				382
Cash-for-Work Orientation	109		107	110	99			91	256				772
Cash-for-Work Payout	98		96	95	110		234	136		174		92	1,035
Cash-for-Work General Assembly						128							128
Cash-for-Work Culminating Activity							234						234
C. Establishing Linkages													
1. Company Accreditation													
Inquired	1	2	6	7	3	3	3	3	2		5	2	37
Accredited				2	1								3
2. Linkages with Government Agencies, Private Companies, & NGOs		PESO	SWS, DSWD	VPAA, Indra		PESO, SM	SWS, Sutherland	PESO, Jobs 180	SWS DSWD PESO	DSWD, Sutherland, Foundever	Texas Instru- ments, Austra- lian College of Studies	PESO, PESO CL	
RESEARCH AND EVALUATION													
A. Graduate Database	184	208	299	207	206	208	221	168	225	250	206	251	2,633
B. Tracking of Graduates 2 years after (4,617)			(14.92%) 689			(15.23%) 703			(26.33%) 1,216			(32.71%) 1,510	(89.199 4,118
C. Tracer Study	- 12		003			703			1,210			I,SIU	4,110

ICAREER EDUCATION AND JOB PLACEMENT

PROGRAMS AND SERVICES CONDUCTED

PROGRAMS AND SERVICES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
CAREER EDUCATION SERVICES													
A. Career Coaching and Counseling	1	1	1	1	1	1	1	1	1	1	1	1	12
B. Career Information													
1. Career-related Seminars & Workshops	2		1	1	1		1					1	7
2. Pre-Internship Seminar (WESSA)		1					1		1				3
3. Pre-employment Seminar (PELE)	1					1			1				3
JOB PLACEMENT SERVICES													
A. Job Fair and Other Special Events													
1. Local/Campus Recruitment Activity		2									2		4
2. Career/Job Fair							1						1
3. Company Roadshow											1	2	3
4. Service Caravan					1								1
B. Job Placement Assistance													
1. Job Posting/Job Ads	1	1	1	1	1	1	1	1	1	1	1	1	12
2. Graduate Listing	1								1		4	2	8
3. Career Portal									1	1	1	1	4
4. Job Placement & Referrals			1	1		1		1	1				5
Cash-for-Work Orientation	1		1	1	1				1				5
Cash-for-Work Payout	1		1	1	1		1	1		1		1	8
Cash-for-Work General Assembly						1				2			1
Cash-for-Work Culminating Activity							1						1
C. Establishing Linkages													
1. Company Accreditation													
Inquired	1	2	6	7	3	3	3	3	2		5	2	37
Accredited				2	1								3
Linkages with Government Agencies, Private Companies, & NGOs		1	2	2		2	2	2	3	3	2	2	21
RESEARCH AND EVALUATION													
A. Graduate Database	1	1	1	1	1	1	1	1	1	1	1	1	12
B. Tracking of Graduates 2 years after (4,617)			14.92% 689			15.23% 703			26.33% 1,216			32.71% 1,510	89.19% 4,118
C. Tracer Study													

IMARGINALIZED SECTOR SERVICES

ENROLLED STUDENTS FROM THE MARGINALIZED SECTOR

SECTOR	NUMBER OF STUDENTS
Indigenous People	250
Solo Parent/Dependent of Solo Parent	189
Differently Abled	77
digent / Pantawid Pamilyang Pilipino Program (4Ps)	3
International	3
TOTAL	522

ACTIVITIES CONDUCTED BY THE INTERNATIONAL, DIFFERENTLY ABLED, INDIGENOUS, MARGINALIZED STUDENT SERVICES UNIT



ESTABLISHED
MARGINALIZED STUDENTS
ORGANIZATION



COMPLEMENTARY
PATHWAYS
PROGRAMME SESSION



IDIMSS KUMUSTAHAN

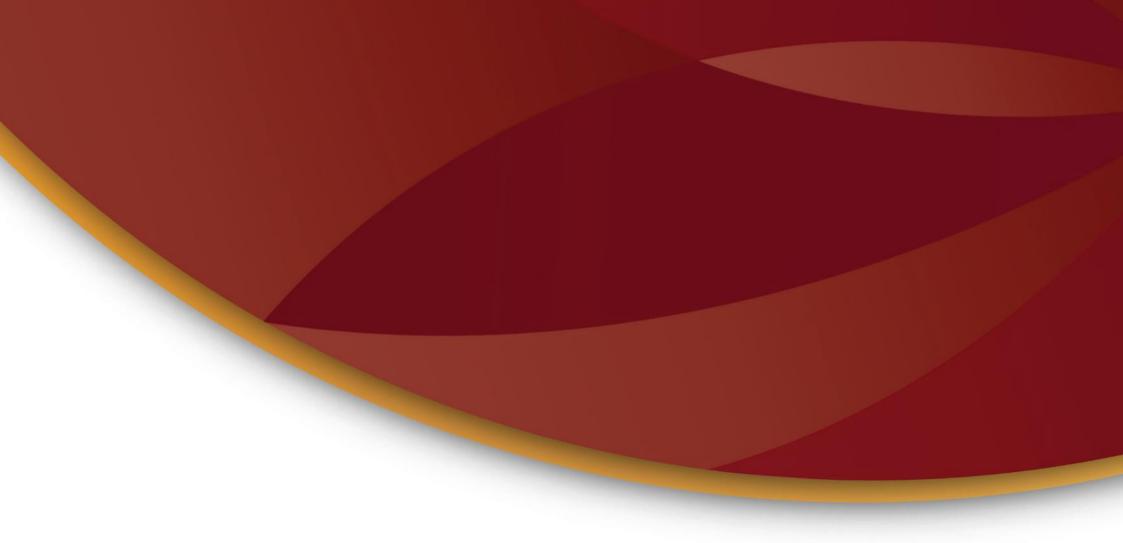


PWD WEEK
CELEBRATION
CONCERT FOR A CAUSE



2024 INDIGENOUS PEOPLES' MONTH

The International, Differently-abled, Indigenous, and Marginalized Student Services (IDIMSS) Unit under the Office of Student Affairs and Services launched the Indigenous Peoples' Month celebration, themed "Mga Katutubo at Katutubong Dunong; Pahalagahan, Pangalagaan, at Parangalan," with some members of the Ayta Mag-Antsi and Abelling tribe of Sitio Carag in Tarlac Province.

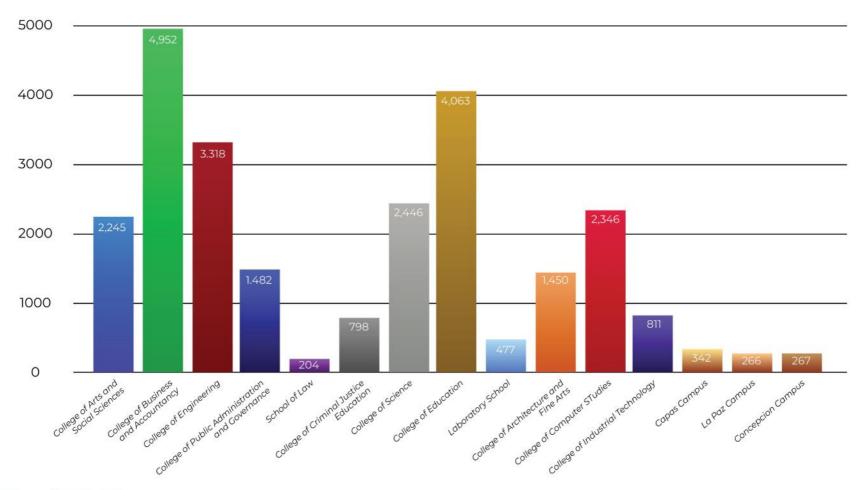


ROADMAP B
INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

ADMISSION AND RETENTION DEVELOPMENT

IENROLLMENT STATISTICS

UNDERGRADUATE, SCHOOL OF LAW, AND LABORATORY SCHOOL

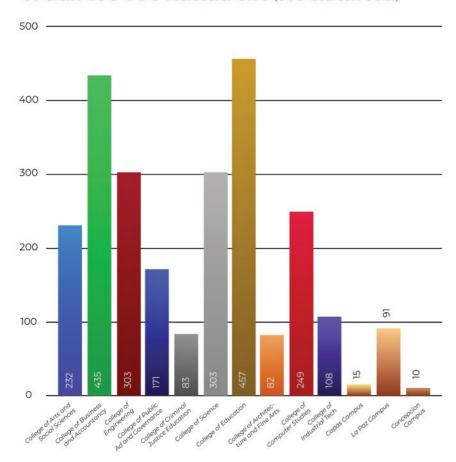


25,476

According to the Office of Admission and Registration (OAR), there are 25,476 enrollees for the first semester of the academic year 2024-2025, where the Main Campus (CASS, CBA, COE, CPAG, and SOL) has the most number with 12,201 enrollees. Meanwhile, Capas, La Paz, and Concepcion extension campuses registered 342, 266, and 267 enrollees, respectively.

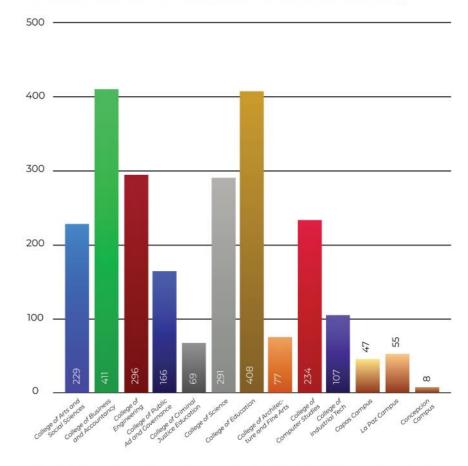
■ OFFICE OF ADMISSION AND REGISTRATION IENROLLMENT STATISTICS

UNDER OPT-OUT MECHANISM (1ST SEMESTER)



For the first semester of the academic year 2024-2025, the Office of Admission and Registration (OAR) registered a total of 2,539 enrollees under the Opt-Out Mechanism.

UNDER OPT-OUT MECHANISM (2ND SEMESTER)



The total number of enrollees under the Opt-Out Mechanism for the second semester of the academic year 2024-2025 waned to 2,398 per the Office of Admission and Registration (OAR).

■ OFFICE OF ADMISSION AND REGISTRATION

IENROLLMENT STATISTICS

GRADUATE SCHOOL (MAIN CAMPUS)

COLLEGE OF ARTS AND SOCIAL SCIENCES	1ST	2ND	3RD	4TH	5TH	6ТН	GRADUATE	TOTAL
Master of Arts in English Language	-	-	*	2=	-		11	11
College Total	-	-	-	-	-	-	11	11
COLLEGE OF BUSINESS AND ACCOUNTANCY	1ST	2ND	3RD	4TH	5TH	6ТН	GRADUATE	TOTAL
Doctor of Business Administration	1	-		-	-	-	21	22
Master of Business Administration	2		2	(F)	-		92	93
College Total	1	% =)	i#	-	-	-	114	115
COLLEGE OF ENGINEERING	1ST	2ND	3RD	4TH	5TH	6ТН	GRADUATE	TOTAL
Master of Science in Civil Engineering Structural Engineering	i c) -		-	-	85	14	14
Master of Science in Electrical Engineering Power Systems	-	-		-	-	-	9	9
College Total	8	-	5	(-	-	85	23	23
COLLEGE OF ENGINEERING AND TECHNOLOGY	1ST	2ND	3RD	4TH	5TH	6TH	GRADUATE	TOTAL
Master of Science in Electrical Engineering Power Systems	4	-	4	-	-	-	3	3
College Total			Ħ	-	-	.=	3	3
COLLEGE OF PUBLIC ADMINISTRATION AND GOVERNANCE	1ST	2ND	3RD	4TH	5TH	6TH	GRADUATE	TOTAL
Doctor of Public Administration Administration of Socio-Economic Development	-		ā	15-	п	(5)	22	22
Master of Public Administration Health Management	Э	-	*	-	-		23	23
Master of Public Administration	÷	-	÷	-	-	-	67	67
College Total	-	-	-	-	-	.=	112	112

GRADUATE SCHOOL (SAN ISIDRO CAMPUS)

COLLEGE OF COMPUTER STUDIES	1ST	2ND	3RD	4TH	5TH	6TH	GRADUATE	TOTAL
Master of Information Technology	<u>.</u>	22	l <u>u</u>	-	12		24	24
College Total	-		+	-	-	-	24	24

■ OFFICE OF ADMISSION AND REGISTRATION

IENROLLMENT STATISTICS

GRADUATE SCHOOL (LUCINDA CAMPUS)

COLLEGE OF SCIENCE	1ST	2ND	3RD	4TH	5TH	6TH	GRADUATE	TOTAL
aster of Arts in Nursing with Specialization in Nursing Service Administration	-	-	-	-	-	*	6	6
College Total	4	-	-	-	-	S= 5	6	6
COLLEGE OF EDUCATION	IST	2ND	3RD	4TH	5TH	6ТН	GRADUATE	TOTAL
Doctor of Education								
Educational Management	*	(#)			-	-	43	43
Industrial Education Management	-	200	-	200	-	-	10	10
Doctor of Philosophy	ä	8=8	-	5-7	-	-	1	1
English Language Education	=	827	~	827	-	-	9	9
Filipino Language Education	2	829	-	327	2	(4)	6	6
Generalist	ā	1575	5	1070	5.		9	9
Mathematics Education	5	978		18 7 1		-	6	6
Master of Arts in Education								
Early Childhood Education	-	-	-	84	-	1948	17	17
Educational Management	2	1-1	2	847	<u> </u>	-	51	51
English	2	-	=	-	-	-	56	56
Filipino	9	826	-	020	2	-	31	31
Guidance and Counseling		877	-	8.50	-	-	7	7
Mathematics	-	0.50	-	2.50	-	-	15	15
Physical Science	=	87	-	2-	-		30	30
Pre School Education	-	8-8		858	-	-	2	2
Technology and Livelihood Education	ter .	11 5 1		8 5 8	=	8 = 0	40	40
Master of Arts in Physical Education and Sports	=	-	-	-	-	-	20	20
Master of Education								
Educational Management	-		-	11-11	-	-	1	1
Guidance and Counseling		.=:	-	-	-	-	1	1
College Total	u u	-	_	-	~	-	355	355

■ OFFICE OF ADMISSION AND REGISTRATION

ISUMMARY OF GRADUATES

BACCALAUREATE PROGRAMS

COLLEGE	JANUARY 2024	JULY 2024	SEPTEMBER 2024	TOTAL
College of Engineering	30	193	171	394
College of Industrial Technology	1	12	0	13
College of Architecture and Fine Arts	4	131	9	144
College of Education	61	622	0	683
College of Business and Accountancy	47	1,010	49	1,106
College of Computer Studies	25	297	14	336
College of Public Administration and Governance	2	85	1	88
College of Science	13	337	6	356
College of Arts and Social Sciences	0	233	12	245
College of Criminal Justice Education	67	58	0	125
School of Law	0	20	0	20

GRAND TOTAL: 3,510

GRADUATE PROGRAMS

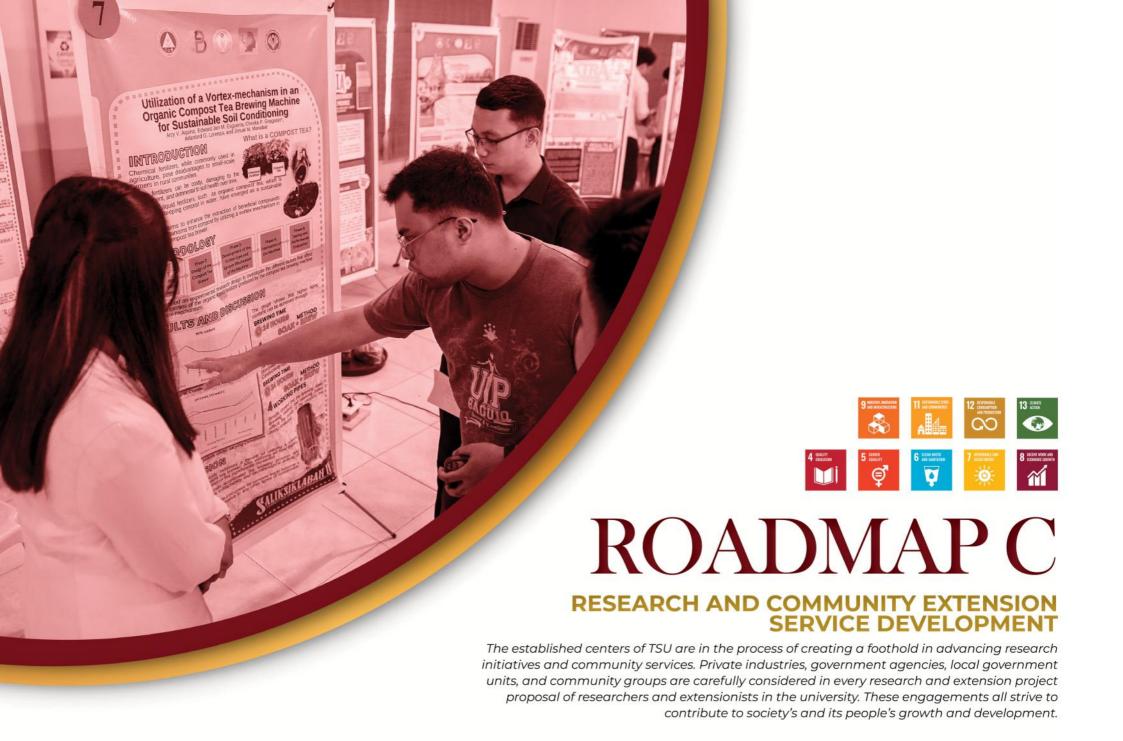
COLLEGE	JANUARY 2024	JULY 2024	SEPTEMBER 2024	TOTAL
College of Engineering	2	1	0	3
College of Education	14	19	14	47
College of Business and Accountancy	5	7	6	18
College of Computer Studies	0	1	1	2
College of Public Administration and Governance	25	9	13	47
College of Science	1	3	1	5

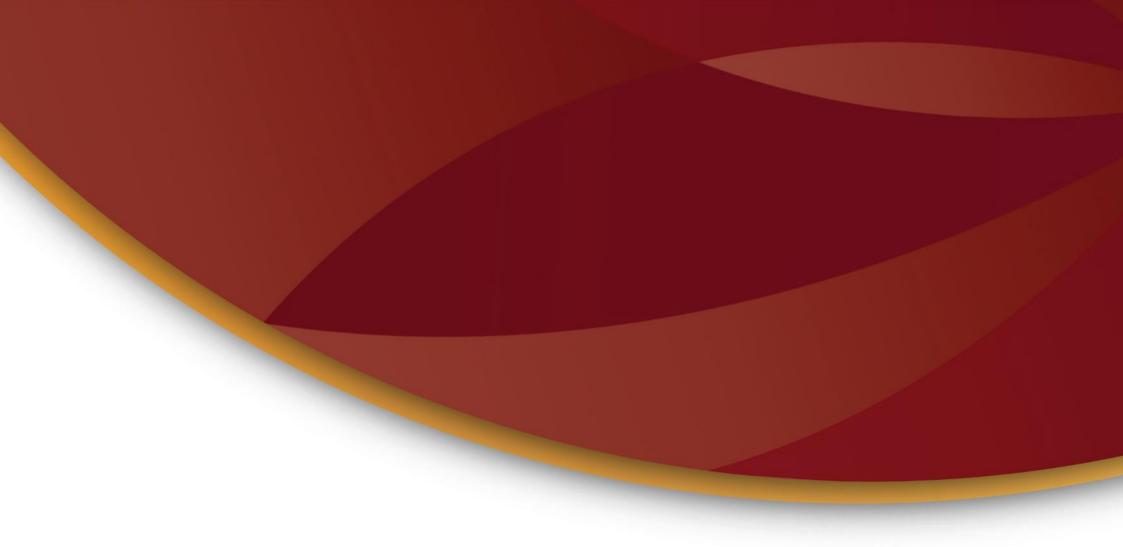
GRAND TOTAL: 122

LABORATORY SCHOOL

DEPARTMENT	JANUARY 2024	JULY 2024	SEPTEMBER 2024	TOTAL
Senior High School	0	88	0	88







ROADMAP C
RESEARCH AND COMMUNITY EXTENSION SERVICE DEVELOPMENT

RESEARCH AND CREATIVE WORKS DEVELOPMENT

ITHE UNIVERSITY RESEARCH AGENDA



The University Research Agenda (above) was approved by the Board of Regents on March 2024 by Board Resolution No. 21 series of 2024, which will be in effect until 2026.

RESEARCH AGENDA SETTING: CONSULTATION WITH STAKEHOLDERS



On February 14, 2024, the Office of University Research
Development (OURD) conducted a stakeholder
consultation on research agenda setting at the Academic
Building, Lucinda Campus.

The consultation brought together key stakeholders, including the lone city mayor and the 17 municipal mayors within Tarlac Province; representatives from regional offices of national government agencies such as PENRO, DSWD, DOTS, PSA, DA, DTI, DOST, and NEDA; as well as representatives from State Universities and Colleges (SUCs) in Region III.

This initiative ensures that the university's research agenda results from inclusive and collaborative engagement with faculty, students, and external stakeholders. It also seeks to align TSU's research priorities with its institutional mission and local, regional, national, and international research thrusts.

TARGET ACCOMPLISHMENTS

FY 2024 PREXC, PBB, SUC LEVELING PERFORMANCE INDICATORS

FY 2024 PREXC PERFORMANCE INDICATORS	FY 2024 TARGET	2024 ACTUAL ACCOMPLISHMENT JANUARY - DECEMBER	ACCOMPLISHMENT RATE
Number of research outputs completed within the year	33	39	118.18%
Percentage of research outputs published in internationally refereed or CHED recognized journal within the year	10.42%	12.5%	119.96%
Number of research outputs in the last three years utilized by the industry or other industries	14	13	92.86%

FY 2024 RESEARCH ACCOMPLISHMENTS PER INDICATOR

INDICATORS	OUTPUT	
Number of completed research		39
Number of research publication	International	12
	National	1
Number of research presentation	International	-
	National	-
	Regional	_
Number of reported research citations		31

OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

IUNIVERSITY RESEARCH FUNDING

To maintain its standing as a globally competitive institution, TSU, under the leadership of the University President, continues to prioritize research as a core function of academic excellence and innovation. The administration has implemented various initiatives to foster a robust research culture among faculty members, aligning with the university's mission and vision.

A key form of support provided is consistent funding for faculty-led research activities. This commitment is reflected in the inclusion of research-related expenditures in the university's Annual Procurement Plan. For the current fiscal year, a total of Php 9,588,000.00 has been allocated from the General Appropriations Act (GAA) to support research projects and services. This allocation is publicly disclosed through the TSU Transparency Seal, underscoring the university's commitment to accountability and research development.

SOURCE OF FUNDING

General Appropriations Act

PHP 9, 588, 000.00

Internally Generated Funds

PHP 23, 300, 000.00

CONDUCT OF UNIVERSITY RESEARCH PROPOSAL COLLOQUIA

1ST QUARTER RESEARCH PROPOSAL COLLOQUIUM

2ND QUARTER RESEARCH PROPOSAL COLLOQUIUM

3RD QUARTER RESEARCH PROPOSAL COLLOQUIUM

4TH QUARTER RESEARCH PROPOSAL COLLOQUIUM

57 23 33

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

IFACULTY RESEARCH PROJECTS

LIST OF RESEARCH PUBLICATION INCENTIVES AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	JOURNAL TITLE	INDEXING
1	The Filipino Work Values of Young Professionals in the Province of Tarlac	Jhonel C. Panlilio, Elizabeth Amurao, Renato Mercado	Review of Integrative Business and Economics Research	Scopus
2	Development and Fabrication of the Automated Machine for Smoked Fish System	Aldrin Joar Taduran	International Journal of Engineering Trends and Technology	Scopus
3	What it Takes to Teach in Full Online Learning Environment: Practices and Challenges in Higher Education	Brendalyn A. Manzano	Online Learning Journal	Scopus; Web of Science
4	Tricycle Fare Price in the Municipality of Concepcion: A Commuters' Perspective	Edwin T. Caoleng	Revista de Gestao Social e Ambiental (RGSA) Journal	Scopus
5	A Qualitative Case Study of Mathematics Teachers' Technology, Pedagogy, and Content Knowledge (TPACK)	Robert V. Marcos	Review of Business and Economics Research	Scopus
6	Job Demands, Job Resources and Work Engagement of Counselors in the Post-pandemic World	Maria Sheila G. Medina	Reivew of Business and Economics Research	Scopus
7	Assessment of Competency of Barangay Officials in Municipality of Concepcion, Tarlac	Patricia Ann D. Estrada, Izelle Francisco-Gabion	Library Progress International	Scopus
8	Disaster Preparedness among Households in the Municipality of Pura, Tarlac: An Analysis	Edwin T. Caoleng, Roswald G. Fermin	Journal of Ecohumanism	Scopus
9	Precursors of Consumer Attitude towards Vlogger Recommendations and its Impact on Purchase Intention	Wilmark J. Ramos	Review of Business and Economics Research	Scopus

LIST OF RESEARCH PUBLICATION FUNDINGS AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	JOURNAL TITLE	INDEXING
1	Development and Fabrication of the Automated Machine for Smoked Fish System	Aldrin Joar Taduran	International Journal of Engineering Trends and Technology	Scopus

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

IFACULTY RESEARCH PROJECTS

LIST OF RESEARCH PRESENTATION INCENTIVES AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	CONFERENCE TITLE	SCOPE/ CATEGORY
]	Design and Installation of 1kW Solar PV System Models	Leo P. Piao, Crispin I. Flora, Ferdinand L. Marcos, Enalyn T. Domingo	2nd National Multidisciplinary Research Conference	National
2	Infrared Thermal Analysis Model for Detecting and Correcting Unbalanced Electrical Loads	Crispin I. Flora, Ferdinand L. Marcos, Enalyn T. Domingo	2nd National Multidisciplinary Research Conference	National
3	Validation of the General and Professional Education Areas of the College of Education Retention Examination: Inputs to Assessment of Learning	Jayson Y. Punzalan, Niño V. Corpuz, Jeanette M. Baquing, Sheila Marie O. David	1st CDSGA International Research GALA Gabfest	International
4	Development of Pigeon Pea (Cajanus Cajan) Curd	Mary Katherine A. Apolonio	Central Luzon Health Research Forum	Regional
5	The Use of Edmodo with Journal Writing in Learning Mathematics	Nelvin R. Nool	Sinag at Balag: International Research Conference	International
6	Pagsasalin sa Wikang Kapampangan ng mga Tinipong Etnolinggwistikong Akda ng mga Katutubong Aeta sa Bayan ng Capas, Tarlac	Jessica Marie I. Dela Peña	2024 International Conference on Business, Education, Science, and Technology (ICBEST)	International
7	Inter-Ethnolinguistic Group Stereotypes in the Tarlac State University	Jeanette M. Baquing	Resisting Intellectual Imperialism and Epistemic Violence: Towards Autonomous Knowledge Production	International
8	Culture-Based Instructional Design for Readings in the Philippine History: The Tarlac Portrait	Deyo Carlos L. Dela Cruz	4th International Research Conference on Teacher Education and Indigenous Peoples Education	International
9	Emerging Philippine English Variety Among Filipino Vloggers	Howard Aries V. Ronquillo	International Conference-Workshop on Language and Literature 2024	International

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT | FACULTY RESEARCH PROJECTS

LIST OF RESEARCH PRESENTATION FUNDINGS AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	JOURNAL TITLE	INDEXING
1	Job Demands, Job Resources and Work Engagement of Counselors in the Post-Pandemic World	Maria Sheila G. Medina	SIBR-Thammasat 2024 Bangkok Conference on Interdisciplinary Business and Economics Research	International
2	A Qualitative Case Study of Mathematics Teachers' Technology, Pedagogy, and Content Knowledge (TPACK)	Robert V. Marcos	SIBR-Thammasat 2024 Bangkok Conference on Interdisciplinary Business and Economics Research	International
3	Precursors of Consumer Attitude towards Vlogger Recommendations and its Impact on Purchase Intention	Wilmark J. Ramos	SIBR-Thammasat 2024 Bangkok Conference on Interdisciplinary Business and Economics Research	International
4	Writer (In)Visibility in Student Research Articles Through the Frequency and Functional Use of First-Person Pronouns	Jose Russel S. Arador	Linguistic Society of the Philippines International Conference	International
5	Influence of Organizational Environment on Intrapreneurs' Behavior of Manufacturing Companies in Tarlac	Limuel P. Pavico	SIBR 2024 Osaka Conference on Interdisciplinary Business and Economics Research	International
6	Exploring the Experiences of Men as Early Childhood Educators	NIño B. Corpuz	3rd World Conference on Multidisciplinary Research and Innovation (WCMRI-2024)	International
7	User Acceptance Model Questionnaire Generator for Information System Applications	Theda Flare G. Quilala	International Conference on Communications and Information Technology Security	International
8	A Root-Cause Analysis on the Challenges of Novice Faculty Members in Tarlac State University	Maryliz L. Sison-Serrano	4th International Research Conference on Teacher Education and Indigenous Peoples Education	International

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

IFACULTY RESEARCH PROJECTS

LIST OF CITATION INCENTIVES AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	TITLE OF CITING ARTICLE	JOURNAL TITLE/NAME
1	Work from Home Experience and Work-Life Balance of Accounting Business Process Outsourcing Employees	Derick S. Figueroa	The Rise of Flexible Working in Southeast Asia: Insights from Thailand and the Philippines	Book: Work-life Research in the Asia- Pacific Part of the Book Series: Palgrave Studies in Equity, Diversity, Inclusion, and Indigenization in Business
2	Centers of Excellence and Center for Development for Teacher Education: Their Contribution to the Elementary Force	Nelvin R. Nool, Maria Agnes P. Ladia, Remedios D. Facun, Rosalinda C. Garcia	An Exploration of the Quality of Graduates of Philippine Teacher Education Institutions	Frontiers in Education
3	Management Accounting Practices (MAPs) of Small and Medium-Sized Manufacturing Companies in the City of Tarlac	Henry D. Rufino	The Influence of Agriculture Industry Characteristics Towards Management Accounting Practices (MAPs)	Educational Administration: Theory and Practice
4	Competency Requirement for Professional Accountants:	Henry D. Rufino, Grace T. Lim, Rhene G. Payabyab	A Curriculum Study: Accounting Analytics Using Python	Journal of Curriculum and Teaching
5	Cases of Micro Enterprises on the Incentives and Benefits of the Barangay Micro Business Enterprises Act of 2002	Derick S. Figueroa	Prospects and Challenges in the Implementation of Barangay Micro Business Enterprises Program in the Philippine Countryside	Journal of Management, Economics, and Industrial Organization
6	Integration of Environmental Education (EE) in teacher education Programs: Toward Sustainable Curriculum greening	Alma M. Corpuz, Teody San Andres, Julieta Lagasca	Sustainable Development Goals (SDGs) and Local Self-Government	2024 Lex Localis- Journal of Local Self- Government
7	Lighting Level and Room Temperature Audit of a University Campus	Enalyn T. Domingo, Ferdinand L. Marcos, Cid L. Lapuz	Enhancing Energy Conservation in Power Generation in a Coal fired Thermal power plant through comprehensive energy audit	Energy
8	Continuing Professional Development of the Teacher Education Faculty among Philippine State Universities and Colleges	Ninez B. Tulo, Ji Young Lee	Multitasking Language and Mathematics Educators: Effects on Teaching Performance in Hyflex Environ	The International Journal of Leaner Diversity and Identities

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

IFACULTY RESEARCH PROJECTS

LIST OF CITATION INCENTIVES AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	TITLE OF CITING ARTICLE	JOURNAL TITLE/NAME
9	Integration of Environmental Education (EE) in teacher education Programs: Toward Sustainable Curriculum greening	Alma M. Corpuz. Teody San Andres. Julieta Lagasca	Stimulating Environmental Awareness among Elementary School Children through integration of the PJBL Art Model	Eurasian Journal of Educational Research 105
10	Management Accounting Practices (MAPs) of Small and Medium-sized Manufacturing Enterprises in the City of Tarlac	Henry D. Rufino	A Different Perspective on Fraud for sustainable Accounting: Bibliometric and Factor analyses	Review of Integrative Business and Economics Research
11	Performance Appraisal Quality, Performance Measures and Job Satisfaction of Universal Bank Employees	Henry D. Rufino	The Influence of Organizational Climate in ERP Implementation on Information System Service Quality and User Satisfaction: A Study on an Indonesian Petrochemical Company	Review of Integrative Business and Economics Research
12	Competency Requirements for Professional accountants: Basis for Accounting Curriculum enhancement	Henry D. Rufino, Grace T. Lim, Rhene G. Payabyab	Digital Transformation in the Accounting Field from the Perspective of Literature Review and Factor Analysis	Business and Economics Research
13	Competency Requirements for Professional accountants: Basis for Accounting Curriculum enhancement	Henry D. Rufino, Grace T. Lim, Rhene G. Payabyab	Understanding Student's Intention to Pursue a Career: Implications for the Accounting Profession	Journal of Education and e-Learning Research
14	Competency Requirements for Professional accountants: Basis for Accounting Curriculum enhancement	Henry D. Rufino, Grace T. Lim, Rhene G. Payabyab	Determinants for the Adoption of Market Technologies in the Curriculum of Undergraduate Accounting Courses in Latin America	Brazilian Business Review
15	Competency Requirements for Professional accountants: Basis for Accounting Curriculum enhancement	Henry D. Rufino, Grace T. Lim, Rhene G. Payabyab	A Different Perspective on Fraud for Sustainable Accounting: Bibliometric and Factor Analyses	Review of Integrative Business and Economics Research
16	Developing a secured image file management system using AES	Heidilyn V. Gamido, Marlon V. Gamido, Ariel M. Sison	The Application of anti-collision algorithms in University Records Management	International Journal of Advanced Computer Science and Applications

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT **IFACULTY RESEARCH PROJECTS**

LIST OF CITATION INCENTIVES AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	TITLE OF CITING ARTICLE	JOURNAL TITLE/NAME
17	Modified AES for Text and Image Encryption	Heidilyn V. Gamido, Ariel M. Sison, Ruji P. Medina	About one lightweight encryption algorithm ensuring security of data transmission and communication between internet of things devices	International Journal of Electrical and Computer Engineering
18	Modified Blowfish Algorithm	Theda Flare G. Quilala, Ariel M. Sison, Ruji P. Medina	Data Privacy Technique for the Data Transmitted in Wireless Body Area Network	IEEE Access
19	Comparative Review of the Features of automated software testing tools	Heidilyn V. Gamido, Marlon V. Gamido	Exploration of Factors Affecting Intention to Use Software Testing Tools in Jinan, Shandong, China with Quantitative Survey Method	Nanotechnology Perceptions
20	Modified AES for Text and Image Encryption	Heidilyn V. Gamido, Ariel M. Sison, Ruji P. Medina	Design of decryption process for advanced encryption standard algorithm in system-on-chip	International Journal of Electrical and Computer Engineering
21	Electronic Document management system for local area network-based organizations	Marlon V. Gamido, Heidilyn V. Gamido	Evidentiary Value of the electronic document in the administrative sanctioning procedure in Chile	Juridicas CUC
22	Implementation of Modified AES as Image encryption scheme	Heidilyn V. Gamido, Ariel M. Sison, Ruji P. Medina	Design of decryption process for advanced encryption standard algorithm in system-on-chip	International Journal of Electrical and Computer Engineering
23	OCA: Overlapping Clustering Application Unsupervised Approach for Data Analysis	Alvincent E. Danganan, Ariel M. Sison, Ruji P. Medina	Modeling Agricultural and methane emission data: A finite mixture regression approach	Indonesian Journal of Electrical Engineering and Computer Science
24	Modified SHA-1 Algorithm	Rogel L. Quilala, Ariel M. Sison, Ruji P. Medina	Modification of SHA-512 using Bcrypt and salt for secure email hashing	Indonesian Journal of Electrical Engineering and Computer Science

■ OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

IFACULTY RESEARCH PROJECTS

LIST OF CITATION INCENTIVES AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	TITLE OF CITING ARTICLE	JOURNAL TITLE/NAME
25	An Improved Overlapping Clustering Algorithm to Detect Outlier	Alvincent E. Danganan, Ariel M. Sison, Ruji P. Medina	ACRMiner: An Incremental Approach for Finding Dense and Sparse Rectangular Regions from a 2D Interval Dataset	Indonesian Journal of Electrical Engineering and Informatics
26	Implementation of a bit permutation-based advanced encryption standard for securing text and image files	Heidilyn V. Gamido	AES-128 reduced-round permutation by replacing the MixColumns function	Indonesian Journal of Electrical Engineering and Computer Science
27	Implementation of a bit permutation-based advanced encryption standard for securing text and image files	Heidilyn V. Gamido	A lightweight and robust block cipher algorithm for real-time applications	Signal, Image and Video Processing

CURRENT LINKAGES













OFFICE OF UNIVERSITY RESEARCH DEVELOPMENTLINKAGES

This year, TSU signed a memorandum of understanding with the Chonnam National University in South Korea. Both parties agreed to undertake the following activities, among others, to promote international academic and research cooperation:

- 1. Promoting institutional exchange by inviting faculty and staff to participate in joint research projects
- 2. Promoting the exchange of essays, publications, theses, and information related to the research
- 3. Organizing a joint international research conference
- 4. Facilitating students' mobility (credit transfer program, short program, community services, etc.)





MCUT OFFERS INTERNATIONAL ACADEMIC PROGRAM FOR TSU STUDENTS

TSU and Ming Chi University of Technology in Taiwan launced the MCUT 3+2 Bachelor-Master Fast Track program for student exchange and discussed possible faculty mobility and research partnerships in an orientation and welcome program on June 4, 2024 at the TSU Hotel, Lucinda Campus.

MCUT's 3+2 Bachelor-Master Fast Track program allows selected students to study a three-year undergraduate course at TSU and continue their studies at MCUT for two years, leading to a master's degree.

Under this program, the students will be offered a 100% tuition waiver for their first year at MCUT, free dormitory, cultural experience in Taiwan, free Mandarin language classes, scholarships (for international students), and advanced training and experimental facilities as they earn an international master's degree.



AGUMAN NING BELWAN 2024

Eighty-five faculty and student researchers from all over the country presented their research work in Tarlac State University's 1st International Multidisciplinary Research Conference or "Aguman Ning Belwan 2024" from April 17-19 in Clark, Pampanga.

Themed "Warranting a Future-Proof Society through Academic and Research Innovations," the conference served as an avenue to further explore and develop research outputs and facilitate the exchange of ideas and sharing of experiences among academicians, practitioners, and stakeholders.



ROADMAP C
RESEARCH AND COMMUNITY EXTENSION SERVICE DEVELOPMENT

EXTENSION SERVICES AND COMMUNITY ENGAGEMENT DEVELOPMENT

ITARGET ACCOMPLISHMENTS

OVERALL PERFORMANCE HIGHLIGHTS

METRIC	TARGET	ACTUAL	COMPLETION
Completed Projects	111	613	552%
Externally Generated Funds	₱1,780,000	₱8,632,790	485%
Awards Received	1	2	200%
Ordinance Passed in LGU	1	1	100%

ENGAGEMENT AND PARTICIPATION

METRIC	TARGET	ACTUAL	COMPLETION
Faculty Involvement	85%	100%	118%
Non-Teaching Personnel	-	33	-
Student Involvement	_	6,298	(- 0

COMMUNITY CONTRIBUTION AND PARTNERSHIPS

METRIC	TARGET	ACTUAL	COMPLETION
Completed Volunteer Hours	26,442	41,742.98	158%
Number of Linkages	35	129	369%
Weighted Number of Trainees	2,616	26,133.75	999%



ILINKAGES

123 ESTABLISHED PARTNERSHIPS



CATEGORY OF PARTNERED ORGANIZATIONS

International Organization

Micro, Small, & Medium Enterprises

Local Government Units

Government

Religious Groups Academic Institutions

Non-Government Organizations Minority Groups

Private Organizations



PROJECT AYTALAKAD ING LAHI

This project empowers the Mag-Antsi community to preserve their language and culture by offering training for teachers and community members, raising awareness, documenting cultural practices and language, and promoting heritage preservation for future generations.



SITIO MANABAYUKAN, CAPAS



IP COMMUNITY

644 Individuals Trained

56 Students Involved

33 Faculty & Staff Involved



PROJECT START

This project aims to enhance the competency of child development workers, particularly in childcare development, and sustain sound and healthy relationships with parents and barangay council.



GERONA, ANAO, MONCADA, PURA, VICTORIA, PANIQUI, **RAMOS, SAN MANUEL**



CHILD DEVELOPMENT **WORKERS**

1,363 Individuals Trained

16 Students Involved

19 Faculty & Staff Involved



PROJECT BUKLAT

project capacitates aspiring architects through coaching and mentorship, addressing unemployment and the challenges faced by underboard practitioners.



SAN ISIDRO CAMPUS, TSU



ASPIRING ARCHITECTS

328 Individuals Trained

9 Students Involved



PROJECT 4K

This project brings together expertise from diverse disciplines to address critical health issues, environmental challenges, food insecurity in underserved communities.



CABULUAN, VICTORIA



UNDERSERVED RESIDENTS

2,420 Individuals Trained

80 Students Involved

51 Faculty & Staff Involved



PROJECT ATAG

This initiative bridges communication gaps and fosters inclusive development by using technology to empower communities.



GERONA



LOCAL GOVERNMENT UNIT

77 Individuals Trained

70 Students Involved

9 Faculty & Staff Involved



PROJECT CONNECT

The project focuses on using communication technology to connect and empower the community while addressing various SDGs to foster the municipality's economic growth.



ANAO



LOCAL GOVERNMENT UNIT

644 Individuals Trained

56 Students Involved



Project Hiraya

This project supports persons deprived of liberty by providing educational and psychosocial programs, facilitating their successful reintegration into society.



BARAS-BARAS, TARLAC CITY



PERSONS DEPRIVED OF LIBERTY

782 Individuals Trained

16 Students Involved

18 Faculty & Staff Involved



PROJECT KASUDLONG

This project delivers comprehensive learning interventions to underserved communities, addressing poverty, hunger, and educational disparities.



MARUGLO, CAPAS



AETA TRIBAL COMMUNITIES

720 Individuals Trained

16 Students Involved

32 Faculty & Staff Involved



PROJECT LIGTASS

This project strengthens safety, security, and justice by revitalizing the Barangay Justice System, aiming for zero unresolved disputes and restoring public trust in community governance through localized innovations.



POBLACION H, CAMILING



BARANGAY OFFICIALS

522 Individuals Trained

4 Students Involved



Project L.U.G.U.D 2.0

This initiative enhances professional development for primary school educators, equipping them with modern teaching strategies to reduce non-readers and minimize remedial classes, ensuring quality education and a strong foundation for every child.



DEPED DISTRICT A, TARLAC



TEACHERS

160 Individuals Trained

7 Faculty & Staff Involved



PROJECT PURA

This project fosters economic growth by providing business and management skills to men, women, young adults, and out-of-school youth, promoting self-sufficiency and sustainable livelihood through the transformation of local resources into opportunities.



PURA



MICRO, SMALL, MEDIUM ENTERPRISES

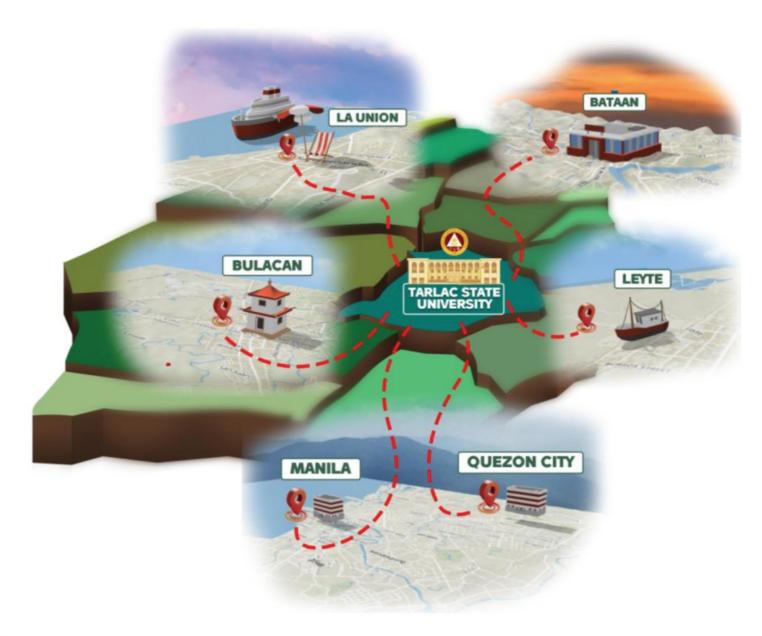
218 Individuals Trained

16 Students Involved

ICOMMUNITIES SERVED IN TARLAC



ICOMMUNITIES SERVED OUTSIDE TARLAC



OFFICE OF UNIVERSITY EXTENSION SERVICES

IVOLUNTEERING EFFORTS

PAMPANGA













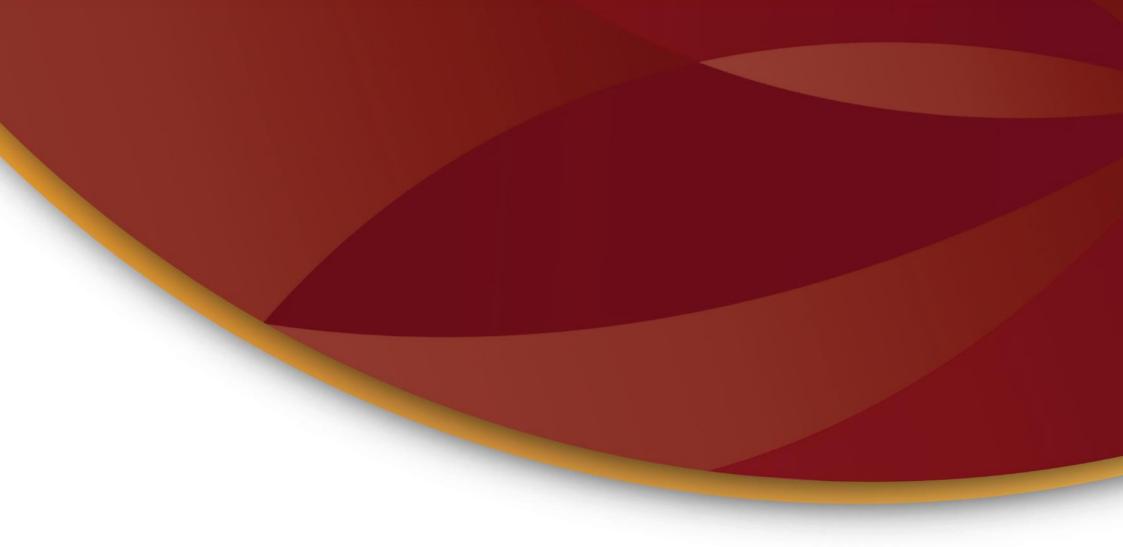






CAGAYAN DE ORO

The Office of University Extension Services (OUES), led by Engr. Emir Lenard S.F. Sicangco has been appointed as the Volunteering Focal Office, with Engr. Sicangco tasked to oversee the university's volunteering initiatives. During their term, they participated in various seminars, expos, and radio guesting to promote volunteerism initiatives.

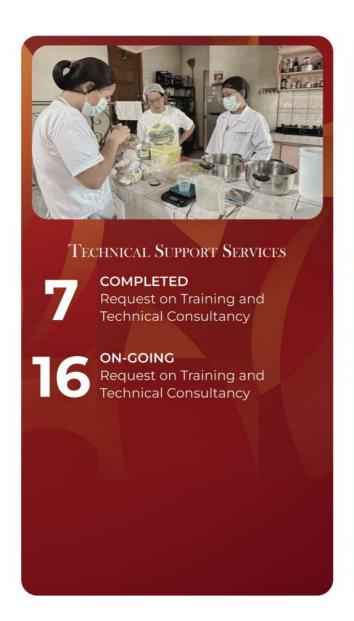


ROADMAP C
RESEARCH AND COMMUNITY EXTENSION SERVICE DEVELOPMENT

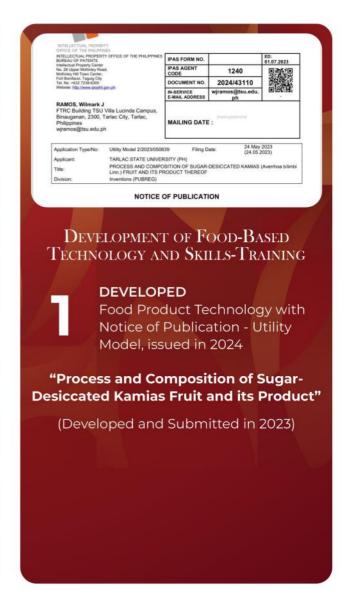
PRODUCTION AND COMMERCIALIZATION DEVELOPMENT

■ OFFICE OF VICE PRESIDENT FOR RESEARCH INNOVATION AND EXTENSION

IFOOD TECHNOLOGY AND RESEARCH



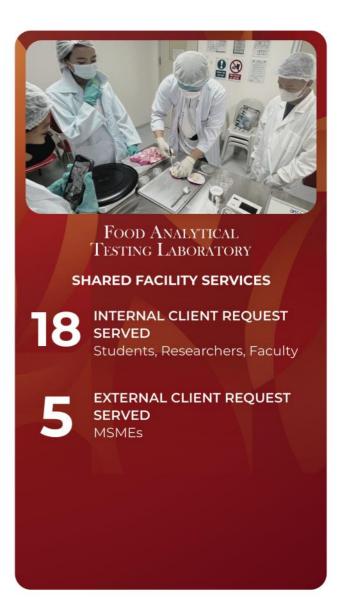




IFOOD TECHNOLOGY AND RESEARCH









Tarlac State University's Center for Food Technology and Research sealed a partnership with the Food and Drug Administration as the first SUC in Central Luzon to assist MSMEs in their FDA registration.

The memorandum of understanding, signed on August 20, 2024 at the CFTR AVR in Lucinda Campus, aims to help Micro, Small, and Medium Enterprises follow applicable health product safety through the TSU CFTR.

This partnership is dubbed as a "whole-of-government approach" under the FDA's "Bigyang Halaga, Bangon Micro, Small, Medium Enterprises (BBMSMEs).

TSU JOINS FDA'S LONG-TERM PROJECT FOR MSMES

■ OFFICE OF VICE PRESIDENT FOR RESEARCH INNOVATION AND EXTENSION

ISOLAR AND EMERGING TECHNOLOGIES



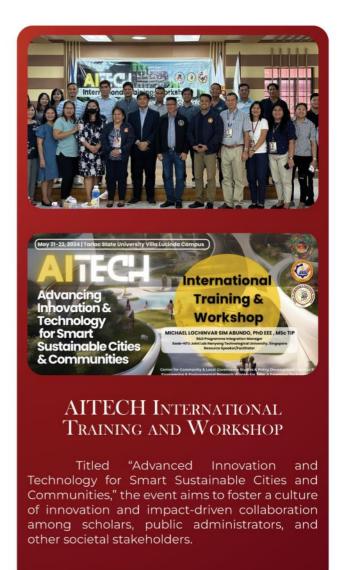
sustainable solution for charging electronic





MOA SIGNING WITH VICTORIA NATIONAL HIGH SCHOOL

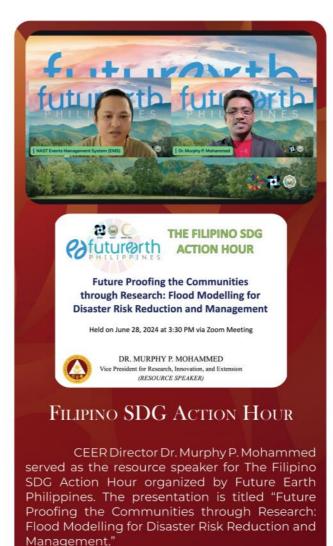
The Center for Solar and Emerging Technologies and VNHS signed a memorandum of agreement that kickstarted the "AsaP: Alarma sa Paaralan" initiative. Fire alarm bells and emergency lights were installed throughout the campus, creating a secure and comfortable learning environment.



devices.

I ENGINEERING AND ENVIRONMENTAL RESEARCH







■ OFFICE OF VICE PRESIDENT FOR RESEARCH INNOVATION AND EXTENSION

INATURAL PRODUCTS RESEARCH





PEACE, INDIGENOUS PEOPLE RESOURCES AND DEVELOPMENT





Radio Program

On October 10, 2024, the center hosted information dissemination through TSU Firefox Radio 87.5 with Dr. Cecilia Padilla, who presented her dissertation titled "Educational Development of the Indigenous People of the Tarlac Province".





Training-workshop on Mushroom Cultivation

On June 24, 2024, the CPIPRD oversaw the training-workshop on mushroom cultivation in Sitio Mapaling Danum, Bueno, Capas, Tarlac.

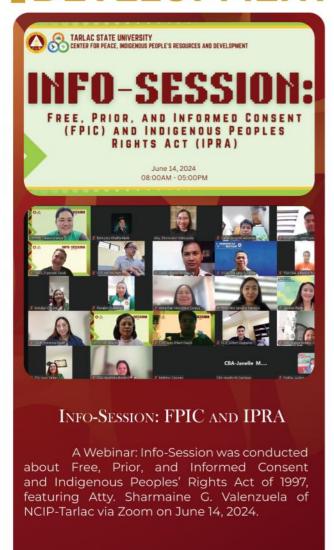


Lingua Nexus

Lingua Nexus i s a series of workshops that focuses on developing a comprehensive understanding of the interconnectedness between language, communication, and research among students and teachers of Bueno Integrated School, Bueno, Capas, Tarlac. .

■ OFFICE OF VICE PRESIDENT FOR RESEARCH INNOVATION AND EXTENSION

PEACE, INDIGENOUS PEOPLE RESOURCES AND DEVELOPMENT





2024 IP MONTH CELEBRATION

The center had its first guesting in TSU 87.5 Firefox Radio for the month of October.

CPIPRD Director Dr. Maria Elena D. David highlighted the importance of a unified celebration of the National Indigenous Peoples' Month. Being one with its celebration does not only raise awareness but transcends to acknowledge their existence and contributions.





IKAT Textiles Symposium 2024

Mr. Howard Aries V Ronquillo and Dr. Maria Elena D. David, are attending the World Ikat Textile Symposium 2024 at the Baguio Convention and Cultural Center in Baguio City, Philippines

COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT



3 APPROVED
Research Proposals

- 1. Critical Success Factors on Cultural Heritage Preservation in the Province of Tarlac
- 2. Baseline Data Analysis of MSMEs: Identifying Challenges and Opportunities
- 3. Developing Anao MSMEs' Social Capital using Online Social Network

Communicative Acts and Historical Narratives: Discovering the Origins and Development of Moncada Municipality Using Primary Sources

DIZON, BRYAN JAN S.
MANABAT, JAZZEL LLANELI M.
TULO, NINEZ B.

September 6, 2024

CCLGSPD



PRESENTED
Research Proposals

- 1. Unveiling Connections Between Local Historical Consciousness and Cultural Heritage Appreciation in Moncada, Tarlac for Future Policy Direction
- 2. The Voice of Child Development Workers in the Province of Tarlac: Establishing Foundation
- 3. DEFRAG APP: Development of Framework as Basis for Municipal Government of Anao Planning and Policymaking Integrating Geographic Information System



3 ON-GOING Projects

- 1. PROJECT S.T.A.R.T. (Sustainable Training Assistance and Revitalized Teaching)
 2023-2026
- 2. CARE-Anao: Consultancy and Research on Localizing Child Protection Policy in the Municipality of Anao 2024-2025
- 3. Program Revitalization of Information System Management (PRISM): A Reinvention of Anao MSWD's Disaggregated Database for Program and Planning Purposes and Identification of Potential Beneficiaries and Sangguniang Bayan's Resolution and Ordinance Digital Repository Phase I 2024-2026

■ OFFICE OF VICE PRESIDENT FOR RESEARCH INNOVATION AND EXTENSION

COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT



CCLGSPD LAUNCHES PROJECT CARE WITH ANAO LGU

The Center for Community and Local Governance Studies and Policy Development partnered with the local government of Anao, the pioneering town for Project CARE, to strengthen the town's Child Protection Policy.

The memorandum of agreement signing for the CARE Anao Project was held on May 8, 2024 at the Main AVR.

Through this project, the School of Law's legal aid clinic will offer legal assistance to the town alongside the guidance and counseling services of the College of Arts and Social Sciences' Psychology Department.



TSU, MONCADA SEAL PARTNERSHIP

Through the CCLGSPD, TSU and the local government of Moncada signed a memorandum of agreement on May 31, 2024 at the Moncada Municipal Hall for the town's sesquicentennial (150th) anniversary.

The project, dubbed "Preserving Moncada's Legacy: A Path to 150 Years (Moncada@150)," aims to publish a book spanning 1874-2024, containing Moncada town's heritage, history, and traditions through the help of Dr. Lino L. Dizon, former commissioner of the National Historical Commission of the Philippines and former director of TSU Center for Tarlaqueño Studies.

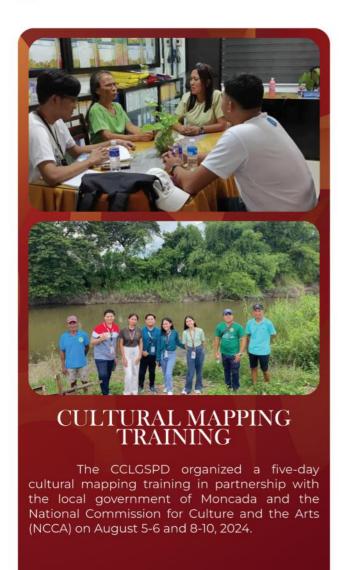


CCLGSPD TRIUMPHS AT 2024 URS IMREACH CONFERENCE

TSU-CCLGSPD bagged recognition at the 2024 URS International Multidisciplinary Research and Extension Advocacy Conference for Champions of Change (IMREACH) on October 10–11 via Zoom.

The research team, composed of Asst. Prof. Vien Jamaica D. Samson, Dr. Cynthia G. Quiambao, and Ms. Chelcy M. Llorca, won first place as Best Paper and Best E-Poster under the Good Health and Wellbeing-research category for their study "Profiling Katipunan ng Kabataan Challenges and Opportunities: A Baseline Study of Engagement and Development Strategies in Tarlac City."

COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT





OFFICE OF THE PROPERTY OF THE

Project S.T.A.R.T. Pura & Victoria

Project Sustainable Training Assistance and Revitalized Teaching (START) conducted two seminars aimed at improving the skills of childcare workers of the local governments of Pura and Victoria in Tarlac Province on August 12, 2024.



And Revitalized Teaching (START) conducted

a seminar-workshop for exploring local

governance and policy formulation for the

needs and challenges of the child development

workers of Paniqui and Anao LGUs on August 19,

2024.

■ OFFICE OF VICE PRESIDENT FOR RESEARCH INNOVATION AND EXTENSION

COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT



PROJECT PRISM: ANAO

Hon. Jocelyn C. Punzalang, Vice Mayor of Anao, invited the CCLGSPD and the College of Computer Studies to discuss the memorandum of agreement regarding the Program Revitalization of Information System Management (PRISM) Project on June 6, 2024, at the Sangguniang Bayan Conference Hall.

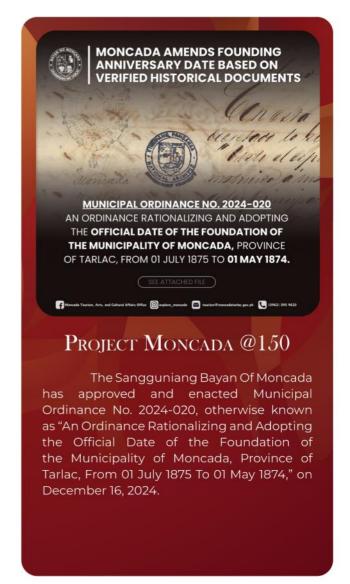
The meeting provided an insightful overview of the PRISM project, highlighting the modernization of information systems to improve local governance and community services.



Preserving Moncada's Legacy Project

TSU representatives and the local government of Moncada discussed the progress and plans of the project "Preserving Moncada's Legacy: A Path to 150 Years" on November 26, 2024 at the Moncada Municipal Hall.

Asst. Prof. Bryan Jan S. Dizon led the discussion by highlighting the project's key accomplishments. A significant milestone is the successful cultural mapping activities conducted over the past several months, documenting Moncada's historical landmarks, traditions, and other cultural treasures.

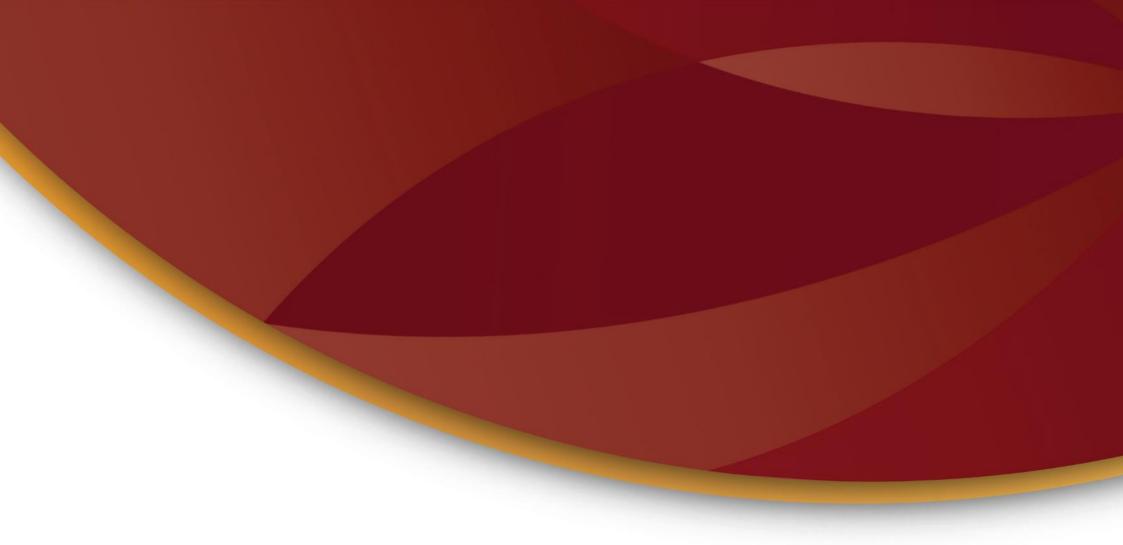




ROADMAP D

QUALITY ASSURANCE DEVELOPMENT

Quality is always ensured at TSU through local and international accreditations and assessments. Academic programs are continually subjected to accreditations with the Accrediting Agency of Chartered Colleges and Universities, Inc. (AACCUP), and the university never fails to seek institutional and international quality assurance measures.



ROADMAP D
QUALITY ASSURANCE DEVELOPMENT

ACADEMIC PROGRAM QUALITY ASSURANCE DEVELOPMENT

■ OFFICE OF QUALITY ASSURANCE

IPROGRAM ACCREDITATION

ACCREDITING AGENCY OF CHARTERED COLLEGES AND UNIVERSITIES IN THE PHILIPPINES

As part of the yearly activities of the Office of Quality Assurance, 35 undergraduate and graduate degree programs of TSU underwent the AAC-CUP program accreditation processes, namely orientation, preparation, and discussion of results. The following programs attained these respective program accreditation levels:

SURVEY VISIT	PROGRAM	
	DPA major in Administrator of Socio-Economic Development	
	Master of Arts in Education	
	Master in Business Administration	
	Master of Public Administration	
Level IV Second Cycle	Bachelor of Elementary Education	
Level IV Second Cycle	Bachelor of Secondary Education	
	Bachelor of Early Childhood Education	
	Bachelor of Technical-Vocational Teacher Education	
	Bachelor of Science in Accountancy	
	Bachelor of Science in Entrepreneurship	
	Bachelor of Science in Architecture	
Level IV	Bachelor of Science in Information Technology	
Leveriv	Bachelor of Science in Information Systems	
	Bachelor of Science in Nursing	
	Doctor of Education major in Educational Management	
Level IV Phase 2 Compliance	Doctor of Education major in Industrial Education Management	
	Bachelor of Science in Chemistry	
	Doctor of Business Administration	
	MSCE major in Structural Engineering	
Level III	BSBA major in Marketing Management	
Levei III	Bachelor of Science in Civil Engineering	
	Bachelor of Fine Arts major in Visual Communication	
	Master in Information Technology	
Laval III Camplianaa	Master of Science in Electrical Engineering major in Power Systems	
Level III Compliance	Bachelor of Science in Electrical Engineering	









■ OFFICE OF QUALITY ASSURANCE

IASSESSMENT

TSU, PRC FOOD TECHNOLOGY PROFESSIONALS STRENGTHEN FOOD TECH PROGRAM THROUGH MONITORING

The Professional Regulatory Board of Food Technology visited Tarlac State University Lucinda Campus on January 9, 2024 for an onsite inspection and monitoring of the BS Food Technology program and its facilities.

PRB-FT Chairperson Dr. Anthony Sales and his team visited the laboratories and facilities of the program and the Center for Food Technology and Research, reviewed documents, and conducted interviews and cross-validation with the university's BSFT teaching workforce.









CHEDRO 3 RECOMMENDS TSU'S MA COUNSELING PROGRAM OFFERING

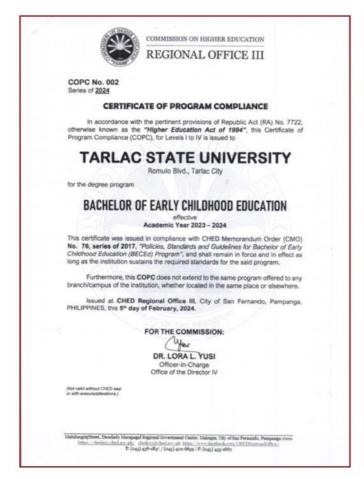
The Commission on Higher Education Technical Committee for Guidance and Counseling and the CHED Regional Quality Assessment Team highly recommended the Master of Arts in Counseling for a Certificate of Program Compliance on October 9, 2024 during the closing program of the on-site validation at the CASS Theater Room.

The Master of Arts in Education major in Guidance and Counseling (former name of MAC) was first offered under the College of Education. Previously, CHED visited the program for its COPC, but the RQAT decided to give the COPC only if the program is transferred to CASS.

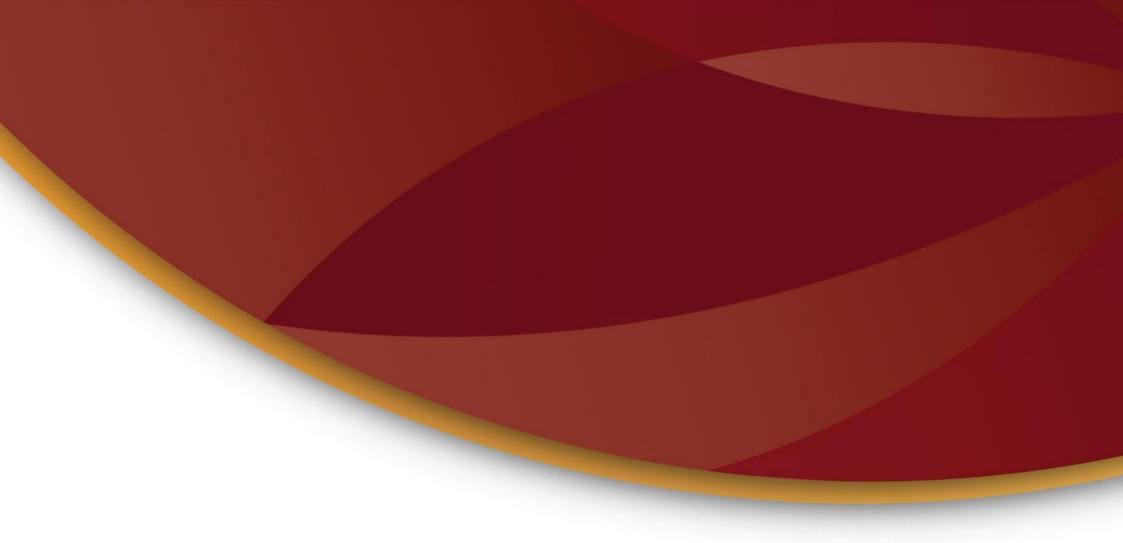
OFFICE OF QUALITY ASSURANCEASSESSMENT

CERTIFICATE OF PROGRAM COMPLIANCE

The programs Bachelor of Early Childhood Education and Bachelor of Technology and Livelihood Education have been awarded their respective Certificate of Program Compliance from the Commission on Higher Education last February 5, 2024.







ROADMAP D
QUALITY ASSURANCE DEVELOPMENT

INSTITUTIONAL QUALITY ASSURANCE DEVELOPMENT

TSU IS RANK 279 IN WURI 2024

Tarlac State University ranked 279th out of 1,072 higher education institutions worldwide in the WURI 2024 Global Top 300 Innovative Universities.

Among the 2,880 collected programs, three submissions of TSU are part of the top 100 universities in the following categories: rank 30 in Student Support and Engagement (A1), rank 39 in Crisis Management (A5), and rank 52 in Funding (B2).

This is the university's first time to submit its selected programs to the World University Rankings for Innovation (WURI) for assessment, gauging TSU's real-world contributions to industry and society, highlighting innovative education, research, and engagement to society.



RANK 1001+

Times Higher Education (THE) Impact Rankings 2024



TSU RANKS IN THE IMPACT RANKINGS 2024 FOR SDG 8

Tarlac State University is one of the 1,149 higher education institutions globally to rank in the Times Higher Education (THE) Impact Rankings 2024 under SDG 8 or Decent Work and Economic Growth.

The majority of the university's component scores under SDG 8 are above the median score, particularly on the expenditure per employee and the proportion of employees on secure contracts.

This denotes that the university implements legal and reasonable wages for its faculty and staff based on government policies on salary adjustments and increases, ensuring that every employee is properly compensated.



Tarlac State University lauded the project leaders, implementers, and committee members of WURI and THE Impact Rankings during the recognition program titled "International Rankings: TSU Quality Journey" held on August 15, 2024 at the TSU Hotel, Lucinda Campus.

"Committee heads and members are highly motivated to strive even harder when they receive even the slightest acknowledgment of their efforts, especially in international recognition. Performing individuals who receive recognition stand out for their hard work and inspire others to do the same," TSU President Dr. Arnold E. Velasco said in his speech.

He commended the people behind the success of the international rankings, namely OQA Director Dr. Niño B. Corpuz, WURI Focal Person, Ms. Liana Faith Q. De Leon, WURI focal person, THE Impact Rankings Focal Person Engr. Emir Lenard S.F. Sicangco, and the committee members and implementers of the ranked projects.

TSU AWARDS WURI, THE IMPACTRANKINGS WORKFORCE

FINANCE TEAM BRINGS HOME ACCOLADES TO TSU

TSU received two awards from the Government Financial Management Innovators Circle, Inc. for its effective use of the enhanced electronic New Government Accounting System (eNGAS) during the 2024 GFMIC Membership Conference on November 21, 2024 at the Crown Legacy Hotel, Baguio City.

TSU was presented with the Outstanding eNGAS User Entity
Award for its "remarkable use of enhanced eNGAS, which facilitated the
timely submission of calendar year 2023 year-end financial statements
and reports, free of material errors on or before the due date prescribed by
the Commission on Audit."

Furthermore, the university received the eNGAS Inclusiveness Award (formerly Gallantry Award) for its "bravery and firm resolve in implementing the enhanced eNGAS in its campuses with or without the assistance of COA," as stated in the plaque.



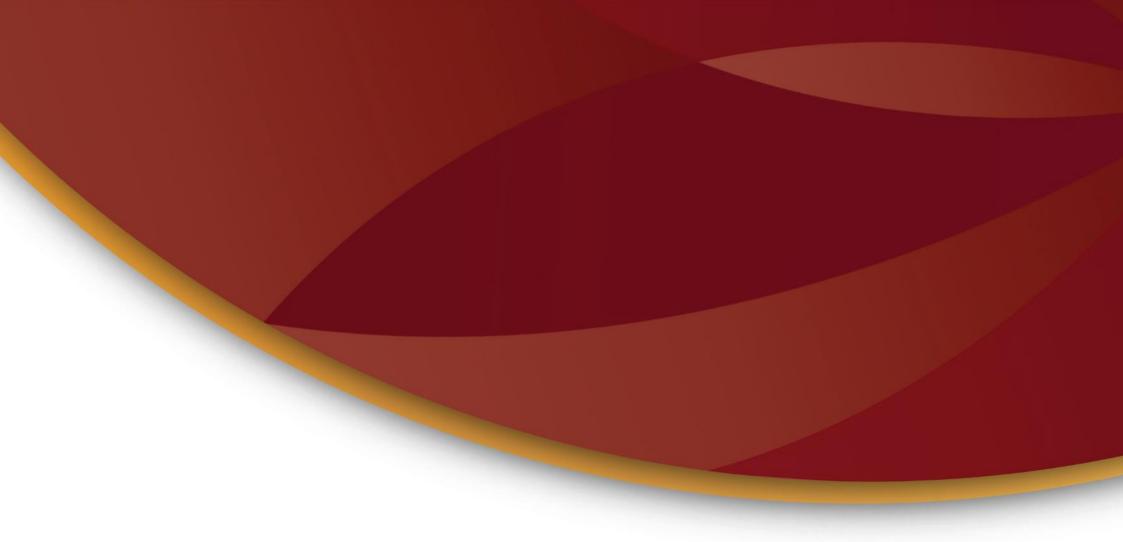


TSU IS THE LONE SUC AWARDED BY AGAP

Tarlac State University has been named one of the most outstanding accounting offices by AGAP Inc. for the calendar year 2023 during the AGAP Annual Convention last October 9, 2024, at the IEC Convention Center in Cebu City.

TSU is the only state university or college in the Philippines to receive such award.

The awardees were chosen based on the recommendation of the Commission on Audit, whose criteria for judging include unqualified COA findings, which the university has attained for 13-consecutive years, and the accuracy and timeliness of submission of financial reports.

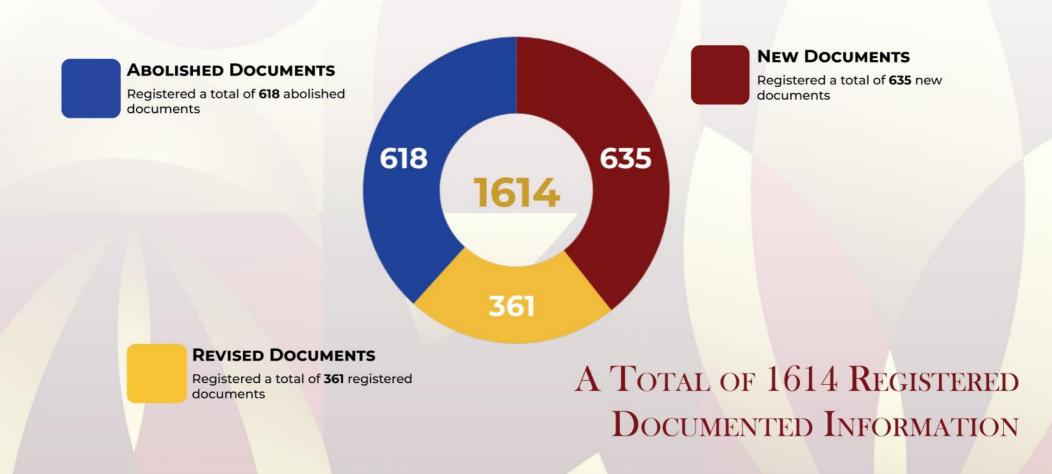


ROADMAP D
QUALITY ASSURANCE DEVELOPMENT

QUALITY MANAGEMENT SYSTEM DEVELOPMENT

■ QUALITY MANAGEMENT UNIT ■ CONTROL OF DOCUMENTED INFORMATION

DOCUMENT INFORMATION REGISTERED



■ QUALITY MANAGEMENT UNIT **ITRAININGS**



ADCC & DCC REFRESHER COURSE

The orientation for Designated Alternate Document Control Coordinator (ADCC) and a refresher course on Designated Document Control Coordinator (DCC) on ISO 9001:2015 Documented Information was conducted on April 3 and 5, 2024 at the Engineering AVR.



The QMU conducted an in-house training-workshop on ISO 9001:2015 Context of the Organization for the Administrative Council Members and their respective unit heads on August 1, 2024 in order to sustain the implementation of documented information requirements of the QMS.



INTERNAL QUALITY AUDIT

The conduct of internal quality audit for ISO 9001:2015 standards were held in preparation for the upcoming QMS Surveillance Audit on November 2024. Some offices were selected to participate in interviews, review of documented information, and vallidate evidence of effective system implementation.

ICLIENT SATISFACTION MEASUREMENT







■ QUALITY MANAGEMENT UNIT **ICITIZEN'S CHARTER**

CITIZEN'S CHARTER RELATED ACTIVITIES

- 1. Facilitated the Annual Review and Updating of the Citizen's Charter in compliance with Republic Act No. 11032 and its implementing rules and regulations and ARTA Memorandum Circular 2019-002
- 2. Facilitated the revision and implementation of TSU's Citizen's Charter 2024, 1st Edition (dated January 11, 2024) and Citizen's Charter 2024, 2nd Edition (dated June 21, 2024)
- 3. Submitted the TSU's Citizen's Charter Handbook 2024, 1st and 2nd Edition, and their corresponding Certificate of Compliance to the Compliance and Monitoring Office of Anti-Red Tape Authority
- 4. Created and distributed the Citizen's Charter Information Billboard (posters) and the Citizen's Charter Handbook of offices, units, and colleges of the university.



ARNOLD EUGENIO VELASCO, Filipino, of legal age, PRESIDENT of the TARLAC STATE

R.A. 11032 or the Ease of Doing Business and Efficient Government Service Delivery Act of 2016 verified and certify the following facts:

The TARLAG STATE UNIVERSITY including its 1 main and 5 extension cam stablished its most current and updated Citizan's Charter pursuant to Section 6 of R.A. 11032. Implementing Rules and Regulations, and the relevant ARTA Issuances.

Citizen' Charter Handbook Edition: 2024, 1" Edition

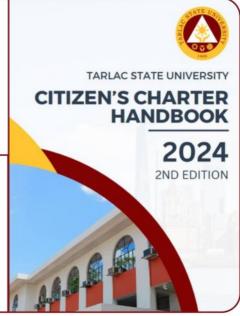


CERTIFICATE OF COMPLIANCE

to Act No. 11032: An Act Promoting Ease of Doing Business and Efficient Dell Tribins: American for the numpsie Republic Act No. 9485, otherwise known as

EUGENIO VELASCO, Filipino, of legal age, PRESIDENT of the TARLAC STATE ISITY, the person responsible and accountable in ensuring compliance with Section 6 of the control of the Ease of Doing Business and Efficient Government Service Delivery Act of 2018, sectare and contrify the following facts:

The TARLAC STATE UNIVERSITY including its 1 main and 5 exten











QUALITY MANAGEMENT UNIT **IANTI-RED TAPE AUTHORITY**

ZERO BACKLOG AND WHOLE-OF-GOVERNMENT

The QMU submitted the university's 2023 Zero Backlog Certification electronically to the Anti-Red Tape Authority.

Moreover, the unit gathered data relating to the Zero Backlog Program in compliance with Section 10 of R.A. 11032 from the offices included in the Initial Reengineering Plan and offices with identified fast-moving university services, namely the Office of Public Affairs, Student Organization Unit, Scholarship and Financial Assistance Unit, Office of Admission and Registration, Cashiering Unit, Employees' Welfare Unit, Office of University Extension, Office of Management Information System, Office of Library Management and Services, and the Testing, Evaluation, and Measurement Services Unit.

An initial time and motion study was also held at the following frontline offices of the university: Testing, Evaluation, and Measurement Services Unit administering the TSU-Laboratory School Admission and Evaluation; Office of Admission and Registration's processing of requests of various documents; College of Engineering's administering its midyear enrollment; College of Education's administering of its enrollment for firstyear students; and the Cashiering Unit's awarding of stipend.

Annex "C"

Zero Backlog Certification

ZERO BACKLOG CERTIFICATION

Pursuant to Republic Act No. 11032: An Act Promoting Ease of Doing Business and Efficient Delivery of Government Services, amending for the purpose Republic Act No. 9485, otherwise known as the Anti-Red Tape Act of 2008, and for Other Purposes

I, ARNOLD E. VELASCO, PhD, Filipino, of legal age, PRESIDENT, of the TARLAC STATE UNIVERSITY, the person responsible and accountable in ensuring compliance with Section 1. Rule VI of the IRR of R.A. 11032, the Ease of Doing Business and Efficient Government Service Delivery Act of 2018, hereby declare and certify the following facts:

- 1) The TARLAC STATE UNIVERSITY, including its (5) extension campuses adhere to the responsibility to render fast, efficient, convenient, reliable service
- 2) The government offices enumerated herein does not have unacted upon/pending transaction exceeding the prescribed processing time as indicated on the Citizen's
- 3) All the services/transactions are processed within the prescribed processing time set under R.A. 11032

This certification is being issued to attest to the fact that the agency has no backlog transactions for the covered the period.

IN WITNESS THEREOF, I have hereunto set my hand this 6th day of March, 2024 in Tarlac City, Tarlac, Philippines.

Tarlac State University

■ QUALITY MANAGEMENT UNIT

ICOMPLIANCE TO RA 11032







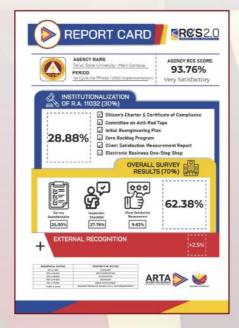
TSU GAINS ARTA SILVER AWARD, RECOGNIZED AS ONE OF THE TOP-PERFORMING SUCS

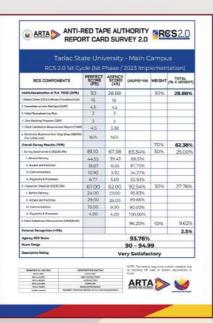
TSU received its first silver award relative to its 2023 Anti-Red Tape Authority Report Card Survey 2.0 results during the ARTA RCS Awards Ceremony held last October 30, 2024 at Conrad Manila in Pasay City.

Out of 860 government agencies, including 150 state universities and colleges surveyed nationwide, TSU was recognized as the second top-performing SUC, achieving a very satisfactory rating of 93.76% in the first cycle of the RCS 2.0 for fiscal year 2023.

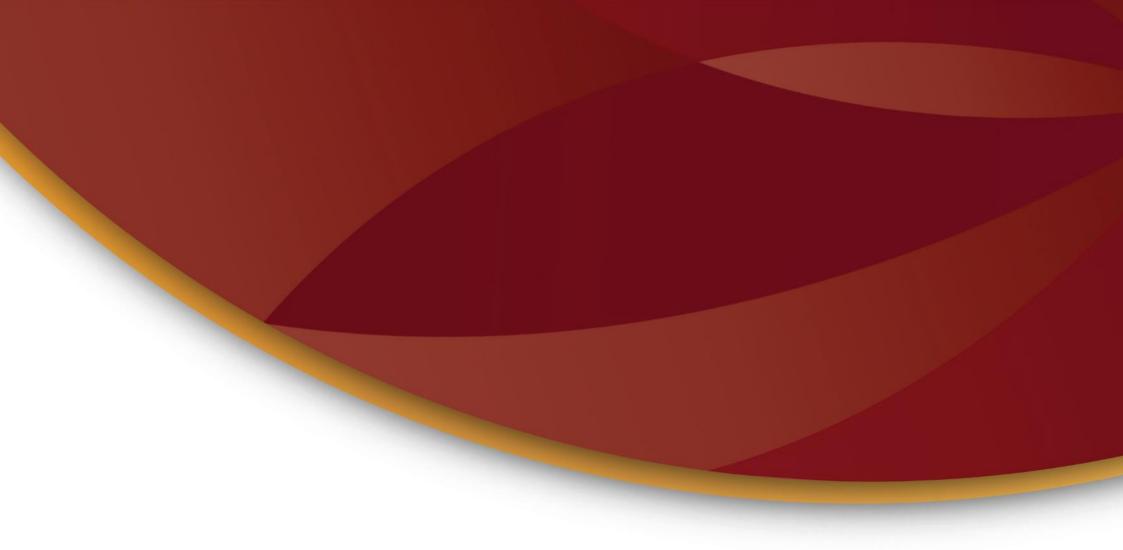
This overall rating reflects the university's commitment to service excellence, with scores derived from three key areas: institutionalization of RA 11032, overall survey rating, and external recognition.







2023 REPORT CARD SURVEY
(RCS) 2.0
SCORECARD
TARLAC STATE UNIVERSITY
- MAIN CAMPUS



ROADMAP D
QUALITY ASSURANCE DEVELOPMENT

ALUMNI AFFAIRS DEVELOPMENT

TSU ALUMNI INTERNATIONAL CHAPTERS

TSU ALUMNI - UNITED STATES OF AMERICA ITERNATIONAL CHAPTER

January 23, 2024

ALUMNI TALKS: SINGAPORE

May 18, 2024







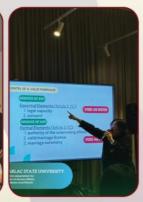




TSU ALUMNI INTERNATIONAL - CAMBODIA - VIETNAM CHAPTER

June 18, 2024





ALUMNI DONATION

On May 17, 2024. The local chapter of the Tarlac State University Alumni Association Inc., known as the Alliance of Fraternities and Sororities, organized an extension program called "ALUMNI AFSO NOURISHING MINDS, NURTURING HEARTS: A Gift-Giving and Feeding Program for Indigent Students at Balete Elementary School."



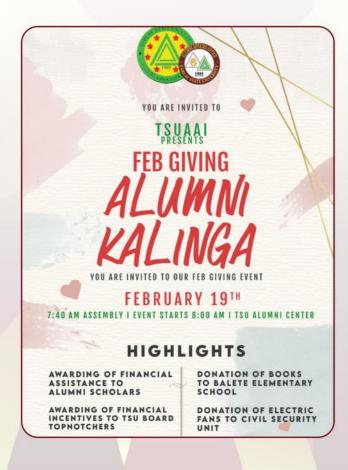


GIVING BACK TO THE COMMUNITY

July 16, 2024



FEBGIVING: ALUMNI KALINGA







On February 19, 2024, the TSU Alumni Association Inc. held the "Feb-Giving Alumni Kalinga," featuring the awarding of financial assistance and incentives to 50 alumni scholars and board topnotchers from the university. Additionally, the association donated books to Balete Elementary School and Electric Fans to the Civil Security Unit.

During the event, the TSU AAI
President Hon. Reynaldo L. Catacutan,
TSU Vice President for Academic Affairs
Dr. Agnes M. Macaraeg, and the Office
of Alumni Affairs Director Dr. Winston F.
Abalos emphasized the significance of the
alumni association in bringing together
both alumni and students.

Engr. Joshua R. Maniti, 2023 electronics engineer board exam top 3, thanked the TSU AAI and OAA for the support he received and delivered an inspirational message to the scholars.

ARAW NG PAG-ASA: A SEASON OF GIFT GIVING TO THE AETA COMMINITY









ST. JOSEPH HOME FOR THE SPECIAL CHILDREN

December 30, 2024

ALUMNI BOARD OPS: TSU TITINDIG

The Alumni Board Ops: TSU Titindig initiative officially commenced on March 9, 2024, which is aimed to demonstrate the TSU AAI and OAA's support to all graduates of TSU as they prepare for their licensure examinations.







Final coaching session of the Chain Rinivarts Educational Training Center at the STI Event Center



Licensure examination review for electrical engineering alumni at the Dreamforce review center

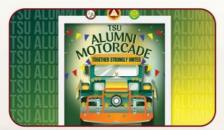
■ OFFICE OF ALUMNI AFFAIRS

IALUMNI AFFAIRS DEVELOPMENT

TARLAC STATE UNIVERSITY ALUMNI DAY 2024

October 19, 2024

The TSU AAI and OAA concluded this year's Foundation Week celebration by awarding financial assistance to alumni scholars and holding a feeding program for the Balete Elementary School students









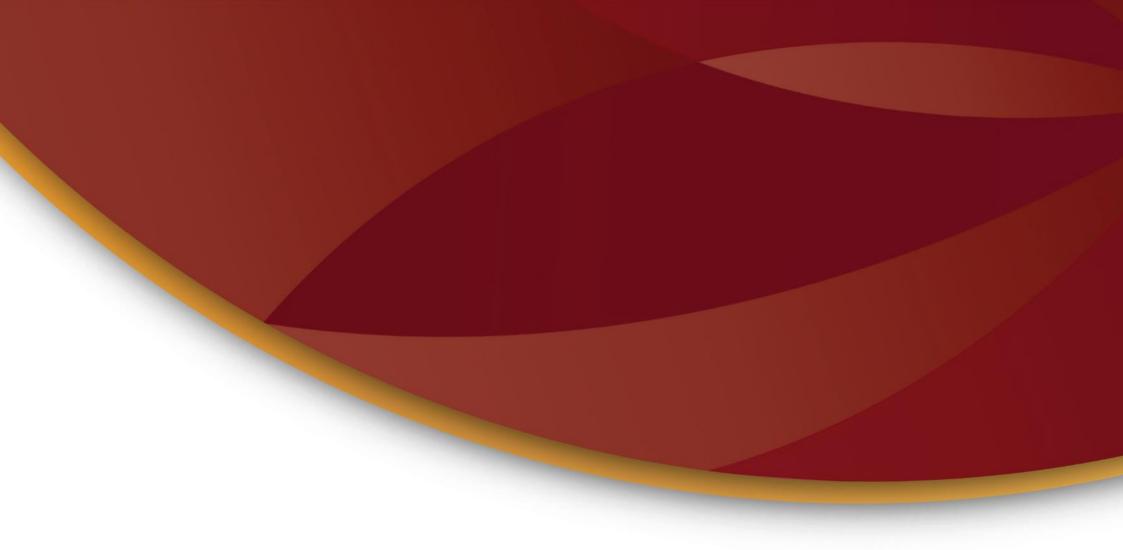
INTER ALUMNI BASKETBALL LEAGUE

November 10, 2024

The TSU AAI and OAA launched the first season of the Inter-Alumni Basketball League to raise funds for alumni scholars



TSU supports its series of developments that integrate information and communication technology upgrades into a smart campus. Moreover, information systems are constantly developed to digitize processes fully and place the university's web presence at a premium.



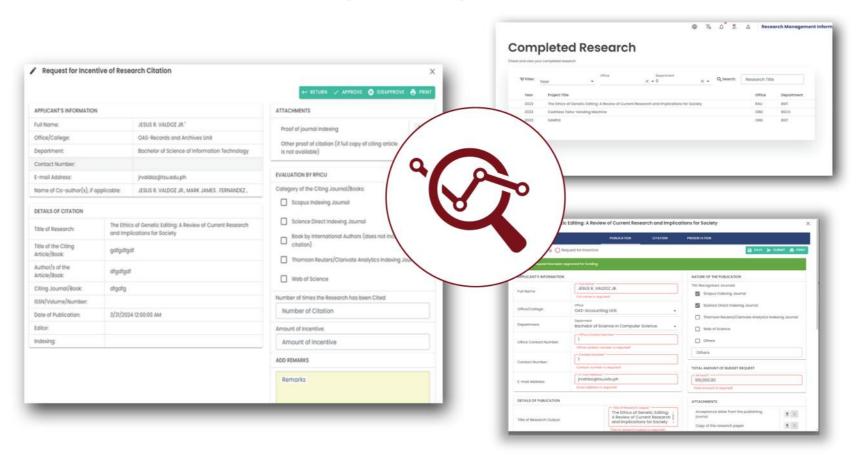
ROADMAP E
INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

SOFTWARE DEVELOPMENT

RESEARCH MANAGEMENT INFORMATION SYSTEM

COMPLETED RESEARCH MODULE

The Research Management Information System is a software platform designed to assist researchers, institutions, and organizations in managing various aspects of the research process. It provides a centralized and organized approach to handling tasks related to planning, conducting, and monitoring research activities



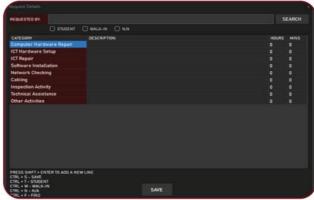
■ OFFICE OF MANAGEMENT INFORMATION SYSTEMS

ISOFTWARE DEVELOPMENT

TICKETING SYSTEM FOR THE OFFICE OF MANAGEMENT INFORMATION SYSTEMS

The ticketing system is a software tool designed to manage and streamline customer support requests. It converts customer inquiries into "tickets," which can be tracked, prioritized, and resolved efficiently.

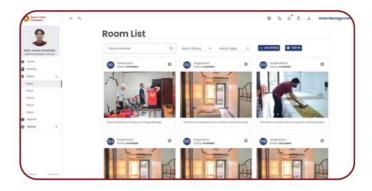




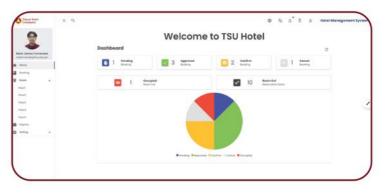


HOTEL MANAGEMENT AND RESERVATION SYSTEM

The Hotel Management and Reservation System is a comprehensive software solution designed to streamline the operations of the TSU hotel, from booking reservations to managing daily activities.



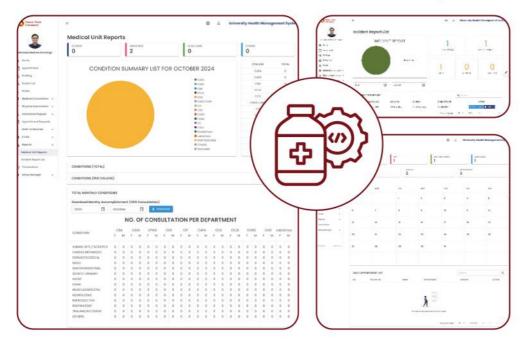




ISOFTWARE DEVELOPMENT

UNIVERSITY HEALTH MANAGEMENT SYSTEM - MEDICAL MODULE

The Medical Module of the University Health Management System is a specialized information system designed to manage and streamline health-related services of the university.





UNIVERSITY HEALTH MANAGEMENT SYSTEM -DENTAL MODULE

Meanwhile, the Dental Module is also designed to manage and streamline the dental services offered by the university's dental clinics.

■ OFFICE OF MANAGEMENT INFORMATION SYSTEMS

ISOFTWARE DEVELOPMENT

OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES WEBSITE



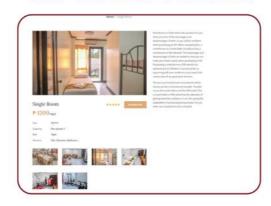




This website is intended to feature the internationalization effiorts of the university and promote the institution among international partners for collaboration. This also serves as a gateway for prospective foreign students who wish to enroll at TSU.

TSU HOTEL WEBSITE







This website focuses on advertising the amenities of the TSU Hotel. The site provides information about rooms, accommodations, and other services offered.

■ OFFICE OF MANAGEMENT INFORMATION SYSTEMS

ISOFTWARE DEVELOPMENT

CCLGSPD WEBSITE

CENTER FOR COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT





This website showcases the programs and projects of Center for Community and Local Governance Studies and Policy Development. The center focuses on enhancing the capabilities of local governments and communities through research, policy development, and capacity-building initiatives.

OFFICE OF MANAGEMENT INFORMATION SYSTEMSSOFTWARE DEVELOPMENT

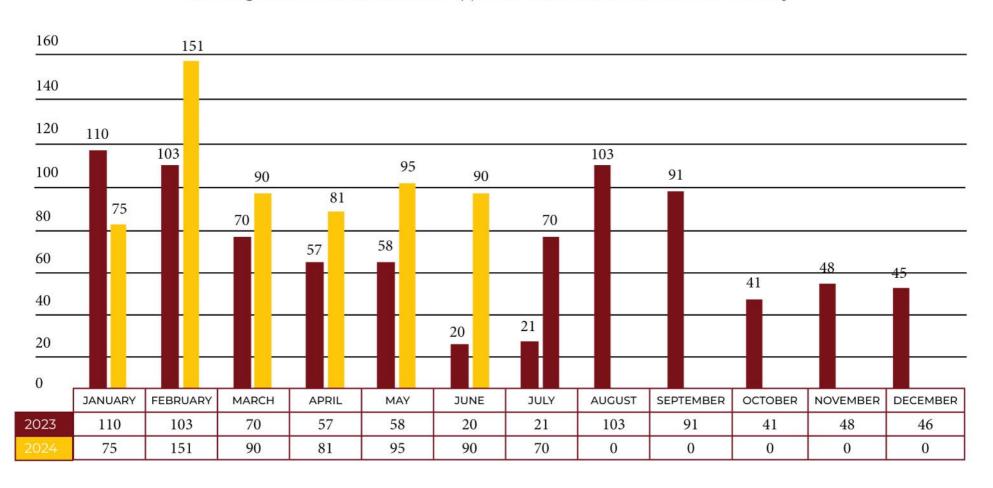
MAINTENANCE OF EXISTING INFORMATION SYSTEMS

Faculty Portal (UI Update And Performance Enhancement)
Student Portal (UI Update And Performance Enhancement)
Enhancement Of Payroll Support Program (Added Leave Module, Leave Credits, Leave Increment And Year-end Reset)
Employee Portal
Queue Management System
Automated Faculty Evaluation System
Online Student Election
Online Leave Application
Automated Election For Tsumpc
Payroll Support
lams Procurement Module
lams Supply Module
Pmaps
Databank Management System For Psychological Results
Tsu-college Admission Evaluation
Non-teaching Evaluation System
Library Management System

TECHNICAL ASSISTANCE

TECHNICAL AND OFFICE SUPPORT DEVELOPMENT

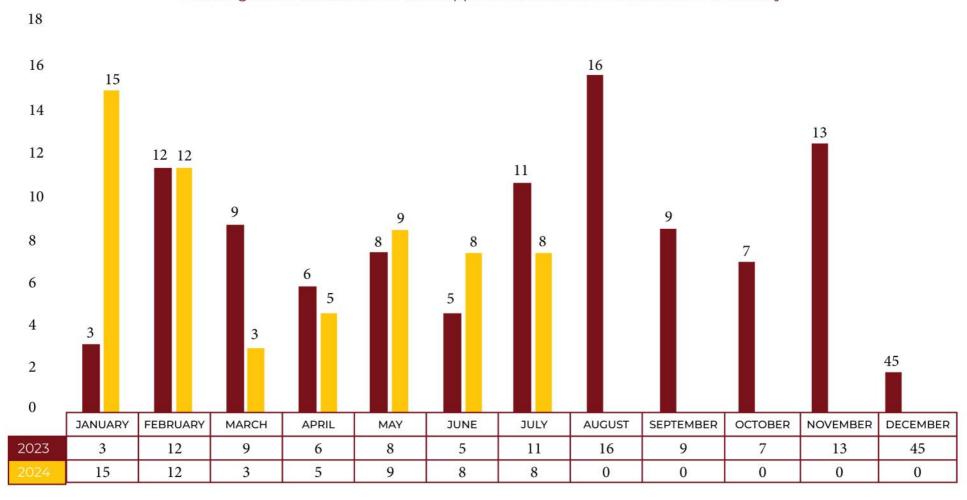
Providing technical assistance and support to the different offices in the university

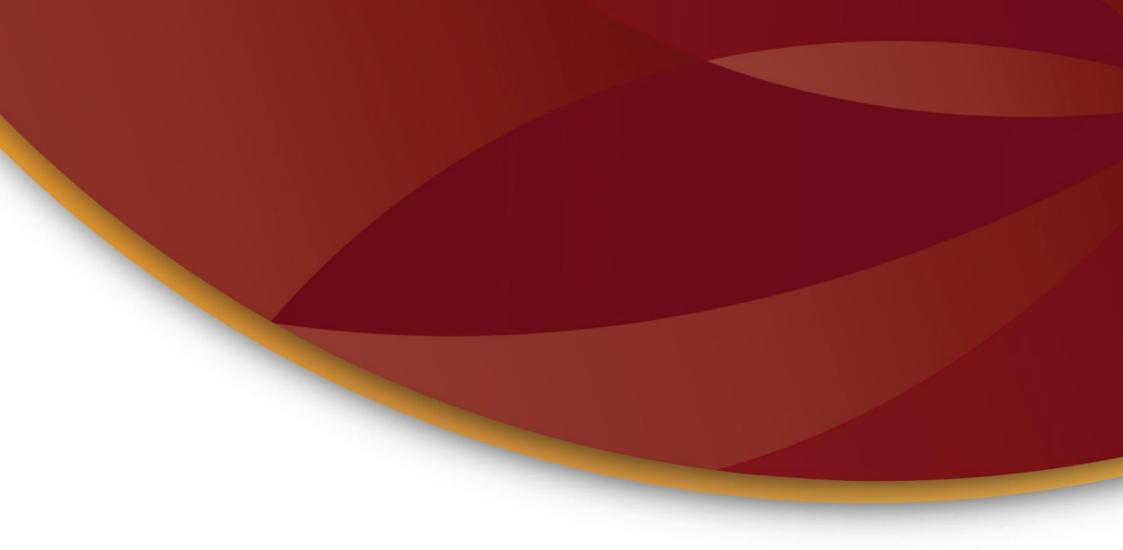


REQUEST FOR DATA

TECHNICAL AND OFFICE SUPPORT DEVELOPMENT

Providing technical assistance and support to the different offices in the university





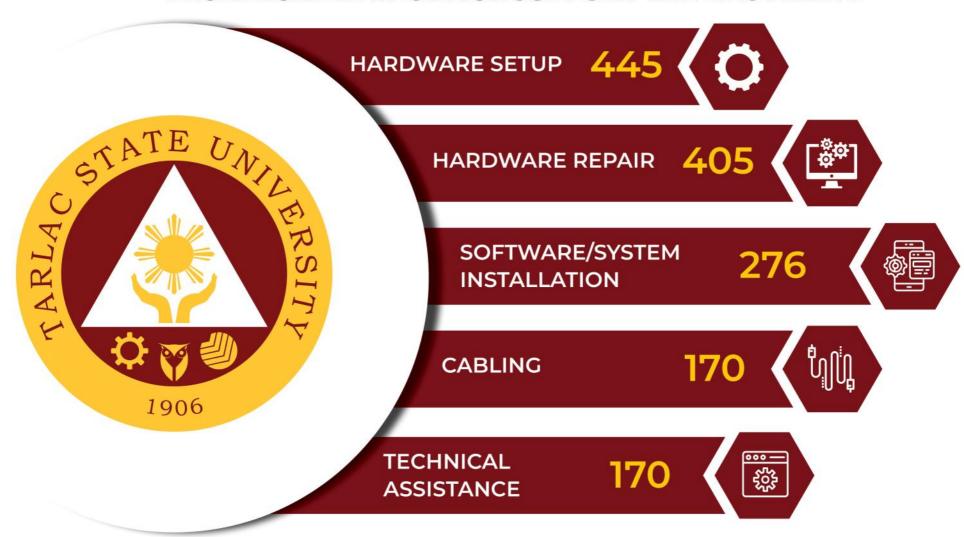
ROADMAP E INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

HARDWARE MAINTENANCE

■ OFFICE OF MANAGEMENT INFORMATION SYSTEMS

IHARDWARE MAINTENANCE

TECHNICAL AND OFFICE SUPPORT DEVELOPMENT



IHARDWARE MAINTENANCE

TECHNICAL AND OFFICE SUPPORT DEVELOPMENT







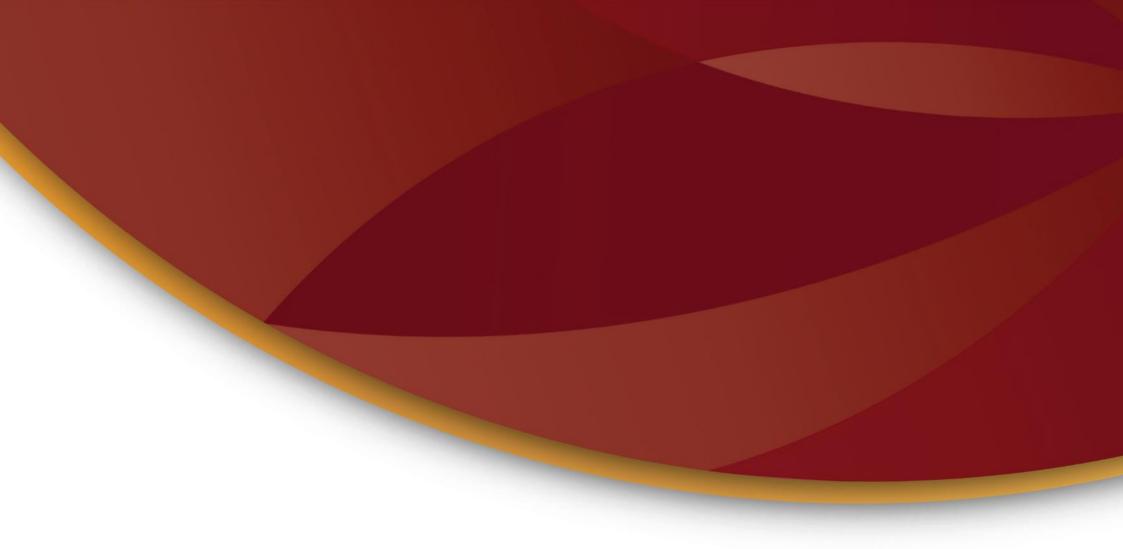












ROADMAP E
INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

NETWORK DEVELOPMENT

■ OFFICE OF MANAGEMENT INFORMATION SYSTEMS

INETWORK DEVELOPMENT



SAN ISIDRO WIFI PHASE 1

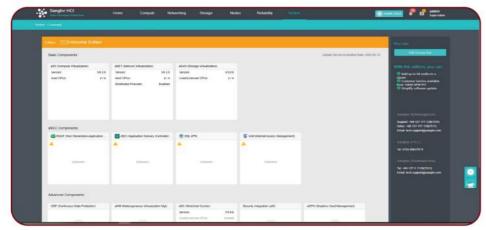
Completed post-qualification on October 22, 2024

LUCINDA WIFI PHASE 2

Awaiting project approval of Board of Regents

■ OFFICE OF MANAGEMENT INFORMATION SYSTEMS

INETWORK DEVELOPMENT



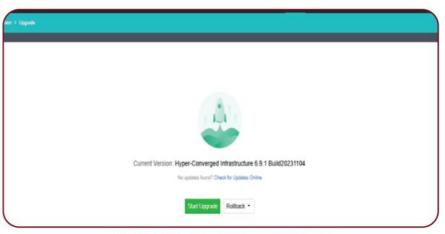
HCI LICENSE RENEWAL

Accomplished renewal and license has been activated on July 2024



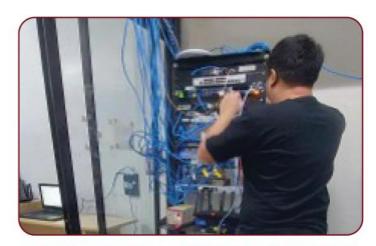
UPGRADE OF TRUNKLINE FROM ISDN TO SIP

Awaiting approval of Board of Regents



HCI VERSION UPGRADE

from version 6.3.0 to 6.9.1



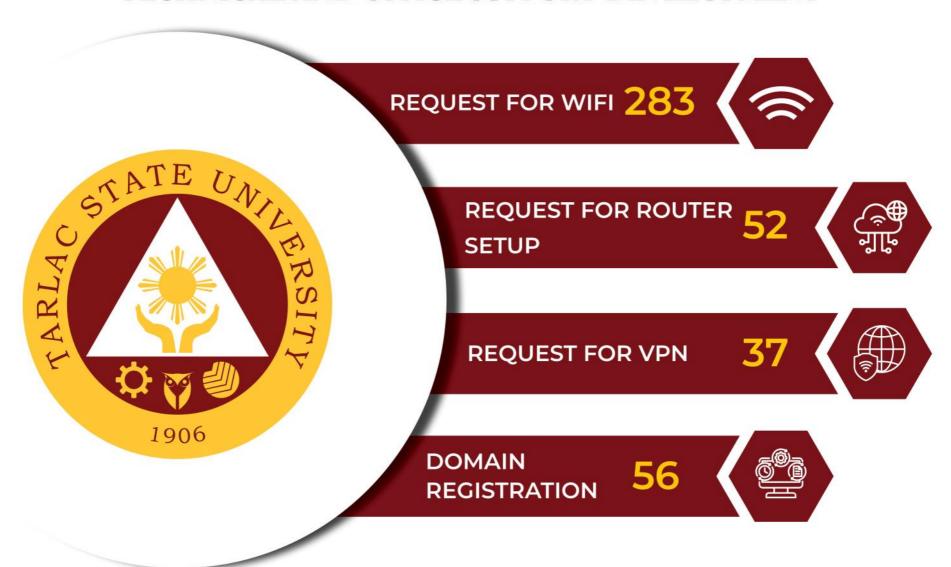
UPGRADE OF 1 GBPS BANDWIDTH FOR TSU MAIN CAMPUS

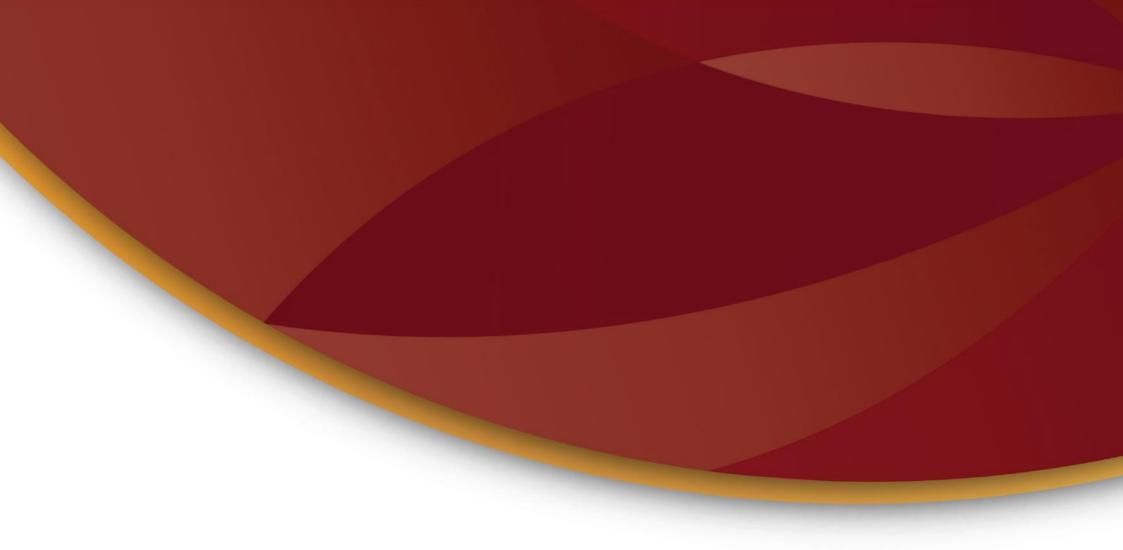
Accomplished renewal and license has been activated on July 2024

■ OFFICE OF MANAGEMENT INFORMATION SYSTEMS

INETWORK DEVELOPMENT

TECHNICAL AND OFFICE SUPPORT DEVELOPMENT





ROADMAP E
INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

NETWORK MONITORING

■ OFFICE OF MANAGEMENT INFORMATION SYSTEMS

INETWORK MONITORING



SSL SERVER TEST

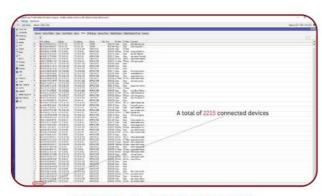


IAM DASHBOARD

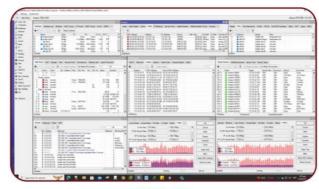


IAM DASHBOAKI

Top application by traffic

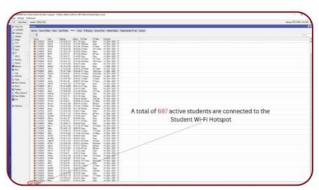


WI-FI DASHBOARD



WI-FI

As of 2:10 PM, October 29, 2024 Connected student and employee devices to the TSU Wi-fi

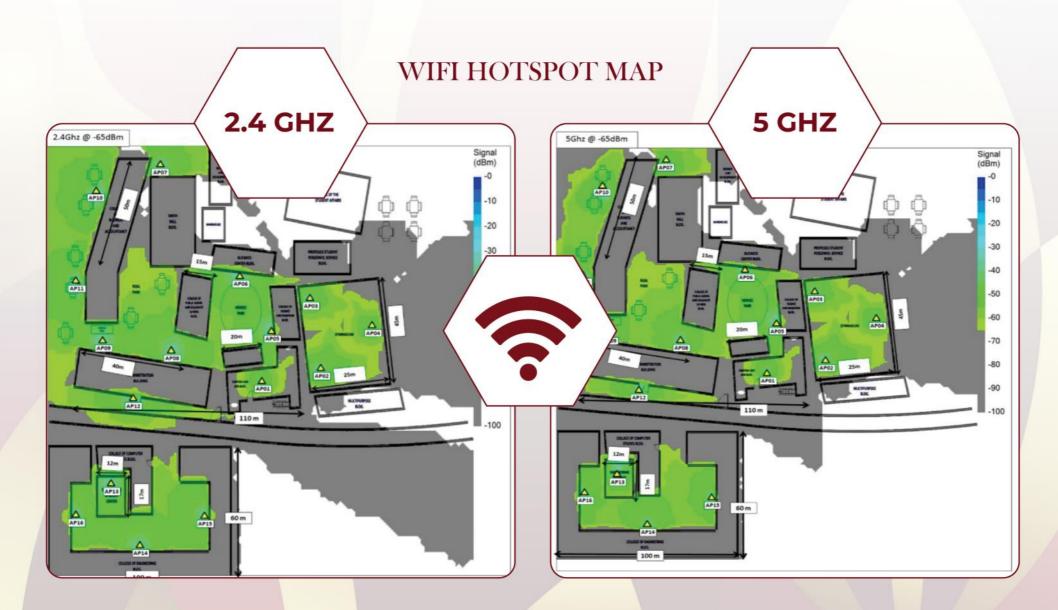


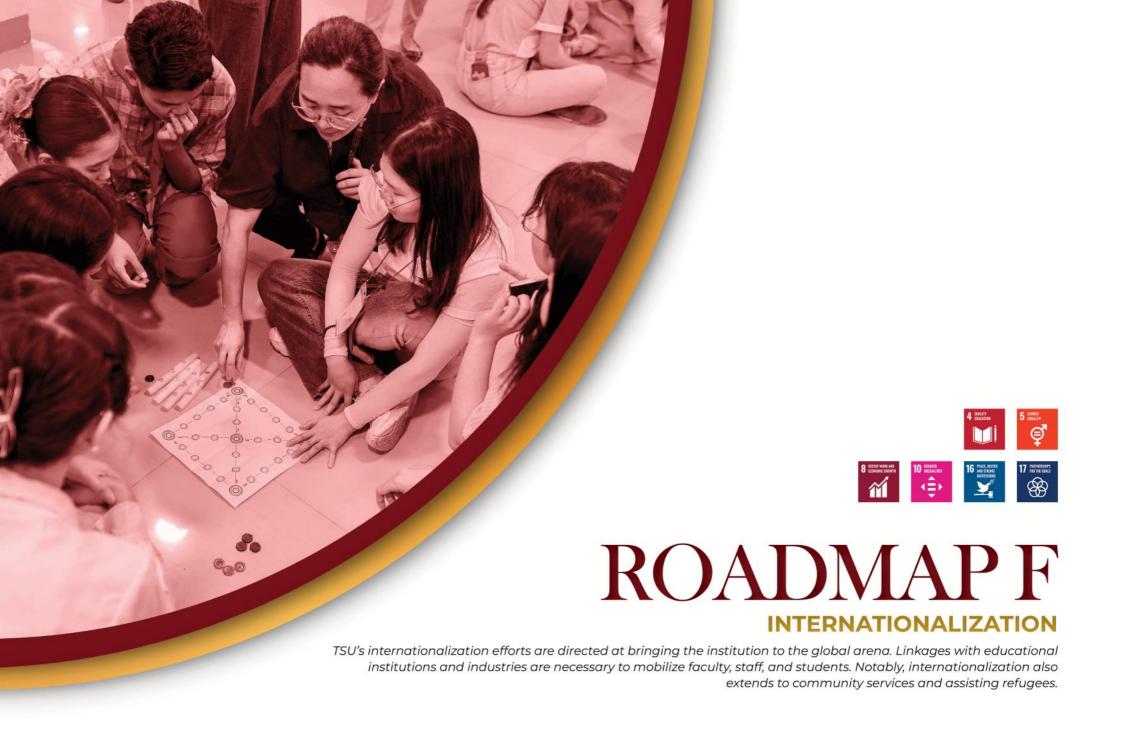
STUDENT WI-FI

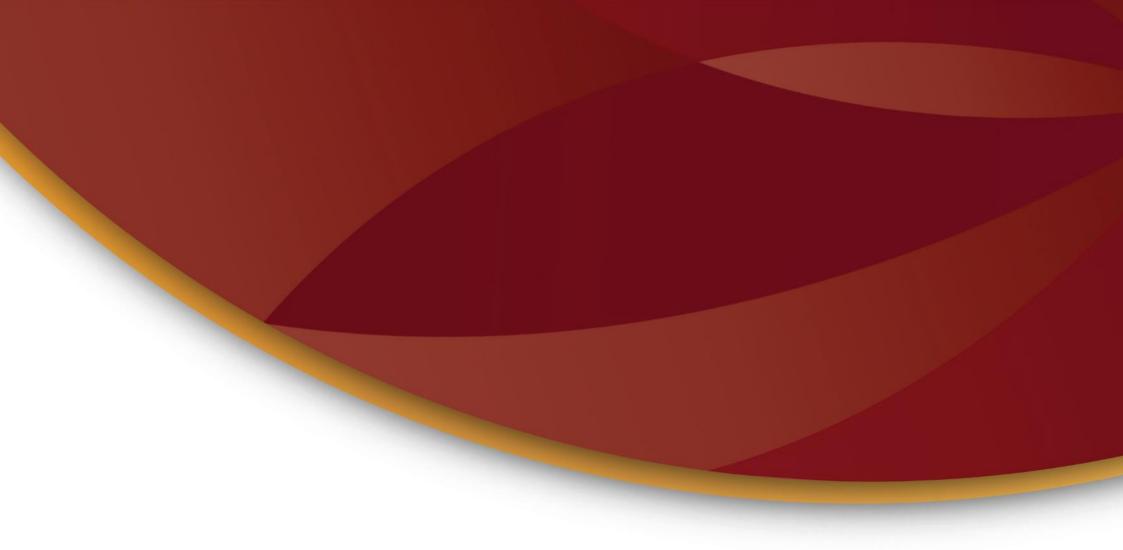
As of 2:10 PM, October 29, 2024 Connected student devices to the TSU Wi-fi

■ OFFICE OF MANAGEMENT INFORMATION SYSTEMS

INETWORK MONITORING







ROADMAP F INTERNATIONALIZATION

PARTNERSHIPS, MEMBERSHIPS, AND EXTENSION SERVICES

■ OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

IINTERNATIONAL PARTNERSHIPS



■ OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

INTERNATIONAL MEMBERSHIPS





Southeast Asian Ministers of Education Organization





ISOCARP Knowledge for better Cities



OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

IINTERNATIONAL EXTENSION SERVICES



THE STORY CHRISTIAN EDUCATION & COUNSELING PSYCHOLOGY RESEARCH INSTITUTE

Tarlac State University engaged in a cultural exchange program and international academic collaboration with The Story Christian Education and Counseling Psychology Research Institution (TSCECPR), a South Korean organization, on August 10, 2024 at the Smith Hall Theater Room, Main Campus.

The two institutions inked a memorandum of understanding on the same day, signaling the beginning of a partnership geared toward promoting international academic cooperation inclusive of collaborative education programs, an English language proficiency program, cultural experience programs, and joint seminars, conferences, and meetings for education.

INTERNATIONAL EXTENSION SERVICES

ASIAN COFFEE UNION (ACU)

The Office of International Affairs and Linkages, in partnership with the Asian Coffee Union (ACU) from South Korea and the College of Business and Accountancy, College of Education, and College of Science, conducted "From Bean to Cup: An International Seminar and Workshop on Coffee Industries" last February 7, 2024, at TSU Hotel (Priscilla Function Room).



■ OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

ISTUDENT MOBILITY

STUDENT EXCHANGE PROGRAM





■ OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES

IACCOMPLISHMENTS

FACULTY MEMBERS ENGAGED IN INTERNATIONAL MOBILITY					
Target:	6		A 25		
Accomplished:	11		615		

FULL-TIME FACULTY ENGAGED IN SHORT-TERM FACULTY EXCHANGE PROGRAMS AS LECTURER, SPEAKER, COOPERATING INSTRUCTOR, OR OTHER SIMILAR ACADEMIC ROLES				
Target:	3			
Accomplished:	5			

INBOUND STUDENTS PARTICIPATING IN SHORT-TERM INTERNATIONAL STUDENT EXCHANGE PROGRAMS				
Target:	15			
Accomplished:	21			

■ OFFICE OF TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION PLAN

IACCOMPLISHMENTS

COMPLEMENTARY PATHWAYS (CPATH) PROGRAMME

In 2023, TSU served as the first state university in the Philippines to enter into a tripartite memorandum of agreement with the United Nations High Commissioner for Refugees (UNHCR) and the Department of Justice - Refugees and Stateless Persons Protection Unit (DOJ-RSPPU) for the Complementary Pathways (CPath) programme.

Through the programme, refugees are given international protection while legally staying in a third country.

At present, TSU has three CPath scholars who are enrolled and staying in the university.





■ OFFICE OF TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION PLAN

IACCOMPLISHMENTS

ASEAN DAY 2024



TSU, through the Office of International Affairs and Linkages, celebrated the 57th ASEAN Day celebration with an ASEAN cook-off and the search for Mr. and Ms. ASEAN on October 15 and 16, 2024 at the TSU Hotel, Lucinda Campus.

■ OFFICE OF TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION PLAN

IACCOMPLISHMENTS

BENCHMARKING ACTIVITIES









Bataan Peninsula State University TSU for a benchmarking activity focused on the best practices of the College of Science on May 7 at the Main AVR.



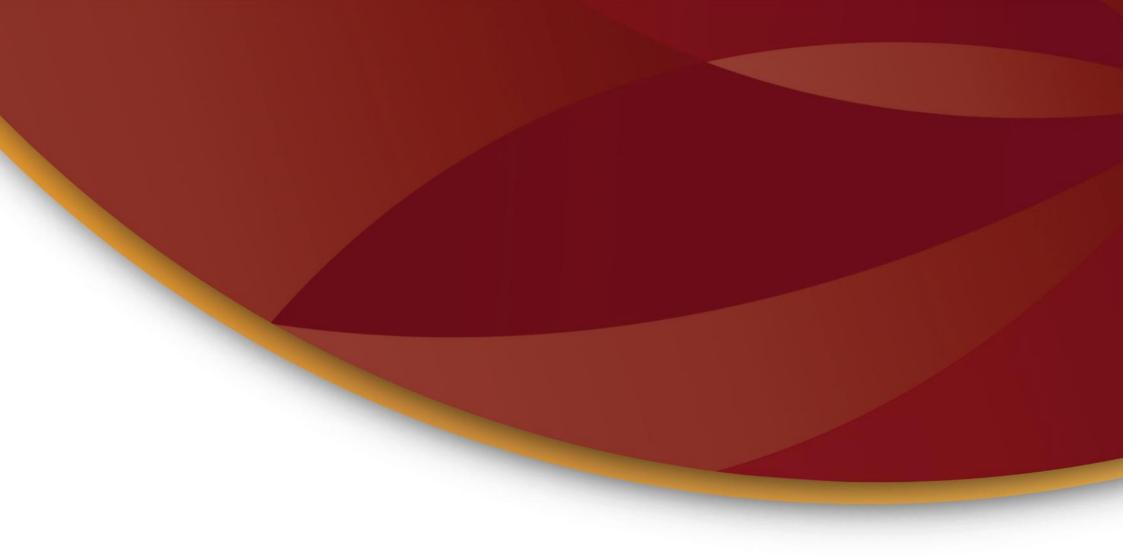
Iloilo Science and Technology University benchmarked TSU's Department of English Language Studies of the College of Arts and Social Sciences on April 23.



Rizal Technological University benchmarked TSU's Bachelor in Human Services program of the College of Arts and Social Sciences on April 25.



Protecting intellectual property and facilitating technology transfer remain the thrust of Roadmap G. TSU endeavors to assist stakeholders in commercializing innovative products and creative works and promoting the university's research innovations that industries and the community can utilize.



ROADMAP G TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

AWARDS

OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT AWARDS



■ OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT

IAWARDS





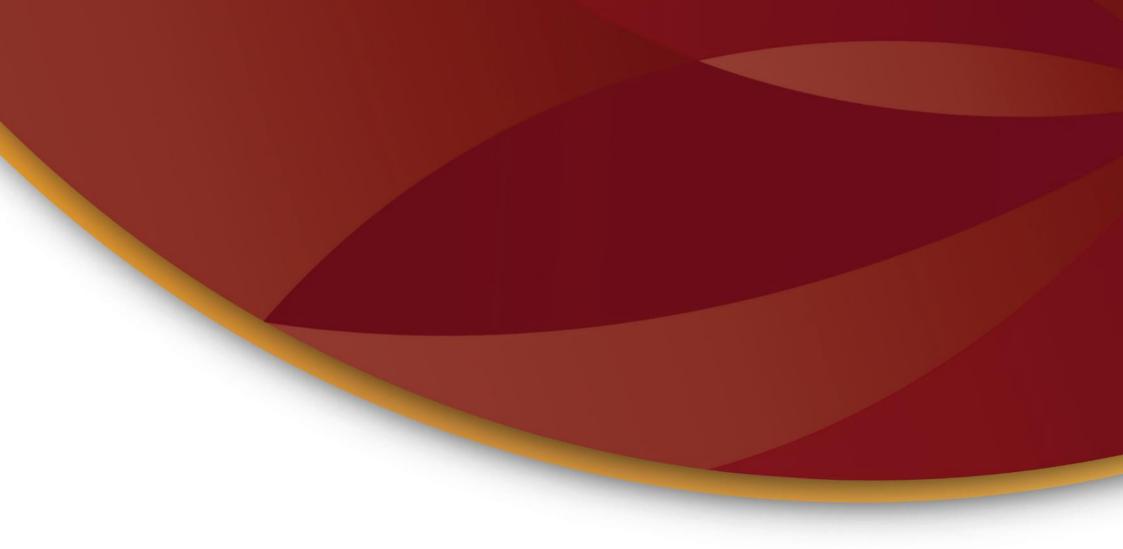
3RD NATIONAL DABEST STUDENT RESEARCH AND DEVELOPMENT CONGRESS



Second-year BS Environmental Science students were awarded as second best presenters in the 3rd National DABEST Student Research and Development Congress held on October 17-18 at Eastern Visayas State University, Tacloban City, Leyte.

Tristan Duane Vitales, Echin Mallari, and Mycah Jhoanna Lazaro presented the paper titled, "Efficacy of Eucalyptus (Eucalyptus globulus), Papaya (Carica papaya) Leaves, and Lanzones (Lansium domesticum) Peels in Developing Organic Mosquito Coil" under the Science and Engineering strand.

The paper was authored by TSU alumni Kyle Austin Dominguez, Sarah Camille Diego, and Darren Rosete.



ROADMAP F
TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

PARTNERSHIPS

■ OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT

IPARTNERSHIPS

ASLAGAN TBI'S TRANSFORMATIVE JOURNEY IN SINGAPORE

The DOST-TSU Aslagan Technology Business Incubator (TBI) team embarked on a visionary mission to explore Singapore's heart of innovation from January 29 to February 3, 2024. This led to a MOA signing with Nanyang Technological University.



PARTNERSHIP WITH THE CITY COLLEGE OF ANGELES

TSU and the City College of Angeles signed a memorandum of agreement on August 7, 2024 to formalize a partnership and open new learning and collaboration opportunities through Project RIPE - Research and Intellectual Property Engagements.







■ OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT

IPARTNERSHIPS

PARTNERSHIP WITH THE DEPARTMENT OF EDUCATION TARLAC CITY SCHOOLS DIVISION

TSU signed a memorandum of agreement with the Department of Education Tarlac City Schools Division on April 5, 2024 at the Amucao National High School. Through the Office of Innovation and Business Development, the partnership facilitates learning and collaboration, fostering innovation and business development.

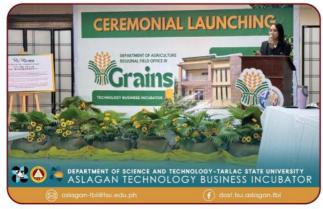






PARTNERSHIP BETWEEN TSU ASLAGAN TBI AND DA-RFO III GRAINS TBI

TSU partnered with the Department of Agriculture Regional Field Office III (DA-RFO 3) for the GRAINS Technology Business Incubator (GRAINS TBI), aiming to modernize agribusiness practices, enhance productivity, and drive economic growth in Tarlac Province and Central Luzon. The memorandum of agreement signing with TSU and other partner institutions was held on November 15, 2024.







OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT

IRENAMING OF OFFICE

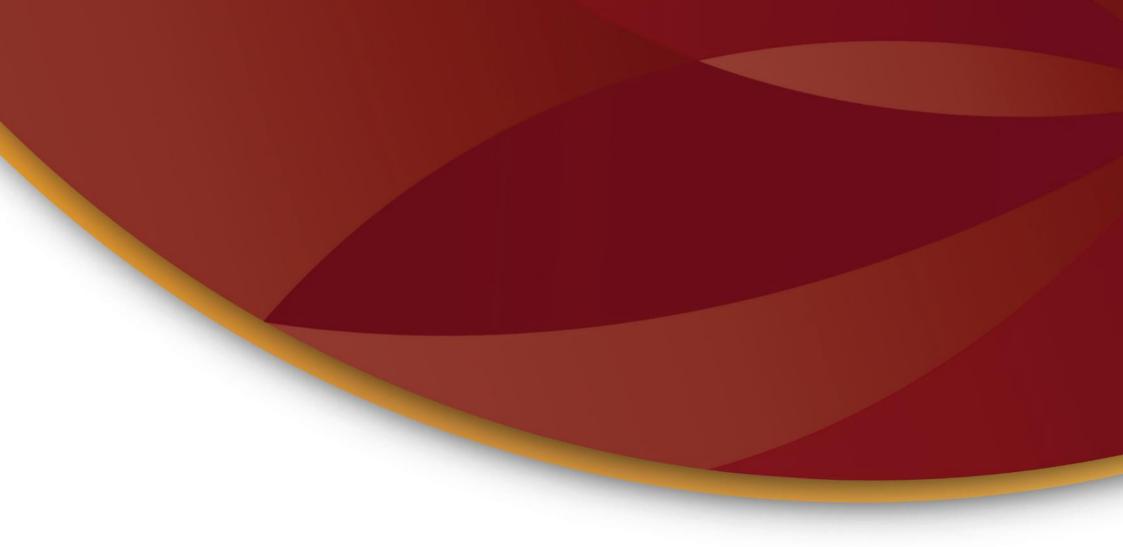
FROM OTDTC TO OIBD

The Office of Innovation and Business Development is the new name of Tarlac State University's Office of Technology Development, Transfer, and Commercialization, following the TSU Board of Regents' approval of the office's proposal last March 27, 2024.

This realignment of the office functions is anchored on legal, regulatory, and other governmental mandates and the fast-phased HEI' revolution' in innovation, particularly on technology generation, commercialization, and startup development.

RESOLUTION





ROADMAP G
TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

TECHNOLOGY TRANSFER

■ OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT

ITECHNOLOGY TRANSFER





The Tarlac City Calamansi Growers Agriculture Cooperative adopted the research output of the College of Engineering students titled "Design and Development of Tunnel Paddy Drying System."

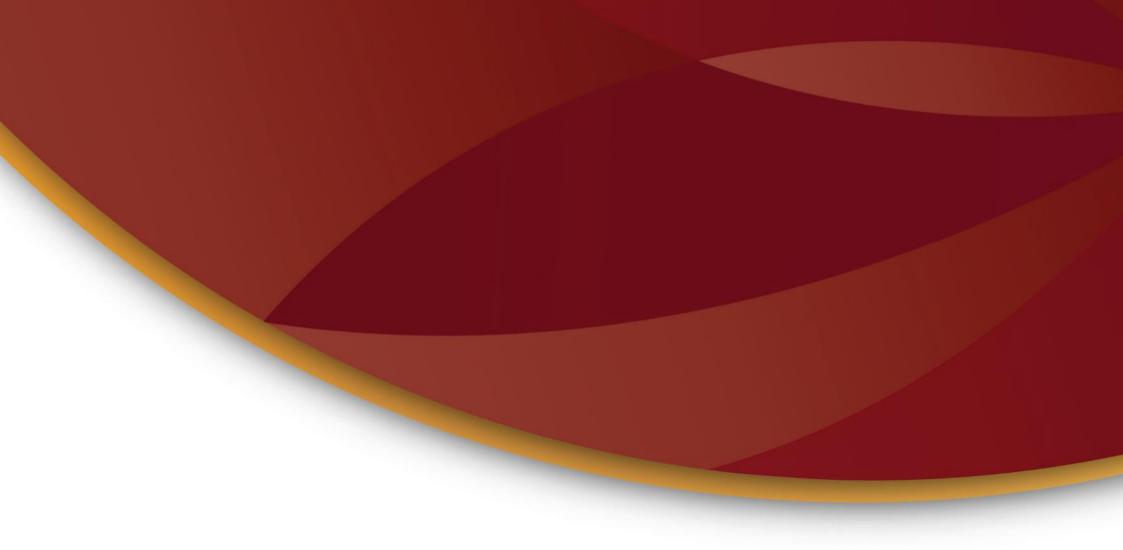
The Office of Innovation and Business Development led the signing of the transfer agreement between TSU and the cooperative, which was represented by its chairman, Mr. Rolly S. Dizon, Kgd. Celestino Danipog, and Kgd. Alona D. Cunanan on June 20, 2024 at San Manuel, Tarlac City.





Benefiting the Hungey Tribe of Sitio Sapang Kawayan in Aranguren, Capas, Tarlac is the research project of some electrical engineering students titled "Design and Implementation of an Off-Grid Solar PV System for a Comfort Room Station in Sitio Sapang Kawayan, Capas."

The technology transfer agreement signing between TSU and the Hungey Tribe on July 18, 2024 was facilitated by the Office of Innovation and Business Development. Representing the tribe is its chieftain, Ms. Petrolina C. Muñoz.



ROADMAP G
TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

BENCHMARKING

■ OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT

IBENCHMARKING

VISAYAS STATE UNIVERSITY





VISAYAS STATE UNIVERSITY

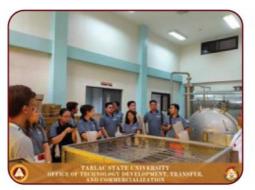




JANUARY 15-19, 2024

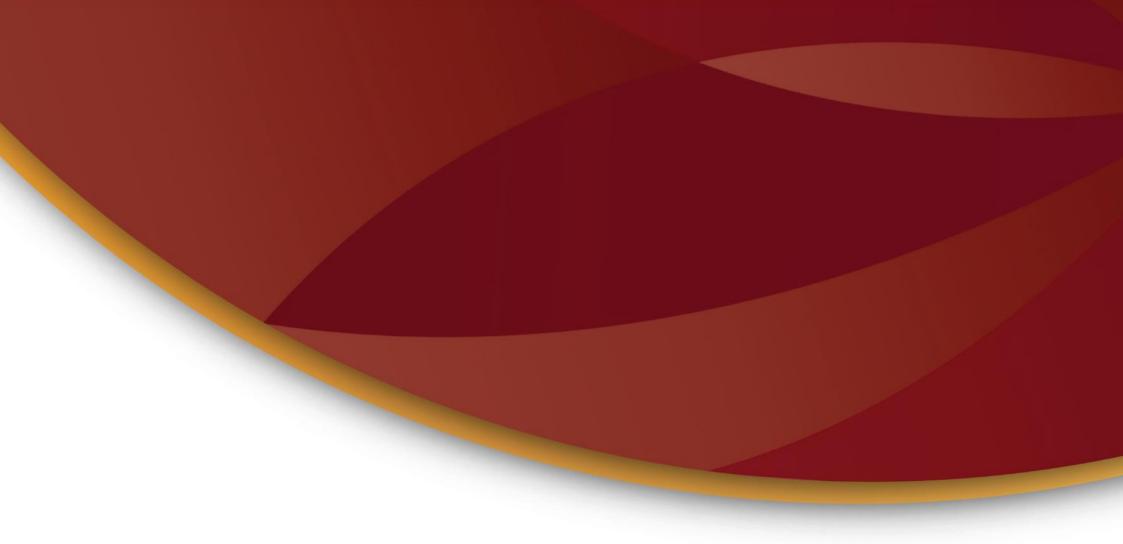








EASTERN VISAYAS STATE UNIVERSITY



ROADMAP G
TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

IN-HOUSE SEMINARS AND TRAINING

■ OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT

IIN-HOUSE SEMINARS AND TRAINING

FOOD SAFETY AWARENESS AND GOOD MANUFACTURING PRACTICES (GMP) SEMINAR FOR STUDENTS

March 26, 2024





IP FOUNDATION COURSE SEMINAR April 3, 12, 17, and 24, 2024





PATENT SEARCH AND DRAFTING WRITESHOP April 16-18, 2024





TECHNOPRENEURSHIP TRAINING WORKSHOP FOR STUDENTS

May 4 and 6, 2024





IIN-HOUSE SEMINARS AND TRAINING

4TH STUDENT INTRODUCTORY LECTURE ON INTELLECTUAL PROPERTY (SILIP)

September 26-27 2024



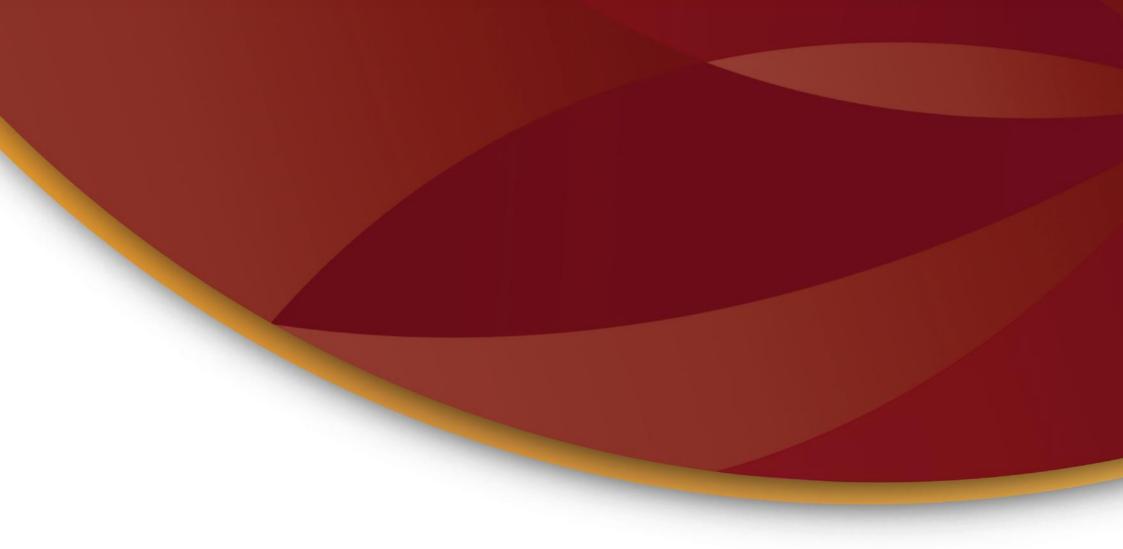












ROADMAP G
TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

COMMUNITY SEMINARS AND TRAINING

COMMUNITY SEMINARS AND TRAINING

INTELLECTUAL PROPERTY AWARENESS SEMINAR



Central Azucarera de Tarlac High School-Main September 9, 2024



Matatalaib High School September 9, 2024



Amucao National High School May 4 and 6, 2024



Tibag National High School April 22, 2024



Burot Integrated School April 22, 2024

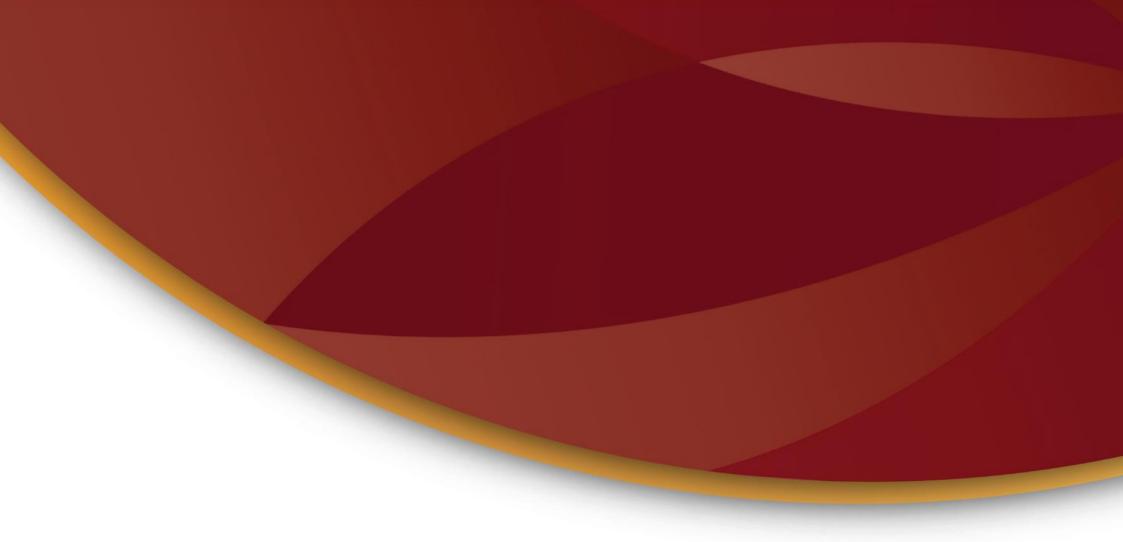
■ OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT

ICOMMUNITY SEMINARS AND TRAINING

SEMINAR ON COPYRIGHT, TRADEMARK, PATENT AND INDUSTRIAL DESIGN AT CITY COLLEGE OF ANGELES (CAA)

August 7, 2024





ROADMAP G
TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

UNIVERSITY-WIDE, REGIONAL, AND NATIONAL EVENTS

■ OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT

IUNIVERSITY-WIDE EVENTS

SALIKSIKLABAN: 4TH UNIVERSITY-WIDE UNDERGRADUATE RESEARCH COMPETITION

ABLESS and STEM Category September 9, 2024



MUSIKATHA: UNIVERSITY-WIDE UNDERGRADUATE **SONGWRITING COMPETITION 2024**







PARTICIPATION IN REGIONAL AND NATIONAL EVENTS

NATIONAL INNOVATION DAY

NEDA through National Innovation Council September 9, 2024





3RD MINDANAO BUSINESS TECHNOLOGY INBUCATORS (TBI) SUMMIT

IDEAS Davao with Mindanao Development Authority (MinDa) September 27, 2024



BUSINESS CONFERENCE & EXPO (BIZCON) 2024

July 30-31, 2024

The forum highlighted crucial topics such as IPO registration, packaging and labeling design, and emerging technologies. Esteemed speakers, including Atty. Wilmark J. Ramos and Mr. Samuel S. Saroza, shared their expertise and insights.



PARTICIPATION IN REGIONAL AND NATIONAL EVENTS

8TH TECHNOLOGY BUSINESS INCUBATOR SUMMIT

Cagayan de Oro City September 27, 2024



2024 REGIONAL SCIENCE, TECHNOLOGY, AND INNOVATION WEEK (RSTW)

Central Luzon State University, Nueva Ecija December 10-12, 2024





BOARD OF REGENTS

as of December 31, 2024



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until June 2024



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DR. AGNES M. MACARAEG Vice President for Academic Affairs



DR. GRACE N. ROSETE Vice President for Administration



DR. MURPHY P. MOHAMMED

Vice President for Research,
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KEY OFFICIALS

as of December 31, 2024



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DR. ERWIN P. LACANLALE
Vice President for Research,
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Dr. Agnes M. Macaraeg

Atty. Wilmark J. Ramos effective Jul 20, 2024

Dr. Grace N. Rosete until Jun 2024

Dr. Erwin P. Lacanlale effective Sep 2024

Dr. Murphy P. Mohammed until Jun 2024

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Prof. Marcelino P. Balanquit until Jun 2024

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Ar. Marco F. Bildan

Dr. Jose I. Dela Rama Jr.

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Dr. Alvincent E. Danganan

Dr. Jhonel C. Panlilio

Dr. Miriam S. Galves effective Jul 20, 2024

Dr. Marie Wendy J. Frany until Jun 2024

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Vice President for Academic Affairs

Vice President for Administration

Vice President for Research, Innovation, and Extension

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Executive Secretary of the University

Presidential Communications Secretary, Office of the University President

Director, Office of the University Legal Counsel

Director, Office of Governance and Quality Management

Director, Office of Managment Information Systems

Director, Office of Quality Assurance

Director, Office of Planning

Director, Office of Public Affairs

OIC Director, Office of Culture, Arts, and Languages

Director, Office of International Affairs and Linkages

Director, Office of Alumni Affairs

Director, Internal Audit Services

Dean, College of Architecture and Fine Arts

Dean, School of Law

Dean, College of Criminal Justice Education

Dean, College of Arts and Social Sciences

Dean, College of Computer Studies

Dean, College of Business and Accountancy

Dean, College of Engineering

Dean, College of Education



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Dr. Theda Flare G. Quilala

Atty. Gherold C. Benitez

Dr. Brendalyn A. Manzano effective Jul 20, 2024

Dr. Erwin P. Lacanlale until Jun 2024

Prof. Rodel P. Macasaguit effective Jul 20, 2024

Prof. Louis Adonis G. Silvestre until Jun 2024

Ms. Cynthia M. Bognot

Ms. Winniefe F. Gutierrez

Mr. John Erwin C. Panlilio

Mr. Marlon C. Dela Cruz

Ar. Arlen M. Guieb

Engr. Pedro G. Suerte-Felipe Jr.

Dr. Rita E. Pulmano

Dr. Rommel M. Hernandez

Dr. Rogel L. Quilala effective Sep 2024

Dr. Robert V. Marcos until Jun 2024

Engr. Emir Lenard S.F. Sicangco

Atty. Wilmark J. Ramos until Jun 2024

Engr. Leo P. Piao effective Jul 20, 2024

Prof. Bryan Christopher C. Sico until Jun 2024

Dr. Murphy P. Mohammed effective Jul 20, 2024

Prof. Wesley S. Gagarin until Jun 2024

Dr. Cynthia G. Quiambao

Dr. Maria Elena D. David

Dr. Leah T. Matias

Prof. Geraldine G. Villanueva

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Dean, College of Public Administration and Governance

Dean, College of Industrial Technology

Dean, Office of Graduate Studies

Director, Office of Admission and Registration

Director, Office of Student Affairs and Services

Director, Office of Curriculum and Instruction

Director, TSU National Service Training Program

Director, Office of Library Management and Services

Director, Office of Administrative Services

Director, Office of Finance

Director, Office of Human Resource Development and Management

Director, Office of Facilities Development and Management

Director, Office of Business Affairs and Auxiliary Services

Director, Office of Gender and Development

Director, Office of the University Health Services

Director, Office of University Research Development

Director, Office of University Extension Services

Director, Office of Innovation and Business Development

Director, Center for Solar and Emerging Technologies

Director, Center for Engineering and Environmental Research

Director, Center for Community and Local Governance Studies

and Policy Development

Director, Center for Peace, Indigenous PeopleResources

and Development

Director, Center for Food Technology and Research

Director, Center for Natural Products Research

LIST OF OFFICES

	LOCAL		LOCAL
University President	201	International Affairs and Linkages	180
Vice President for Academic Affairs	115	Research	190
Vice President for Administration	112	Extension Services	250
Vice President for Research, Innovation, and Extension	777	Innovation and Business Development	193
Presidential Assistant	120	Center for Food Technology and Research	251
University and Board Secretary	121	Center for Community and Local Governance Studies	133
Internal Audit Services	122	and Policy Development	
Public Affairs	123	Planning	126
Management Information Systems	127	Quality Assurance	124
Student Affairs and Services	130	Administrative Services	154
Admission and Registration	182	Finance	150
Library Management and Services	138	Accounting	149
TSU National Services Training Program	181	Cashier - Collection	167
Alumni Affairs	141	Cashier - Disbursement	152
College of Architecture and Fine Arts	170	Gender and Development	196
College of Arts and Social Sciences	171	Bids and Awards Committee (BAC) Secretary	142
College of Business and Accountancy	172	Procurement	157
College of Computer Studies	173	Business Affairs and Auxiliary Services	153
College of Education	174	Facilities Development and Management	160
College of Engineering	175	Human Resource Development and Management	155
School of Law	176	Civil Security	166
College of Public Administration and Governance	177	Medical Services	136
College of Science	178	Records and Archives	156
College of Industrical Technology	179	Sports Development Services	131
College of Criminal Justice Education	168	Testing	135











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